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REPORT:

SCOPING REPORT PLUS IMPACT ASSESSMENT FOR EXPLORATION ACTIVITIES ON EPL 7963, HARDAP/KHOMAS REGION, NAMIBIA

PROJECT NUMBER: ECC-99-398-REP-08-A

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Votorantim Metals Namibia (Pty) Ltd

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Project Name: Scoping report plus impact assessment for exploration activities

on EPL 7963, Hardap/Khomas Region, Namibia

Client Company Name: Votorantim Metals Namibia (Pty) Ltd

Client Representatives: Mr Fernando Baia

Ministry Reference: APP-0010406

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TERMS AND ABBREVIATIONS

ABBREVIATIONS	DESCRIPTION	
AIDS	Acquired immunodeficiency syndrome	
AMT	Audio MagnetoTelluric	
BID	Background Information Document	
BoN	Bank of Namibia	
CIA	Cumulative Impact Assessment	
CITES	Convention on the International Trade of	
	Endangered Species	
DEA	Directorate of Environmental Affairs	
EC	Environmental Commissioner	
ECC	Environmental Compliance Consultancy	
ECC	Environmental Clearance Certificate	
EEZ	Exclusive Economic Zone	
EIA	Environmental Impact Assessment	
EMA	Environmental Management Act, No.7 of 2007	
EMP	environmental management plan	
EPL	Exclusive Prospecting Licence	
ESIA Environmental and Social Impact		
	Assessment	
GDP	Gross domestic product	
HIV	Human immunodeficiency virus	
I&APs	Interested and Affected Parties	
IFC	International Finance Corporation	
IHME	Institute for Health Metrics and Evaluation	
IP	Induced polarization	
IUCN	International Union for the Conservation of	
	Nature	
MAWLR	Ministry of Water, Agriculture and Land Reform	
MEFT	Ministry of Environment, Forestry and Tourism	
MME	Ministry of Mines and Energy	
NDP	National Development Plan	
NSA	Namibia Statistics Agency	
RAB	Rotary Air Blast	
RC	Reverse Circulation	
TB	tuberculosis	
WHO	World Health Organization	



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1 INTRODUCTION

1.1 COMPANY BACKGROUND

Environmental Compliance Consultancy (ECC) has been retained by Votorantim Metals Namibia (Pty) Ltd (hereafter referred to as "The Proponent") to conduct an environmental and social impact assessment (ESIA) for the mining of rare and base metals, industrial minerals and precious and semi-precious metals in terms of the Environmental Management Act No. 7 of 2007 and its regulations of 2012. An environmental clearance certificate application will be submitted to the Ministry of Environment, Forestry and Tourism (MEFT) for a record of decision.

Votorantim Metals Namibia (Pty) Ltd is a wholly owned subsidiary of Nexa Resources, a Brazilian mining company specializing in zinc, nickel and aluminium. The proposed project (referred to as "the Project" herein) is located within exploration licence prospecting licence EPL 7963 and the proponent proposes to undertake mineral exploration activities on EPL 7963 for rare and base metals, industrial minerals and precious and semi-precious metals is located at about ±87 km, southwest of Rehoboth in the jurisdictional region of both Hardap and Khomas region. Certain sections of Khomas and Hardap regions are overlaid by the EPL area.

The proposed Project area is Shown in Figure 1.



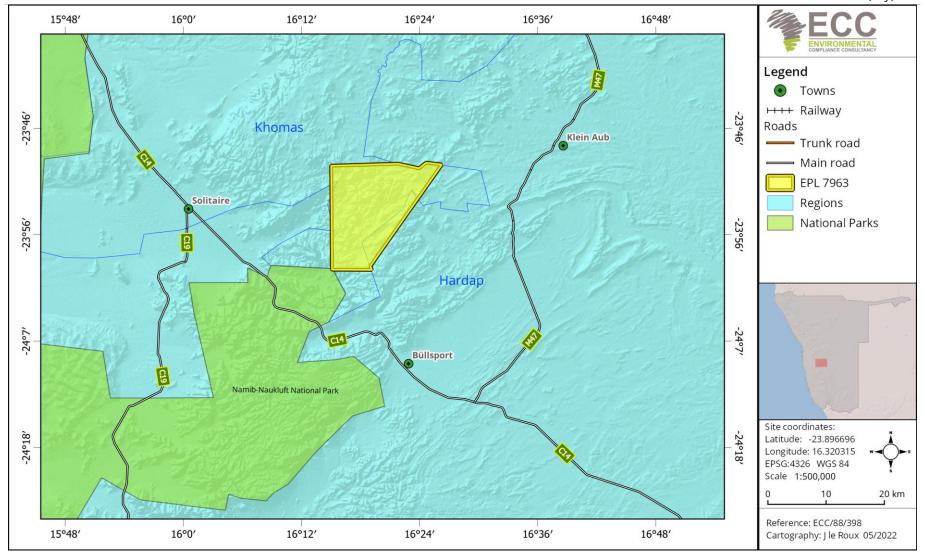


Figure 1 - Locality map of EPL 7963, Hardap Region



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1.2 Scope of work

The purpose of this report is to present the findings of the assessment for the proposed Project. This scoping report has been outlined in terms of the requirements of the Environmental Management Act, No. 7 of 2007 and its regulations, promulgated in 2012 (referred to herein as the EIA Regulations).

ECC has prepared this report. ECC's terms of reference for the assessment is strictly to address potential effects, whether positive or negative and their relative significance, explore alternatives for technical recommendations and identify appropriate mitigation measures.

This report provides information to the public and stakeholders to aid in the decision-making process for the proposed Project. The objectives are to:

- Provide a description of the proposed activity and the site on which the activity is to be undertaken, and the location of the activity on the site;
- Provide a description of the environment that may be affected by the activity;
- Identify the laws and guidelines that have been considered in the assessment and preparation of this report;
- Provide details of the public consultation process;
- Describe the need and desirability of the activity;
- Provide a high level environmental and social impact assessment on feasible alternatives that were considered; and
- Report the assessment findings, identifying the significance of effects, including
- cumulative effects, and effective and feasible mitigation measures.

In addition to the environmental assessment, an environmental management plan (EMP) (Appendix A) is also required in terms of the Environmental Management Act, No. 7 of 2007. An EMP has been developed to provide a management framework for the planning and implementation of exploration activities. The EMP provides exploration standards and arrangements to ensure that the potential environmental and social impacts are mitigated, prevented and/or minimised as far as reasonably practicable, and that statutory requirements and other legal obligations are fulfilled.

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1.3 Proponent Details

Table 1 - Proponent's details

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(Office Manager)	Windhoek, Namibia

1.4 Environmental Compliance Consultancy

The report has been prepared by Environmental Compliance Consultancy Pty Ltd (ECC) (Reg. No. 2022/0593) on behalf of the Proponent. Authored by ECC employees with no material interest in the report's outcome, ECC maintains independence from the Proponent and has no financial interest in the Project apart from fair remuneration for professional fees. Payment of fees is not contingent on the report's results or any government decision. ECC members or employees are not, and do not intend to be, employed by the Proponent, nor do they hold any shareholding in the Project. Personal views expressed by the writer may not reflect ECC or its client's views. The environmental report's information is based on the best available data and professional judgment at the time of writing. However, please note that environmental conditions can change rapidly, and the accuracy, completeness, or currency of the information cannot be guaranteed. All compliance and regulatory requirements regarding this ESIA report should be forwarded by email or posted to the following address:

Environmental Compliance Consultancy PO BOX 91193 Klein Windhoek, Namibia

Tel: +264 81 669 7608

Email: info@eccenvironmental.com



1.5 ENVIRONMENTAL LEGAL REQUIREMENTS

The Environmental Management Act, No.7 of 2007 stipulates that an environmental clearance certificate is required to undertake listed activities in terms of the Act and its regulations. Listed activities triggered by the Project in terms of the Environmental Management Act, No. 7 of 2007 and its regulations are as follows:

Table 2 - Listed activities triggered by the project.

LISTED ACTIVITY	AS DEFINED BY THE ACT	RELEVANCE TO THE PROJECT
MINING AND	(3.1) The construction of facilities for any process or	- The proposed project has obtained an EPL from MME; now
QUARRYING ACTIVITIES	activities which require a licence, right, or other forms of	requires an environmental clearance from DEA/MEFT for
	authorization, and the renewal of a licence, right, or	the search rare and base metals, industrial minerals and
	other forms of authorization, in terms of the Minerals	precious and semi-precious metals.
	(Prospecting and Mining Act), 1992.	
		- The proponent will be undertaking exploration activities on
	(3.2) Other forms of mining or extraction of any natural	EPL 7963, which will include geochemical surveys,
	resources whether regulated by law or not.	geophysical surveys and core drilling.
	(3.3) Resource extraction, manipulation, conservation,	
	and related activities.	
WASTE MANAGEMENT,	(2.1) The construction of facilities for waste sites,	- Waste generated which will be mainly solid waste and
TREATMENT, HANDLING	treatment of waste and disposal of waste.	general waste during the exploration phase will be removed
AND DISPOSAL		by a skip and will be disposed of at the nearest landfill site.
ACTIVITIES	(2.3) The import, processing, use and recycling,	
	temporary storage, transit or export of waste.	- Waste will be recycled, to the extent possible.



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ENVIRONMENTAL		votorantim Metais Namibia (Fty) Ltu
LISTED ACTIVITY	AS DEFINED BY THE ACT	RELEVANCE TO THE PROJECT
		- A portable toilet, long drop hole for a toilet or chemical
		toilets will be used during exploration activities by the
		diamond drill crew.
FORESTRY ACTIVITIES	(4.) The clearance of forest areas, deforestation,	- Limited vegetation clearing may be required for tracks and
	aforestation, timber harvesting or any other	survey access creation, and possibly for the set-up for
	related activity that requires authorisation in terms of	survey and drilling teams' field camps. Clearing of large
	the Forest Act, 2001 (Act No. 12 of	trees will be avoided.
	2001) or any other law.	
HAZARDOUS SUBSTANCE	(9.2) Any process or activity which requires a permit,	- Portable toilets, long drop holes for toilets, or chemical
TREATMENT, HANDLING	licence, or another form of authorization, or the	toilets will be used during the exploration activities.
AND STORAGE	modification of or changes to existing facilities for any	
	process or activity which requires amendment of an	
	existing permit, licence or authorization or which	
	requires a new permit, licence or authorization in terms	
	of a governing the generation or release of emissions,	
	pollution, effluent or waste.	
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2 APPROACH TO THE IMPACT ASSESSMENT

2.1 Purpose and scope of the impact assessment

The EIA process in Namibia is governed and controlled by the Environmental Management Act, No. 7 of 2007 and its regulations, No. 30 of 2012, which is administered by the Office of the Environmental Commissioner through the DEA of the MEFT.

The aim of this assessment is to identify, predict, evaluate, and mitigate the potential impacts of the proposed Project on the natural and human receiving environment, scope the available data and identify the gaps that need to be filled. The assessment process helps to determine the spatial and temporal scope and identify the assessment methodology which is most applicable for use. In addition, the assessment process and subsequent reports are to apply the principles of environmental management to the proposed activities; reduce the negative and increase the positive impacts arising from the Project; provide an opportunity for the public to consider the environmental impacts of the proposed Project through meaningful consultation, and to provide a channel to present the findings of the assessment process to competent authorities for decision making.

2.2 THE ASSESSMENT PROCESS

The ESIA methodology applied to this assessment has been developed using the International Finance Corporation (IFC) standards and models, in particular Performance Standard 1, 'Assessment and management of environmental and social risks and impacts' (International Finance Corporation, 2017) (International Finance Corporation, 2012), which establishes the importance of:

- Integrated assessment to identify the environmental and social impacts, risks, and opportunities of Projects;
- Effective community engagement through disclosure of Project -related information and consultation with local communities on matters that directly affect them and
- The client's management of environmental and social performance throughout the life of the Project

Furthermore, the Namibian Draft Procedures and Guidance for ESIA and EMP (Republic of Namibia, 2008) as well as the international and national best practice; and over 25 years of combined EIA experience, were also drawn upon in the assessment process. This impact assessment is a formal process in which the potential effects of the Project on the biophysical, social, and economic environments are identified, assessed, and reported so that the significance of potential impacts can be taken into account when considering whether to grant approval, consent or support for the proposed Project.

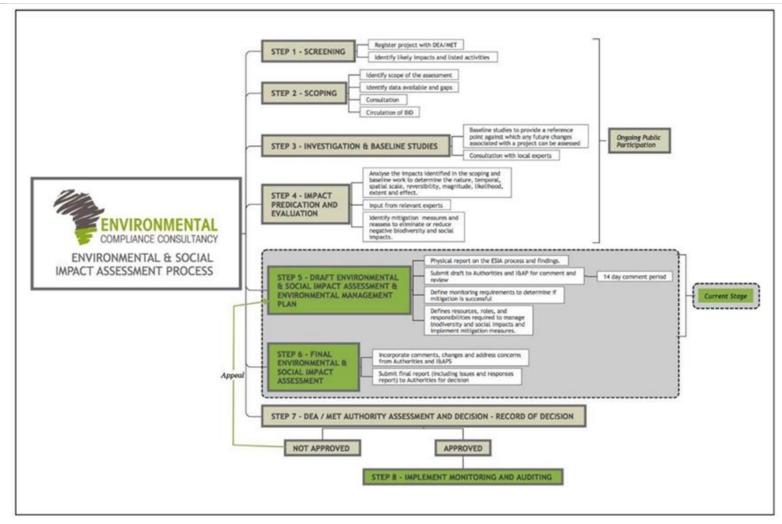


Figure 2 - ESIA Process



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2.3 SCREENING OF THE PROJECT

The first stages in the ESIA process are to register the Project with the DEA / MEFT (completed) and undertake a screening exercise to determine whether it is considered as a listed activity under the Environmental Management Act, No. 7 of 2007 and associated regulations and if significant impacts may arise from the Project. The location, scale, and duration of Project activities will be considered against the receiving environment.

It was concluded that an ESIA (e.g., scoping report and EMP) is required, as the proposed Project is considered as a listed activity and there may be potential for significant impacts to occur.

2.4 SCOPING AND THE ENVIRONMENTAL ASSESSMENT

Where an ESIA is required, the second stage is to scope the assessment. The main aims of this stage are to determine which impacts are likely to be significant (the focus of the assessment); scope the available data and any gaps which need to be filled; determine the spatial and temporal scope; and identify the assessment methodology.

The screening phase of the Project is a preliminary analysis to determine ways in which the Project interact with the biophysical, social, and economic environment. Impacts that are identified as potentially significant during the screening and scoping phases are taken forward for further assessment in the ESIA. The details and outcome of the screening process are discussed further in sections 6 and 7.

Feedback from consultation with the client and stakeholders are also informed in this process.

The following environmental and social topics and subtopics were scoped into the assessment:

SOCIO-ECONOMIC ENVIRONMENT

Limited goods and services procurement within the local economy.

BIOPHYSICAL ENVIRONMENT

- Dust emissions
- Soil and geology
- Terrestrial ecology
- Terrestrial biodiversity (including fauna and flora)
- Groundwater (potential cumulative impact). Water management suggestions are contained in the EMP.

The following topic was scoped out of the ESIA, as no likely significant impacts are predicted as the proposed Project poses little to no change from the current baseline, therefore are not discussed further in this report.



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2.5 BASELINE STUDIES

Baseline studies are undertaken as part of the scoping stage, which involves collecting all pertinent information from the current status of the receiving environment. This provides a baseline against which changes that occur as a result of the proposed Project can be measured. For the proposed Project, baseline information was obtained through a desktop study, consultation, and engagement with stakeholders (Appendix B), focusing on environmental receptors that could be affected by the proposed Project, verified through site-specific information. The baseline information is covered in Section 5.

2.6 Public consultation

Public participation and consultation are a requirement as stipulated in the Environmental Impact Assessment Regulations (Regulations 21 and 23) of the EMA, No.7 of 2007, for a project undertaking a listed activity and requires an environmental clearance certificate. Consultation is a compulsory and critical component of the ESIA process for achieving transparent decision-making and can provide many benefits. Consultation is ongoing during the ESIA process. The objectives of the public participation and consultation process are to:

- Provide information on the Project, introducing the overall project concept and planning in the form of a background information document (BID)
- Determine the relevant government, regional and local regulating authorities
- Listen to and understand community issues, record concerns and questions
- Explain the process of the ESIA and timeframes involved and establish a platform for ongoing consultation

2.6.1 IDENTIFICATION OF KEY STAKEHOLDERS AND INTERESTED AND AFFECTED PARTIES

A stakeholder mapping exercise was undertaken to identify individuals or groups of stakeholders, and the method in which they will be engaged during the ESIA process.

Stakeholders were approached through direct communication (letters and phone calls), the national press, or directly by email. A summarized list of stakeholders for this project is given below:

- The general public with an interest in the Project;
- Ministry of Environment, Forestry and Tourism (MEFT);
- Ministry of Mines and Energy (MME);
- Hardap and Khomas Regional Council
- Rehoboth Town Council
- Farm owners



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The records of the public consultation process in the form of a summary report provides a list of interested and affected parties (I&AP's), evidence of consultation, including minutes of public meetings, advertisements in national newspapers, and a summary of the comments or questions raised by the public.

The draft scoping report was submitted to the competent authority, and all interested and affected parties for their review on the 17th of January 2023. The public review period was open for a period of seven days from the 17th of January to the 24th of January 2023.

2.6.2 NON-TECHNICAL SUMMARY

The Background Information Document (BID) presents a high-level description of the proposed Project; sets out the ESIA process and when and how consultation is undertaken; and provides contact details for further Project -specific inquiries to all registered I&APs. The BID was distributed to registered I&APs and the BID can be found in Appendix B.

2.6.3 NEWSPAPERS AND ADVERTISMENTS

Notices regarding the proposed Project and associated activities were circulated in three newspapers namely the 'Republikein, Sun, and Allgemeine Zeitung' on the 12July and 20 July 2022 (see Appendix C). The purpose of this was to commence the consultation process by informing the public about the Project and enabling I&APs to register any comments and interest raised for the Project.

2.6.4 SITE NOTICES

A site notice ensures neighbouring properties and stakeholders are made aware of the proposed Project. The notice was set up at the boundary of the EPL as illustrated in Appendix D.

2.6.5 PUBLIC MEETING

A public meeting was held at Barkhan Dunes at the Nauchas Farmers Association Farmers Union meeting on the 25^{th of} February 2023, where questions concerns and comments were addressed and documented. All comments received were recorded, analyzed and incorporated into the summary report as an addendum to this report as presented in Appendix E.

2.6.6 SUMMARY OF ISSUES RAISED

The I&APs were encouraged to provide constructive input during the consultation periods. Matters of concern raised during the initial round of consultation are presented in Appendix E.

The public is further being provided an opportunity to send any comments on the draft scoping report and the EMP to be included and addressed, where applicable, in the final documentation.



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The I&APs were encouraged to provide constructive input during the I & AP registration period. All comments, questions or concerns received during the registration period are provided in Table 3.

Table 3 - Concerns and comments raised by stakeholder and I&APs during the public consultation process

Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
Caroline Buhrmann	I, Alba Caroline Buhrmann, owner of the farm	- The EMP provides a logical framework,
Farm Nauzerus	Nauzerus no 921 hereby submit my objections and comments with regarding to the issuing of the	
- Received via email.	proposed EPL 7963 which covers approximately 2/3 of my farm.	the proposed Project. In this way, ensuring that the potential environmental impacts (including the potential impacts that you
	Approximately half of the area of the EPL on Nauzerus falls in the mountainous western area, which is essentially a wilderness area. The endangered, CITES protected Hartmann zebra live in	as far as practically possible and that statutory and other legal obligations are adhered to and fulfilled.
	this area along with oryx, kudu, leopard, spotted and brown hyena, klipspringers and other species, the numbers of which have been greatly reduced because of the recent prolonged drought (10 years). I have tried to keep this area pristine and free of	- The EMP makes provision for the maintenance of roads. Kindly see Section 2, Table 2 and Section 3.2 Table 3.
	human impact.	- The EMP also makes provisions to prevent the disturbance of game and livestock to
	This area is very sensitive due to the low rainfall (average 150mm per annum).	prevent interruptions with tourism activities. Kindly see Section 10.6 of the EMP.



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
	There are rockpaintings in this area, the well documented Rhino Hunt and others which are visited by interested persons. I farm actively with livestock on the eastern part of the	- The proponent will have to enter into a contractual land access agreement before they can access farmers properties. Kindly see Section 2, Table 2
	proposed EPL and any prospecting/mining will have a serious negative on my farming operations and consequently the livelihoods of my workers and myself due to the following: - Farm gates along the main roads are locked -	- The EMP makes provision for the protection of groundwater to prevent pollution, contamination and over abstraction. Kindly see Section 7 of the EMP
	gates may be left open. Off road driving destroys the vegetation. There is an increased risk of veld fires. Poaching and illegal hunting is of concern.	- The EMP also makes provision to prevent stock theft and poaching. Kindly see Section 2, Table 2.
	 Stock theft. Water supply is limited and unreliable. Water contamination. Litter and markers (stakes), holes etc are all a 	- The EMP also makes provision to prevent litter and improper waste management. Kindly see Section 2, Table 2.
	 danger to the livestock and game. Adjacent to the proposed EPL area are prehistoric rock engravings which are visited by tourists. 	- The EMP makes provision for the preservation of historic sites, artifacts, and objects. Kindly see Section 11.
	On a larger scale the area is on the tourist route to Sossusvlei and the Namib Desert and there are many	
	tourist facilities in the area. Any prospecting, drilling,	



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
	and possible mining activity of any kind in the area will destroy this scenic and pristine area and have a serious negative impact on the tourism industry.	
	Of great concern are: - water contamination (underground and above - ground), - water depletion, - air pollution (dust and smoke), - littering, - destruction of the roads by heavy vehicles, - habitat destruction, etc. Please consider my objections.	
Bria Flinner	In reference to EPL 7963, I would like to raise and	- The EMP provides a logical framework,
Namibhues	state my concerns as I own land in the neighborhood of the farmland that apparantly is being viewed as mineral rich, hence prospecting it is on the horizon	mitigation measures and management strategies for the activities associated with the proposed Project. In this way ensuring
- Received via email.	I must not mention that the natural habitat of that so far peaceful and pristine stretch of land does not recover from any activity focusing on exploration for the purpose of mining.	that the potential environmental impacts (including the potential impacts that you



Stakeholder name, details and method Comments/Questions Received Response/Clarification		Response/Clarification
through which feedback was received		
	Endangered mountain zebra call the pre Namib and its adjacent rocky mountains their home, any busy activity accompanied by traffic will interfere with their so far peaceful existence.	the disturbance of game and livestock to
	The water contamination is just another factor which will go way beyond the targeted land as the water from that area feeds ground water below, water is scarce and we live with the minimum of any rainfall in Namibia, sometimes no rain is seen for years. Our groundwater is thus essential to our existence and	- The EMP makes provision for the protection of groundwater to prevent pollution, contamination and over abstraction. Kindly see Section 7 of the EMP.
	that of the animals living in the Namib. Any depletion or contamination will automatically affect a huge area of land that will not recover ever.	- The EMP makes provision for the maintenance of roads. Kindly see Section 2, Table 2 and Section 3.2 Table 3.
	Needless to say that the heavy trucks are creating another source of concern: The dust and road surface corrugation will be massively affecting the general situation of all farms en route: Already now, accidents occur due to corrugated roads and the trucks are too heavy for the loose material our roads are paved with.	- The EMP also makes provision to prevent stock theft and poaching. Kindly see Section 2, Table 2.



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
	Truck drivers will not respect the sensitive terrain nor	
	our game, collisions with animals will become the	
	norm. Their migration route must pass a truck road.	
	We are already facing poaching issues, the envisioned	
	change will make matters for us worse. The depletion	
	of game due to drought, poaching and now truck	
	traffic will end the desert game in a very short time	
	frame.	
	I urge to not add to the destruction of pristine land,	
	the UNESCO heritage is very close by and will be	
	affected, please leave this land in its pristine	
	condition for the next generations of humans and	
	animals alike.	
Lee Tindall	We are interestes in this project as it relates to the	The EMP makes provision for the maintenance
	environment and tourism activities. Road quality?	of roads. Kindly see Section 2, Table 2 and
Farm Nubib, Hardap Region	Truck/large vehicles will destroy the roads in this	Section 3.2 Table 3.
Greater Sossusvlei-Namib Landscape	area. Current activities, like tourism etc will be	
Greater 303343Vier Namma Lanascape	affected by this Environmental impacts are of great	The EMP also makes provisions to prevent the
– Received via email.	concern.	disturbance of game and livestock to prevent
		interruptions with tourism activities. Kindly see
		Section 10.6 of the EMP.



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
Ernst Sauber	We are concerned that persons will access our	The proponent will have to enter into a
	farmland without prior consent from us. We urge you	contractual land access agreement before they
Farm Remhoogte, No 227 Khomas district	to inform all who might want to do sampling and or	can access farmers' properties. Kindly see
and BüllsPort Lodge and Farm	any other activity that they have to get permission	Section 2, Table 2
- Received via email.	from the landowner before entering our private	
	property.	
Kathrin & Uwe Schulze Neuhoff	1. Nature and wildlife, especially the CITIS-protected	The EMP makes provision for the maintenance
	mountain zebras living there, will be severely	of roads. Kindly see Section 2, Table 2 and
Ababis Guest Farm	disturbed by the measures!	Section 3.2 Table 3.
- Received via email.	2. The C24 is an important tourist route on the way to	
Received vid erridii.	the Naukluft and Sossusvlei. This will be destroyed by	The EMP also makes provision to prevent the
	probable activities, both in terms of landscape and	disturbance of game and livestock to prevent
	the gravel road as such.	interruptions with tourism activities. Kindly see
		Section 10.6 of the EMP.
Alma Harmse	How will this effect our Ground water in the area. As	The EMP makes provision for the protection of
Forms Dynhaus Double Division Detweet and	this is Semi Desert area we are highly dependent on	groundwater to prevent pollution,
Farm Probeer, Barkhan Dune Retreat cc: Guest Farm	the ground water.	contamination and over abstraction. Kindly see
descraim		Section 7 of the EMP.
- Received via email.		
Stephanie de Lange	We want to be kept informed on the developments of	All registered I & APs will be notified as the
	this environmental and social impact assessment and	Project progresses.
Gondwana Collection Namibia: Tourism	resultant activity.	
Establishment		
- Received via email.		



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
Katrin Dierks	We strongly object to any mining activities in our	The EMP also makes provisions to prevent the
Portion 398 of the farm Probeer - Received via email.	region as this will bring the end to put an end to our tourism and farming activities.	disturbance of game and livestock to prevent interruptions with tourism activities. Kindly see Section 10.6 of the EMP.
Jacobus Bruwer	We are concerned with any commercial and mining activity having an impact on these environmental	The EMP provides a logical framework, mitigation measures and management
Zais / Bergweide Eco Initiatives; Farming & Wildlife Management	sensitive areas and which may have a detrimental consequence to conservation, heritage and tourism.	strategies for the activities associated with the proposed Project. In this way ensuring that the
– Received via email.		potential environmental impacts (including the potential impacts that you have mentioned) are curbed and minimised as far as practically possible and that statutory and other legal obligations are adhered to and fulfilled.
Gerda Willers	The area of intrest is a sensitive area with low rainfall	The EMP makes provision for the protection of
Namibgrens Guest Farm: Tourism and farming	and water is a rare commodity. Mining and or exploration in the area is unthinkable due to the fact that mining needs lots of water and pollution is a given.	groundwater to prevent pollution, contamination and over abstraction. Kindly see Section 7 of the EMP.
– Received via email.	The area is a very popular area for tourism and or farming and the destruction of the natural habitat and endangered wildlife and plant species is unthinkable. We are known for certain plant species that are more that 300 years old.	The EMP also makes provisions to prevent the disturbance of game and livestock to prevent interruptions with tourism activities. Kindly see Section 10.6 of the EMP.



Stakeholder name, details and method	Comments/Questions Received	Response/Clarification
through which feedback was received		
	We don't even think of all the pollution, dust, heavy	The EMP also makes provision to prevent stock
	traffic on the roads that can't even handle the traffic	theft and poaching. Kindly see Section 2, Table
	as is.	2.
	For farmer there will be a big concern about stock	
	theft, corruption of staff, smuggling, veld fires,	
	damaging of trees for firewood etc etc	
Alma Harmse	The following are of concern: destruction of natural	The EMP provides a logical framework,
	habitat, endangered species, water contamination,	mitigation measures and management
Farm Middelplaas Khomas Region	water depletion, pollution, dust, heavy traffic on the	strategies for the activities associated with the
	roads, poaching, stock theft, increased danger of veld	proposed Project. In this way ensuring that the
– Received via email.	fires, destruction of our livelihood- farming and	potential environmental impacts (including the
	tourism- etc. so please all send in your objections to	potential impacts that you have mentioned) are
	prospecting in our area	curbed and minimised as far as practically
		possible and that statutory and other legal
		obligations are adhered to and fulfilled.



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2.7 Draft EIA and EMP

This report and EMP for the Project's environmental clearance includes an assessment of the biophysical and social environment, which satisfies the requirements of Step 5 (Figure 2).

The EIA report documents the findings of the assessment process, provides stakeholders with the opportunity to comment and continue to engage in consultation and forms part of the environmental clearance application. The EMP provides measures to manage the environmental and social impacts of the proposed Project and outlines specific roles and responsibilities to fulfil the plan.

This EIA report focuses on the significant impacts that may arise from the proposed Project as described in Step 4 (Figure 2). These impacts are discussed in Chapter 7.

2.8 FINAL EIA AND EMP

The final EIA report and associated appendices will be available to all stakeholders on the ECC website www.eccenvironmental.com and MEFT portal. All I&APs will be informed via email.

The EIA report and appendices are formally submitted to the Office of the Environmental Commissioner, DEA department as part of the application for an environmental clearance certificate.

2.9 AUTHORITY ASSESSMENT AND DECISION MAKING

The Environmental Commissioner in consultation with other relevant authorities will assess if the findings of the EIA presented in the EIA report is acceptable. If deemed acceptable, the Environmental Commissioner will revert back to the Proponent with a record of decision and any recommendations.

2.10 Monitoring and auditing

In addition to the EMP being implemented by the Proponent, a monitoring strategy and audit procedure will be determined by the Proponent and competent authority. This will ensure key environmental receptors are monitored over time to establish any significant changes from the baseline environmental conditions caused by Project activities.



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3 REVIEW OF THE LEGAL ENVIRONMENT

As stated in Section 1, an environmental clearance certificate is required for any activity listed in the Government Notice No. 29 of 2012 of the EMA 2007. The Project area is located outside of any protected areas or heritage listed areas.

A thorough review of relevant legislation has been conducted for the proposed Project. Table 4 below identifies relevant legal requirements specific to the Project. Table 5 provides the national policies and plan. Table 6 specifies permits relevant for the Project. This chapter outlines the regulatory framework applicable to the proposed Project.



3.1 National regulatory framework

Table 4 - Details of the regulatory framework as it applied to the proposed Project

National Regulatory Regime	Summary	Applicability to the Project	
Constitution of the Republic of Namibia (1990)	The constitution defines the country's position in relation to sustainable development and environmental management. The constitution refers that the State shall actively promote and maintain the welfare of the people by adopting policies aimed at the following: "Maintenance of ecosystems, essential ecological processes and biological diversity of Namibia, and the utilisation of living, natural resources on a sustainable basis for the benefit of all Namibians, both present, and future."	The Proponent is committed to the sustainable use of the environment, and has aligned its corporate mission, vision, and objectives within the ambit of the Constitution of the Republic of Namibia (1990).	
Minerals (Prospecting and Mining) Act No. 33 of 1992	The Act provides for the granting of various licences related to mining and exploration. Section 50 (i) requires: "An environmental impact assessment indicating the extent of any pollution of the environment before any prospecting operations or mining operations are being carried out, and an estimate of any pollution, if any, likely to be caused by such prospecting operations or mining operations." The Act sets out the requirements associated with licence terms and conditions, such that the holder of a mineral licence shall comply with.	Exclusive Prospecting Licence EPL 7963 was issued to the Proponent in September 2020 and is valid for a period of 3 years. The proposed prospecting activity on EPL 7963 requires an EIA to be carried out, as it triggers listed activities as defined in Government notice 29 in the Environmental Management Act 2007. Prospecting activities in EPL 7963 shall not commence until an Environmental Clearance Certificate has been issued in accordance with the provisions of the Environmental Management Act 2007.	

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National Regulatory	Summary	Applicability to the Project
Regime		
	The Act also contains relevant provisions for pollution control related to mining activities and land access agreements and provides provisions that mineral licence holders are liable for any damage to land, water, plant, or animal life, caused by spilling or pollution, and must take all such steps as may be necessary to remedy such spilling, pollution, loss, or damage, at its own costs.	The Project shall be compliant with Section 76 of the Act with regard to records, maps, plans and financial statements, information, reports and returns submitted.
Environmental Management Act, 2007 (Act No. 7 of 2007) and its regulations (2012), including the Environmental Impact Assessment Regulation, 2007 (No. 30 of 2011)	The Act aims to promote sustainable management of the environment and the use of natural resources. The Act requires certain activities to obtain an environmental clearance certificate prior to Project development. The Act states that an EIA should be undertaken and submitted as part of the environmental clearance certificate application process. The MEFT is responsible for the protection and management of Namibia's natural environment. The Department of Environmental Affairs, under the MEFT, is responsible for the administration of the EIA process.	This environmental scoping report documents the findings of the scoping phase of the environmental assessment undertaken for the proposed Project. The process will be undertaken in line with the requirements under the Act and its regulations. Prospecting activities on EPL 7963 shall not commence until an Environmental Clearance Certificate has been issued in accordance with the provisions of the Environmental Management Act 2007.
Hazardous Substances Ordinance, No. 14 of 1974	This Ordinance provides for the control of toxic substances and can be applied in conjunction with the Atmospheric Pollution Prevention Ordinance, No. 11 of 1976.	The planned Project will involve the handling and onboard storage of hazardous substances such as fuels, reagents, and industrial chemicals.



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National Regulatory Regime	Summary	Applicability to the Project
	This applies to the manufacture, sale, use, disposal, and dumping of hazardous substances, as well as their import and export.	
Labour Act, No. 11 of 2007	The Labour Act, No. 11 of 2007 (Regulations relating to the Occupational Health & Safety provisions of Employees at Work, promulgated in terms of Section 101 of the Labour Act, No. 6 of 1992 - GN156, GG 1617 of 1 August 1997)	The Project shall adhere to all labour provisions and guidelines, as enshrined in the Labour Act. The Project shall also develop and implement a comprehensive occupational health and safety plan to ensure adequate protection for its personnel throughout the Project lifecycle.
Petroleum Products and	Provides provision for the Minister to regulate the	The planned Project will involve the handling and
Energy Amendment Act, No.3	cleaning up of petroleum product spills, leaks	storage of hazardous substances such as fuels,
of 2000	and related incidents. The Proponent is required to	reagents, and industrial chemicals.
	carry all costs associated with such incidents.	

3.2 NATIONAL POLICIES AND PLANS

Table 5 - National policies and plans applicable to the proposed Project

Policy or plan	Description	Relevance to the r Project
Vision 2030	Vision 2030 sets out the nation's development targets	The proposed Project shall aim to meet the
	and strategies to achieve its national objectives.	objectives of Vision 2030 and shall contribute
		to the overall development of the country
	Vision 2030 states that the overall goal is to improve	through continued employment
	the quality of life of the Namibian people aligned with	opportunities and ongoing contributions to
	the developed world.	the gross domestic product (GDP).
Fifth National Development Plan	The NDP5 is the fifth in a series of seven five-year	The planned Project supports meeting the
(NDP5)	national development plans that outline the	objectives of the NDP5 through creating
	objectives and aspirations of Namibia's long-term	opportunities for continued employment.
	vision.	



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Policy or plan	Description	Relevance to the r Project
	The NDP5 pillars are economic progression, social transformation, environmental sustainability, and good governance.	
The Harambee Prosperity Plan II (2021 – 2025)	Second Pillar: Economic advancement – ensuring increasing productivity of priority key sectors (including mining) and the development of additional engines of growth, such as new employment opportunities.	The Project will contribute to the continued advancement of the mining industry and create an additional employment generation engine within the regional and national landscape.
Namibia's Green Plan, 1992	Namibian has developed a 12-point plan for integrated sustainable environmental management to ensure a safe and healthy environment and to maintain a viable economy. Clause 2 (f) makes specific mention to guidelines related to Mining and Sustainable Development.	Guidelines as best practise to be adhered too during operational activities.
Minerals Policy	The Minerals Policy was adopted in 2002 and sets guiding principles and direction for the development of the Namibian mining sector, while communicating the values of the Namibian people. The policy strives to create an enabling environment for local and foreign investments in the mining sector and seeks to maximise the benefits for the Namibian people from the mining sector, while encouraging	The planned Project conforms to the Policy, which has been considered through the ESIA process and the production of this report. The Proponent intends to continue to support local spending and procurement. The Project will comply with the general
	local participation. The objectives of the Minerals Policy are in line with the objectives of the Fifth National Development Plan that include reduction of poverty, employment creation, and economic empowerment in Namibia.	guidelines of the Policy through the adoption of various legal mechanisms to manage all aspects of the environment effectively and sustainably from the start. The ESIA is one such mechanism to ensure environmental integrity throughout the planned Project's lifecycle.



Table 6 - Specific permits and licence requirements for the proposed Project

Permit or licence	Act or Regulation	Related activities requiring a permit	Relevant Authority
Environmental clearance certificate	Environmental Management Act, No 7 of 2007	Required for all listed activities shown in Table 2. Requires issuance of Environmental Clearance Certificate by the Environmental Commissioner.	-
Exclusive Prospecting Licence	Section 90 (2) (A) of the Minerals Act, No.33 of 1992	Written permission from the mining commissioner in the form of an Exclusive Prospecting Licence (EPL 7963) has been issued to date.	

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4 PROJECT DESCRIPTION

4.1 NEED FOR THE PROJECT

The mining sector in Namibia significantly contributes to the country's Gross Domestic Product (GDP), government tax receipts and export revenues. For this reason, exploration activities are encouraged in Namibia and the vision of the Minerals Policy being to "further attract investment and enable the private sector to take the lead in exploration, mining, mineral beneficiation and marketing" supports mineral exploration and development.

The proposed Project is in line with this vision and has the potential to create employment in local communities in the Hardap Region. In the event that exploration activities are successful, and a resource can be defined, with commercially viable mineral concentrations, exploration operations can result in socio-economic development in the area.

4.2 ALTERNATIVES CONSIDERED

In terms of the Environmental Management Act, No. 7 of 2007 and its regulations, alternatives considered should be analyzed and presented in the scoping assessment and EIA report. This requirement ensures that during the design evolution and decision-making process, potential environmental impacts, costs, and technical feasibility have been considered, which leads to the best option(s) being identified.

Exploration activities range from extremely low impact exploration such as remote sensing from satellites to more invasive methods such as extensive close-spaced drilling. The methods used shall be determined, based on the exploration programme, which is further designed once more information and data is obtained. At this stage of the Project, the exploration activities are yet to be finalized and therefore a range of options remain. Once the exploration programme is further defined, the most suitable options and methods shall be identified to ensure the impacts on the environment and society are minimized.

4.2.1 NO-GO ALTERNATIVES

Should exploration activities within EPL 7963 not take place, the anticipated environmental impacts from exploration activities would not occur, however, the social and economic benefits associated with the Project would also not materialize.

There would not be an opportunity to define resources within the Project area, which would be a missed opportunity for geological mapping and data collection that typically adds to regional knowledge of Namibia's mineral wealth and, if found to be viable for mining, would benefit the Namibian economy.



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4.3 EXPLORATION METHODOLOGY

All geological and geophysical work will be conducted by contractors. The schedule of activities is presented in Table 7.

Table 7 - Exploration Schedule

Phase	Date	Activity Description
Phase 1: 2022	Field inspection	Non-invasive ground
	commencement date	Remoting sense analysis done
	unknown, desktop work	for target prioritization
	commenced 2022	
Phase 2: 2023	Actual commencement date	Geological mapping, followed
	unknown: During 2023.	by soil sampling in systematic
		grids. If results are favourable
		subsequent exploration will
		continue (diamond drilling).

The exploration activities on EPL 7963 will include the following: geochemical surveys, geophysical surveys and core drilling. Details of these methods are described below. Ground-based exploration techniques are inevitable in the search of rare and base metals, industrial minerals and precious and semi-precious metals. Data obtained by remote-sensing data are also used to select target areas.

Diamond drilling and possible Rotary Air Blast (RAB) drilling may occur, and the number of holes and aerial extent will be determined by the geochemical and geophysical anomalies obtained. AMT (Audio MagnetoTelluric), IP and magnetic ground surveys shall be undertaken to measure the chargeability, conductivity, and magnetic susceptibility of the rocks.

Existing tracks shall be used as far as reasonably practicable. In the event that new tracks are required, they will be developed by hand or by use of a bulldozer, terrain dependent. Vegetation clearing will be limited to clearing for access tracks and site camps, should additional areas be cleared for exploration activities the Forest Act, No. 12 of 2001 and its regulations will be complied with (the relevant forestry permits will be applied for if required). Any established or large trees or specially protected plant species shall not be removed, and access tracks will be routed to avoid these wherever possible and permits will be obtained as necessary.

4.3.1 EXPLORATION SCHEDULE

The exploration activities are executed and managed from the Votorantim Exploration Office in Windhoek. Field exploration activities, using techniques as discussed above, are anticipated to be carried out over the licence validity period. Remote sensing studies and planning phases for the



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prospecting programme will require 2-6 months. Geochemical sampling will be undertaken concurrently with geological mapping for approximately 2-6 months. Geophysical surveys will then be carried out over a period of about two (2) months after which the Project will advance to reverse circulation or core drilling.

The duration of drilling programs is variable, and usually depends on the information that is gained from drilling. Applications for the environmental clearance certificate, along with all required permits will be submitted during this period should a renewal of the EPL be required.

4.3.2 EQUIPMENT AND MATERIALS

During the exploration phase double and single cab vehicles will be used to transport workers to, from and around the site. Field activities will be organized from Windhoek. Contractor's camp infrastructure includes tents and chemical toilets, which would be set up on site temporarily if agreed to by the landowner. A drill rig (track-mounted) will be brought to site for core drilling, along with a water truck and supporting equipment (rods truck, water and fuel bowsers, and RC compressor) for use during drilling. Drilling equipment, diesel fuel and consumables shall be brought to the exploration site to support exploration activities when needed.

4.3.3 POWER SUPPLY

The individual contractors will be responsible to supply their own energy needs throughout the duration of their stay within the field camps. The Proponent prefers the use of solar panels and small-scale generators.

4.3.4 WATER SUPPLY

Water will be required for various uses including human consumption during the planned exploration activities and to support any of the exploration activities such as diamond drilling.

No water will be needed for the first stage of exploration (i.e., soil sampling), 1m³/day water will be required for geophysical surveys in the second stage of exploration and approximately a volume of 30m³ / day of water may be required for diamond drilling in the third stage of exploration.

Water demand per day for the exploration Project is broken down into two usage categories.

These are:

- Water for domestic use within field camps: 1m³ per day; and
- Water for exploration activities (drilling): 30m³.

Water can be sourced from two sources. These are:

SOURCE 1: Potable water will be brought to the site. During drilling operations, water shall be used, recirculated, and stored in lined collections ponds. If deemed clean and suitable will be



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discharged to the environment for evaporation or if not suitable for discharge will be transported to a local (insert location) and suitable waste facility for safe disposal.

SOURCE 2: Supplied directly from farmer's boreholes with their permission and compensation. Alternatively, if a demand for water arises and where many holes are to be drilled in an area, then a borehole may be drilled. In this case the required water borehole permits, and abstraction permit shall be obtained from the MAWLR.

4.3.5 WORKERS AND ACCOMMODATION

Four to possible job opportunities are foreseen during the exploration phase and workers will be sourced from the nearest towns such as Rehoboth / Solitaire. The workers will be deployed at various stages of exploration including soil sampling, geological mapping, geophysical surveys, and drilling operations.

It is envisaged that for most of the exploration programme workers will reside in Rehoboth and be transported to and from the site. The Proponent will provide transport. However, during the latter part of the prospecting (drilling) workers may be required to stay at the exploration site in campsites. The Proponent shall provide suitable living facilities during this period.

Should the Proponent consider setting up camps for the exploration team on-site, precaution and safe use of flammable items should be adhered to. Although fire is unlikely and probably rarely caused by the residing exploration team, there is a growing concern from farmers/ landowners regarding the occurrences of an uncontrolled veld fire. In recent years, several farmers have suffered severe losses due to a series of devastating veld fires that occurred, losing hectares of grasslands and cattle consisting of and sheep.

Mitigation measures have been included in the EMP, which shall be ensured and utilized by the Proponent. Accommodation options for exploration personnel on-site should always be done in consultation with the affected landowner and captured within the land access agreement.

4.3.6 WASTE MANAGEMENT

Waste produced on-site will include solid waste such as packaging material and field camps household waste. The solid residue remaining from wastewater will be buried in the soil if not toxic. Hazardous waste if any, such as (hydrocarbon contaminated soil, etc.) will be disposed of at the Walvis Bay municipal landfill site. The drill sludge is disposed of at the Rehoboth municipal



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waste disposal site. The Proponent should ensure waste is collected in categorized bins and that the waste hierarchy of (reduce, reuse, and recycle) is practiced as practically as possible.

4.3.7 WASTEWATER EFFLUENT

Wastewater will be diverted into a lined sump to evaporate. Wastewater (e.g. water with drill additives) used during drilling is recycled, contained and allowed to evaporate after use. Sewerage may as well, be produced on site and in the case of provision of the mobile toilets to be used on site, sewerage generated shall be managed by the toilet contractor. Wastewater that is discharged into the environment must comply with wastewater discharge specifications.

4.3.8 REHABILITATION

Once exploration activities are completed the areas shall be rehabilitated to a condition as close to the original state as far as possible. Rehabilitation shall be determined during the exploration programme and shall be agreed with the landowners and authorities as per legislation (discussed in Section 3). Before and after photographs will be used to monitor rehabilitation success.



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5 ENVIRONMENT AND SOCIAL BASELINE

A detailed environmental and socio-economic baseline assessment of the Project is provided in this report. Baseline studies aim to assess possible Project impacts (positive, negative and cumulative), thus ensuring input into the Project designs, which avoid, reduce or mitigate the potentially adverse environmental and social risks. This section provides an overview of the existing biophysical environment through the analysis of the available baseline data regarding the receiving environment. Desktop studies, followed by site verification on the national database are undertaken as part of the scoping process to get information about the current status of the receiving environment. This provides a baseline where changes that occur as a result of the proposed Project can be measured.

5.1 BASELINE DATA COLLECTION

Initial baseline studies relevant to the Project formed part of the initial environmental assessment conducted for the EPL on which the Project is situated. As part of this assessment, the baseline was studied in detail, with inputs from specialist studies further discussed as part of the environmental and social impact assessment process.

5.2 LAND USE

EPL 7963 is situated in near Solitaire in the Khomas region and slightly in the Hardap region as seen in Figure 3. The main land use in this area is tourism farms/activities, livestock and game farms.



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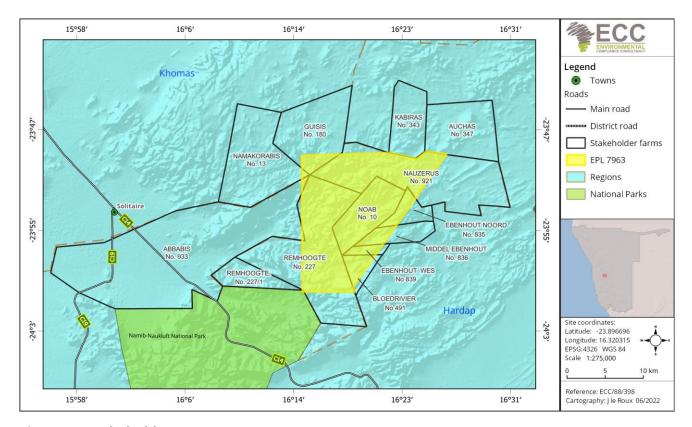


Figure 3 - Stakeholder map

5.3 CLIMATE

EPL 7963 is situated to the southwest of Windhoek in the Khomas Region and slightly overlapping the Hardap Region, Namibia (Figure 4). The climatic conditions characterising the EPL area are mild summers and cool winters with the mean temperatures between 19°C and 20°C, mean maximum temperatures ranging between 21°C and 32°C and mean minimum temperatures ranging between 5°C to 19°C. The hottest months of the year are between November and February and the coolest months are in June and August (Bubenzer, 2002 & meteoblue, 2022).

The most humid months of the year have a humidity of approximately 50% RH, and the driest months have a humidity of approximately 10% RH. The average rainfall in this area during the year is between 150 to 200 mm and rainfall events are limited to the summer months, mainly between January and March. Potential evaporation is between 3200 and 3600 mm per year (Bubenzer, 2002).

The site has wind speeds between 0 and 38 km/h, where the months of July to December are known to have the strongest winds. Wind can occur any time of the day and the most predominant wind directions for this area are ENE and W (Figure 5) (meteoblue, 2022).



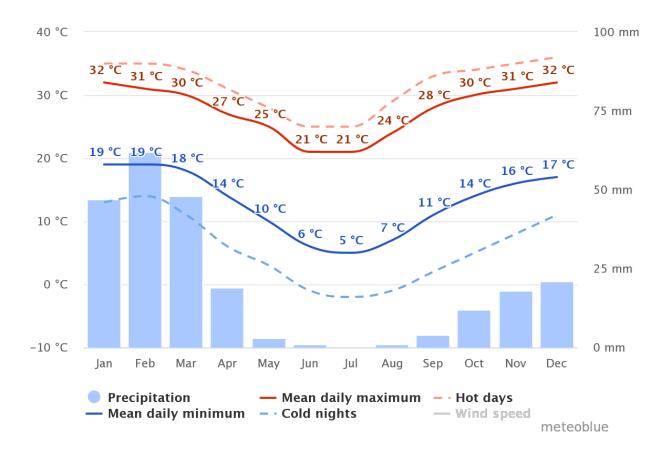


Figure 4 - Climate of the area

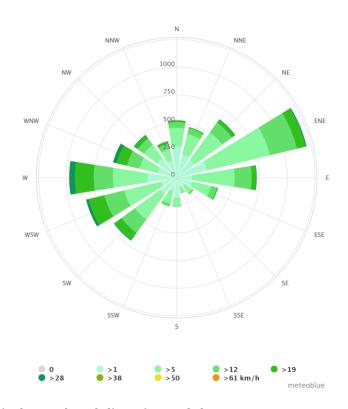


Figure 5 - Average wind speed and directions of the area



5.4 Soil, Geology and Topography

Namibia can be divided into two broad geological provinces, one covering the western parts and the other in the east. The western parts consist of a variety of geological formations of different ages and compositions and formed under very diverse environmental conditions – some were formed in the depths of primaeval oceans, others as a result of the movement of the earth's crust or because of collisions or volcanic eruptions. Most of these formations are exposed in the west as rugged landscapes of mountains, hills, valleys and plains with sparse vegetation, providing an interesting insight into Namibia's geological past.

The geology over which the EPL falls mainly consists of the Naukluft mountains group (Damara supergroup and Gariep complex) and smaller sections of Kuibis and Schwarzrand subgroups (Nama Group), Gamsberg and associated granites group (Namaqua Metamorphic complex) and Sinclair group. The main rock types of the area are limestones and dolomites (Bubenzer, 2002) shown in Figure 6.

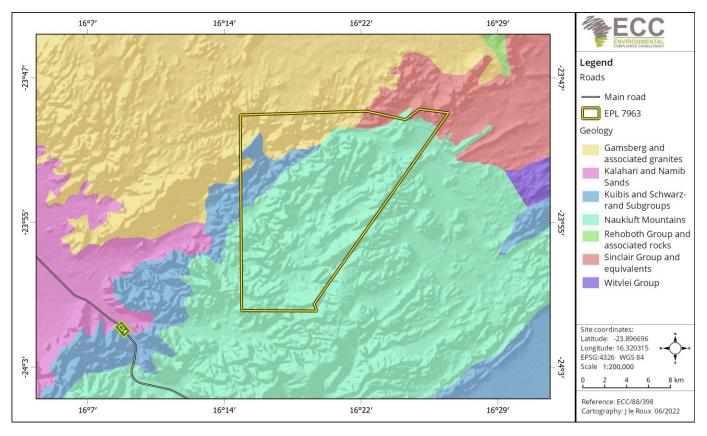


Figure 6 - Geology of the area



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The topography of the EPL area is relatively rough with various rock outcrops (Hills) and valleys. The elevation of the EPL varies from just below 1900 m above sea level (central hills) to just below 1350 m above sea level shown in Figure 7.

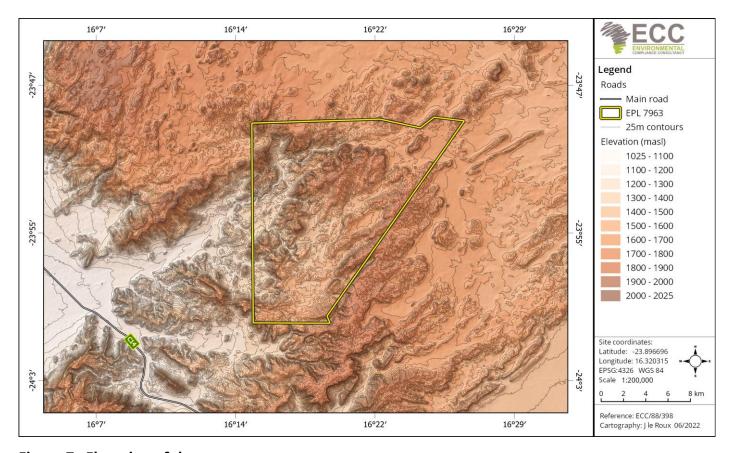


Figure 7 - Elevation of the area

Namibian soils vary a great deal on a broad scale with a great deal of variability at a local level. The dominant soils found within the EPL boundary include lithic leptosols.

The first part of the soil name denotes soil properties. Lithic soils are very thin or shallow soils. The second name reflects the conditions and processes which have led to the formation of the soils (Mendelsohn et al., 2002) shown in Figure 8.



Leptosols are typically formed in areas that are actively eroding, especially in hilly or undulating areas which cover a large part of the southern and north-western parts of Namibia. This type of soil is coarse-textured and offers limited depth due to the presence of hard-rock, highly calcareous or cemented layer within 30cm of the surface. Leptosols are the shallowest soils in Namibia and often contain gravel. It has a low water-holding capacity and so water run-off and water erosion can be very high in these areas if heavy rainfall occurs (Mendelsohn et al., 2002).

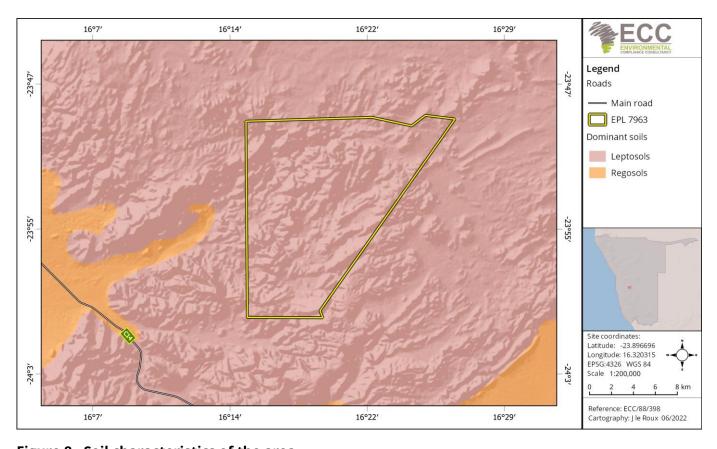


Figure 8 - Soil characteristics of the area



5.5 Hydrogeology

According to the Namibian Monitoring Information System & Hydrological Map of Namibia (https://na-mis.com/), the site falls mainly over a fractured, fissured or karstified aquifer with moderate potential and rock bodies with little groundwater potential. The groundwater vulnerability in this area is considered to be high (over aquifer) and low (over rock bodies) groundwater recharge within this area is considered to be low (<0.5% - 1% of the total average rainfall). Groundwater in this area is generally of excellent quality (Group A) shown in Figure 9.

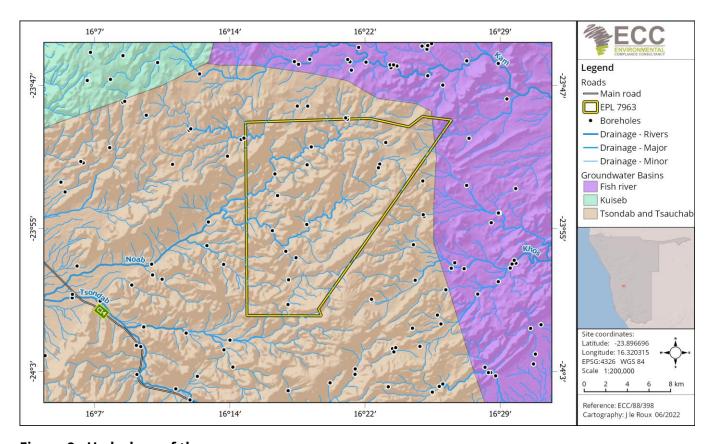


Figure 9 - Hydrology of the area

5.6 BIODIVERSITY BASELINE

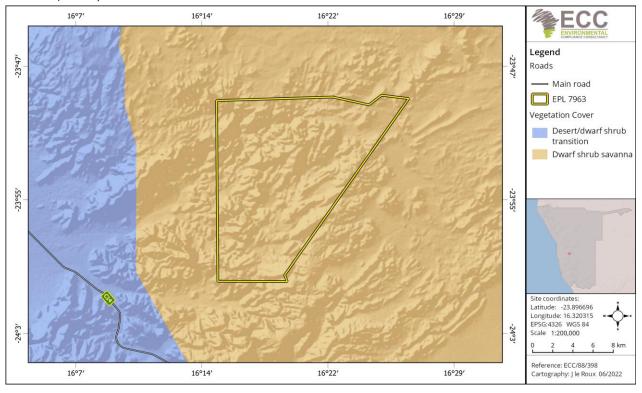
5.6.1 FLORA

Vegetation in Namibia is strongly influenced by rainfall. The plant diversity and tallest trees are most lush in the north-eastern parts of the country and contrast sparser and shorter to the west and south of the country. This gradient is not simple as factors such as soil types, landscape and human impacts may also influence the vegetation. The plant diversity (150 to 300 species) for this area is medium, with low to moderate endemism (2 to 25 species) and the dominant vegetation structure for the EPL is sparse shrubland, the vegetation type is dwarf shrub savanna and the EPL falls within the Nama-Karoo biome (Mendelsohn et al. 2002).



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In this part of Namibia the following tree and shrub species are either protected under national legislation, endemic, near-endemic or listed in the CITES appendices: Aloe littoralis (Nature Conservation Ordinance and CITES II), Ficus Cordata (Forestry protected), Ficus sycomorus (Forestry protected), Aloe dichotoma (Nature Conservation Ordinance, near-endemic and CITES II), Obetia carruthersiana (near-endemic), Boscia albitrunca (Forestry protected), Maerua schinzii (Forestry protected), Moringa ovalifolia (Forestry protected and near-endemic), Albizia anthelmintica (Forestry protected), Vachellia erioloba (Forestry protected), Faidherbia albida (Forestry protected), Parkinsonia africana (Forestry protected), Commiphora dinteri (near-endemic), Commiphora glaucescens (near-endemic), Commiphora saxicola (endemic), Commiphora virgata (endemic), Euphorbia guerichiana (CITES II), Euphorbia avasmontana (CITES II), Euphorbia virosa (CITES II), Ziziphus mucronata (Forestry protected), bainesii (Nature Conservation Ordinance and endemic), and Tamarix usneoides (Forestry protected)(Mannheimer & Curtis, 2009).



5.6.2 FAUNA

The overall terrestrial diversity for the area is low compared to other parts of the country. The area within and surrounding the EPL has a moderate bird diversity status of between about 141 and 170 species, with moderate to high bird endemism (6 to 7 species) and represents an area with moderate mammal diversity of between 61 to 75 (9 to 10 of these species are endemic). Three to four large carnivore species have been recorded in the project area (Bubenzer, 2002, IUCN, 2021, Mendelsohn et al., 2002, Oberprieler and Cillié, 2008 & Stuart and Stuart, 2015).

Furthermore, the reptile diversity within this area is moderate with between 51 and 60 species, 13-20 endemic species; the number of observed lizard species for this area is between 28 to 35 of



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which 9 to 11 species are endemic and the different snakes recorded are between 20 to 24 species (7 to 8 endemic species). This area also has a low frog diversity of between 4 and 7 species, and also a low to moderate scorpion diversity (12 to 15 species). (Bubenzer, 2002 & Mendelsohn et al., 2002).

Most bird species in Namibia fall under Schedule 4: Protected Game within the Namibian Conservation Ordinance No. 4 of 1975, except for the following excluded species: Weavers, Sparrows, Mousebirds, Redheaded Quela, Bulbul, and Pied crow as well as 19 huntable game bird species identified in Schedule 6 of the Nature Conservation Ordinance (Nature Conservation Ordinance No. 4 of 1975).

A large number of bird species are highly migratory and pass-through Namibia sporadically, thus some of the species might be very rare to identify during the year, nonetheless could potentially be spotted within the EPL boundaries periodically. Water on-site during the rainy season might attract various water birds (either resident or migratory).

In this part of Namibia, various bird species are either additionally protected under the regulations of the Exploitation of Marine Resources Act No. 241 of 2001, section 18 or listed within the CITES appendices. Some of these species might potentially be found or encountered near or within EPL boundaries during a given year (depending on the season and migratory patterns).

Various protected or threatened mammal species may occur on the project site of which one is classified as near threatened (Brown Hyena) and two are classified as vulnerable (Cheetah, Leopard) according to the IUCN red list of threatened species.

Furthermore, all tortoise species, rock monitors and pythons (dwarf and rock pythons) that might potentially be encountered within the EPL boundaries are protected under the Nature Conservation Ordinance No. 4 of 1975.

5.7 SOCIAL AND SOCIO-ECONOMIC BASELINE

The Khomas Region occupies 4.5% of the surface land area of Namibia and accommodates the largest percentage (18%) of the national population total in 2016 (NSA, 2017). The population density in the Khomas Region is 4.2 times higher (12 persons per km2) than the national figure; the projected total population for the Khomas Region was 415,780 in 2016. In the Khomas Region 95% of all people live in an urban area in 2016, Oshiwambo is the most spoken language (41% of all households), the average household size is 3.5 people, and the literacy rate is 97% for people older than 15. Living in an urban environment implies better living conditions – in the Khomas Region 100% of all households have access to safe water, only 25% have no toilet facility, 64% have electricity for lighting and only 7% of the population depend on open fires to prepare food (NSA, 2017).



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Three times the size of the Khomas Region, Hardap Region stretches from the Atlantic Ocean in the west to the border with Botswana and South Africa in the east. In the north it borders the Erongo, Khomas and Omaheke Regions and in the south the Karas Region. The region is named after the Hardap Dam, the man-made lake in the Fish River north of Mariental. Only 4% of all Namibians reside in the Hardap Region (Namibia Statistics Agency, 2017a).

The urban population pyramid for Namibia shows a very clear dominance of the age group 20 – 35 as well as for infants (0 – 4 years of age). As the majority of people in the Khomas Region are living in an urban area, the dominance of Windhoek is further apparent – the population of the Khomas Region is young, most of them within the child-bearing age range. The urban population pyramid for Namibia contrasts sharply with the one for the rural population. The base of the pyramid reflects people younger than 25 and forms the majority of the total population – meaning that most people are young Namibians (NSA, 2017)

Namibia is divided into 14 regions, subdivided into 121 constituencies. Khomas Region is divided into ten constituencies. Each region has a regional council, elected during regional elections per constituency. Towns are governed by local authorities, in the form of municipalities.

Windhoek is the national capital and also the capital of the Khomas Region. As the country's capital Windhoek hosts many of the national head offices as well as the head offices of the Khomas regional council. Windhoek is governed by a local authority in the form of a city council.

The dominance of Windhoek as a place of residence in the Khomas Region is apparent – all other urban places in the Khomas Region are classified as settlements – the lowest order of governed populated places in Namibia. Places such as Baumgartsbrunn, Groot Aub, Seeis and Dordabis are managed directly by the central authority

5.7.1 GOVERNANCE

Since its independence in 1990, Namibia is led by a democratically elected and stable government. The country ranked top 5 out of 54 African countries in the Ibrahim Index of African Governance in 2015 for the indicators including the quality of governance and the government's ability to support human development; sustainable economic opportunity; rule of law and human rights; and development of smart information and communication technology to access information for socio-economic growth (National Planning Commission, 2017).

As a result of sound governance and stable macroeconomic management, Namibia has experienced rapid socio-economic development. Namibia has achieved the level of 'medium human development and ranks 125th on the Human Development Index out of 188 countries (National Planning Commission, 2017).



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Windhoek is the national capital and also the capital of the Khomas Region while Mariental is the capital of the Hardap Region. As the country's capital Windhoek hosts many of the national head offices as well as the head offices of the Khomas regional council, while Mariental hosts the regional head offices of the Hardap Region. Windhoek is governed by a local authority in the form of a city council while Rehoboth and Mariental (as well as Aranos) are governed by their respective town councils. Villages are governed by village councils and settlements by the central government.

5.7.2 POPULATION AND GROWTH RATE

Namibia is one of the least densely populated countries in the world (2.8 persons per km²). Vast areas of Namibia are without people, in contrast to areas of dense concentrations, such as the central-north and along the Kavango River. Windhoek, the capital, is not only the main urban area with the largest population, but the concentration of private and public head offices attracts Namibians from all parts of the country in search of a better life.

The national population growth rate is estimated at less than 2%, which is lower than that of most African countries. Namibia's population is young – although 57% falls into the age group 15 to 59, 37% of the total population is younger than 15 (Namibia Statistics Agency, 2017). Since 2005, there has been a steady improvement in life expectancy, which is currently estimated at 65 years. In 2018, it was estimated that 50% of all Namibians are urbanised, i.e. living in an urban settlement (retrieved from www.worldpopulationreview.com). The last national census was conducted in 2011 and counted 2.1 million Namibians (Namibia Statistics Agency, 2011). An intercensal demographic survey was conducted in 2016 and estimated the total population at 2.3 million (Namibia Statistics Agency, 2017).

It is predicted that urbanisation will continue, with an increase from 43% of the population living in urban areas in 2011, to 67% in 2041.

5.7.3 EMPLOYMENT

In 2018, 53.4% of all working Namibians were employed in the private sector and 21.5% by the state. State-owned enterprises employ 7.6% of Namibians and private individuals 16.6%. Wages and salaries represented the main income source of 47.4% of households in Namibia. Agriculture (combined with forestry and fishing) is the economic sector with the most employees – 23% of all employed persons in Namibia work in this sector. Agriculture is also the sector that employs the most informal workers in Namibia, calculated at 87.6%. Wages of employees in the agriculture sector are lower than all other sectors except for workers in accommodation and food services and domestic work in private households (NSA, 2019).

Low education levels affect employability and prevent many households from earning a decent income. Of all people employed in Namibia, 63.5% are not higher qualified than junior secondary level (Grade 10 and lower). In total 11.8% of all people employed had no formal education. In total



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29.1% of all people employed fall in the category "elementary occupation" and 15.2% in the category "skilled agriculture" (NSA, 2019).

Overall, the rate of unemployment is estimated at 33.4% for Namibia, using the broad definition of unemployment. More than 60% of the population is over 15 years of age and about one-third of the total population can be regarded as part of the labour force. The unemployment rate in rural and urban areas is almost the same – 33.4% in urban areas and 33.5% in rural areas. The highest unemployment rates are found amongst persons with education levels lower than junior secondary. The unemployment rate of persons with no formal education is 28.6%, with primary education 34.6% and with junior secondary education 32.7% (NSA, 2019).

According to the Socio-Economic impact Assessment of COVID-19 in Namibia by the United Nations Namibia (2020), there has been an estimated increase in unemployment from 33.4% to 34.5% and through a best-case scenario, it is also estimated that poverty will increase from 17.2% to 19.5% due to a drop in the domestic GDP (United Nations Namibia 2020).

5.7.4 ECONOMIC ENVIRONMENT

In the Hardap Region 61.1% of all households depend on salaries and wages as their main source of income, subsistence farming provides the main income for 1.6% of households and non-farming business activities are responsible for the main income of 3.7% households. In the Khomas Region 74.5% of all households depend on salaries and wages as their main income source, only 0.2% of households depend on subsistence farming as the main income and 9.7% of all households get their main income from non-farming business activities (Namibian Statistics Agency, 2017b).

The economy of the Hardap Region is predominantly agriculture-based. Extensive livestock farming is a common activity over the entire region, but intensive farming is also practiced at the irrigation scheme below the Hardap Dam near Mariental. Several crops are produced here, but there are also activities such as piggery, a diary super farm and abattoirs. Elsewhere irrigation is practiced by utilizing groundwater from the Stampriet artesian aquifer, although at a localized and small-scale. The prominence of agriculture as a primary economic sector in the Hardap Region is responsible for a high figure of informally-employed people – 71.3%. Agriculture is less prominent in the Khomas Region where the majority of people are urbanized. The figure for informal-employed people is also lower (55.6%) as people are employed in a wider range of secondary and tertiary economic sectors such as administration, services and manufacturing (Namibian Statistics Agency, 2017b).

Extensive livestock farming forms the livelihood of many people in the Hardap Region and is one of the reasons for the low intensity land use, the low total population as well as the low population density. Large parts of the region are covered by commercial and communal farms, mainly for small livestock farming. Guest farms and hunting farms are also common, especially in the



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western parts around tourist attractions such as Sossusvlei and the Namib-Naukluft National Park. Guest farms and other tourism-related economic activities are also common in the Khomas Region, mainly as a result of its strategic location in Namibia, because of the attraction of Windhoek as the capital and because of the international airport at Hosea Kutako.

Mining plays a pivotal role in the economy of Namibia. Since independence, it has consistently been the biggest contributor to Namibia's economy in terms of revenue and accounts for 25% of the country's income. Mining is one of the main contributors to GDP, and one of the largest economic sectors of Namibia.

Since 2016, Namibia has recorded slow economic growth, registering an estimated growth of only 1.1% in 2016. The primary and secondary industries contracted by 2.0 and 7.8% respectively. During 2017 the economy contracted by 1.7, 0.7 and 1.9% in the first, second and third quarters respectively (NSA, 2019). Despite the more positive expectations, the economy retracted to an average growth of not more than 1% annually since 2017.

During the second quarter of 2020, the domestic economy contracted by 11.1%, which is the largest contraction since 2013; However, the Bank of Namibia (BoN) predicts that the Gross Domestic Product (GDP) could grow by 1.9% in 2021 and by 2.8% in 2022. The impact assessment also showed that 96.5% of tourism businesses have been affected by COVID-19 in 2020, the manufacturing and construction sectors contracted by 9.2% and 5.7% respectively and there was also a 2% to 3% decline in net exports (United Nations Namibia 2020).

5.7.5 HEALTH AND DISEASE

Since independence in 1990, the health status of Namibia has increased steadily, with a remarkable improvement in access to primary health facilities and medical infrastructure. In 2015, the World Health Organisation (WHO) recommended strategic priorities for the health system in Namibia, which entailed improved governance, an improved health information system, emergency preparedness, risk reduction and response, preventative healthcare, and the combating of HIV/AIDS and TB (WHO, 2016).

As elsewhere in Namibia, HIV/AIDS remains a major reason for low life expectancy and is one of the leading causes of death in the region. HIV/AIDS remains the leading cause of death and premature mortality for all ages, killing up to half of all males and females aged 40 to 44 years in 2013 (IHME, 2016).

Tuberculosis (TB) is a leading killer of people infected by HIV/AIDS, and Namibia had a high burden in 2018 – 35% of people with TB were infected with HIV. The country is included among the top 30 high-burden TB countries in the world, with an estimated incidence rate of 423 per 100,000 people, and 60 fatalities per 100,000 people in 2018 (retrieved from www.mhss.gov.na).



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As of the beginning of 2020, the coronavirus (COVID-19), caused illness in humans on a pandemic scale and has resulted in an increasing number of deaths worldwide. The viral outbreak has adversely affected various socioeconomic activities globally, and with reports of a continually increasing number of people testing positive, it is anticipated that this may have significant impacts on the operations of various economic sectors in Namibia too. The disease caused many countries to enter a state of emergency, which included various levels of lockdown restrictions that had dire economic consequences. In addition, these measures have had a detrimental effect on tourism, and Namibia is, in both cases, no exception.

Furthermore, COVID-19 has also resulted in a loss of learning and socialising opportunities for children in Namibia and there was a lack of access to school feeding programs and parents had to provide or find alternative care for children. There has also been a 6 % increase in health workers across Namibia as a result of the pandemic (United Nations Namibia 2020). The Namibian economy remains confined, following the aftermath of COVID-19. Hence, development partners, public and private sectors need the commitment to explore new approaches in order to revive the fragile economy (NSA,2019). By mid-February 2022, Namibia has recorded 4 002 deaths due to COVID-19 most of these deaths occurred in 2021, as a result of the Delta and Omnicron variants.

5.7.6 CULTURAL HERITAGE

From the Namibian GIS data and information from the Atlas of Namibia and other sources, there is one archaeological site from the past 10000 and 2000 years within EPL boundaries and no sites with regard to the following periods: records from 1.8 million to 10000 years ago or within the last 2000 years (Bubenzer, 2002 & Mendelsohn et al., 2002). There are also a few heritage sites near the proposed EPL, including a Driedoornflakte fossil site (approximately 25 km from the EPL).



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6 IMPACT IDENTIFICATION & EVALUATION METHODOLOGY

6.1 Introduction

This chapters outlines ECCs method to identify and evaluate impacts arising from the proposed project. The findings of the assessment are presented in Chapter 7.

The evaluation and identification of the environmental and social impacts require the assessment of the project characteristics against the baseline characteristics, ensuring all potentially significant impacts are identified and assessed. The significance of an impact is determined by taking into consideration the combination of the sensitivity and importance or value of environmental and social receptors that may be affected by the proposed project, the nature and characteristics of the impact, and the magnitude of potential change. The magnitude of change (the impact) is the identifiable changes to the existing environment which may be negligible, low, minor, moderate, high, or very high; temporary or short term, long-term or permanent; and either beneficial or adverse.

This chapter provides the following:

- Details on the assessment guidance used to assess impacts;
- Lists the limitations, uncertainties and assumptions with regards to the assessment methodology;
- Details how impacts were identified and evaluated, and how the level of significance was derived; and
- Details how mitigation was applied in the assessment and how additional mitigation was identified.



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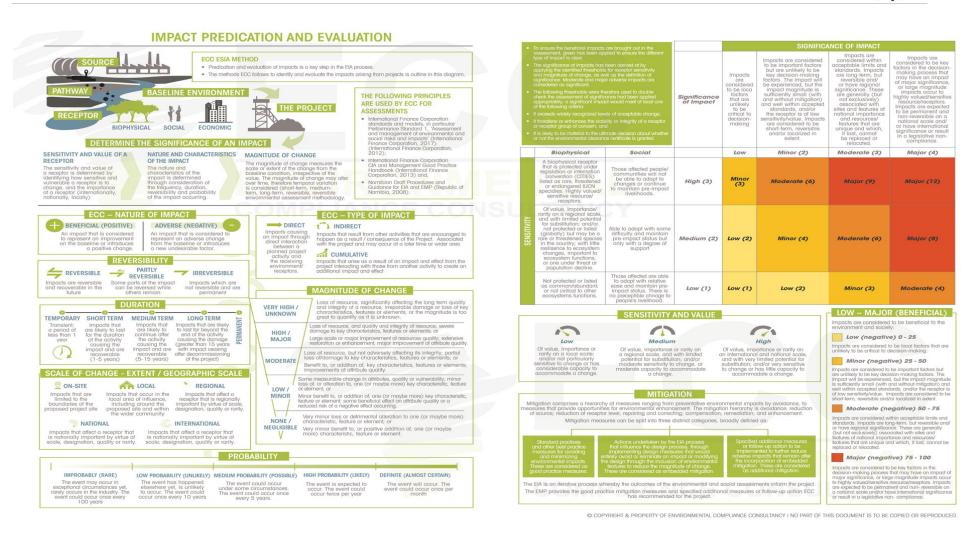


Figure 10 - ECC assessment methodology

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6.2 Assessment Guidance

The principal documents used to inform the assessment method are:

- International Finance Corporation standards and models, in particular Performance Standard 1, 'Assessment and management of environmental and social risks and impacts' (International Finance Corporation, 2017) (International Finance Corporation, 2012);
- International Finance Corporation CIA and Management Good Practice Handbook (International Finance Corporation, 2013); and,
- Namibian Draft Procedures and Guidance for EIA and EMP (Republic of Namibia, 2008).

6.3 LIMITATIONS, UNCERTAINTIES AND ASSUMPTIONS

The following limitations and uncertainties associated with the assessment methodology were observed:

 Topic-specific assessment guidance has not been developed in Namibia. A generic assessment methodology was applied to all topics using IFC guidance and professional judgement.

A number of limitations and uncertainties were acknowledged during the ESIA process. In line with ESIA best practice, assumptions have been made based on realistic worst-case scenarios, thereby ensuring that the worst-case potential environmental impacts are identified and assessed. Table 6 contains the assumptions and uncertainties identified during the assessment process.

Where uncertainties exist, a cautious approach has been applied, allowing the worst-case scenario for potential impacts to be identified. Where limitation and uncertainties exist, assumptions have been made and applied during the assessment process. These have been clearly described in the baseline section.

Table 8 - Limitations, uncertainties and assumptions

LIMITATION / UNCERTAINTY	ASSUMPTION
Number of access roads and temporary drill campsites	The making of new tracks or access roads will be minimized, and existing tracks and routes will be used as far as possible. While every effort will be made to minimize environmental damage, in some cases it will be necessary to clear some bush to create small roads, which may be required for equipment to reach the site and for temporary campsites. If needed, cut lines have to be created by
	clearing of vegetation to have access to some parts of the EPL.

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LIMITATION / UNCERTAINTY	ASSUMPTION
The program of exploration works is not confirmed Number of workers, area they	It is assumed that exploration work shall take a couple of months with two-to-three-week sampling projects at different times on different sites and with follow-up exploration drilling projects possible. Activities involve drilling; aerial or remote sensing; geophysical surveys; and mineral sampling. Pitting and trenching are unlikely and generally not favoured. If commercially viable concentrations can be defined by preliminary drilling, a next phase of advanced resource drilling operations is possible. It is planned that approximately ten people will be
will come from and accommodation	contracted for the proposed project. Contractors may camp on exploration sites / farmland, depending on approval from farmers
Structures	No permanent infrastructure development will take place in this phase of operations which will span the 3-year award period. Depending on results, the proponent will set up temporary field camps required to house field staff for the purpose of sample collection, ground surveys and drilling. The camps will be such that their locations can be fully rehabilitated post completion of the field work.



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7 IMPACT ASSESSMENT FINDINGS AND PROPOSED MITIGATION MEASURES

This chapter presents the findings of the ESIA for the proposed project as per the ESIA process, scope and methodology set out in Chapter 2 and Chapter 6. A range of potential impacts have been identified that may arise as a result of the proposed project. The aim of this ESIA report is to focus on the significant impacts that may arise as a result of the proposed project. This chapter therefore only considers the significant impacts and or those that may have specific interest to the community and stakeholders. A summary of impacts that are considered significant is discussed in this section.

When undertaking the assessment exercise, the design of the proposed project and best practice measures were considered to ensure the likely significant effects and any required additional mitigation measures were identified. A summary of the potential impacts and mitigation and or control measures are discussed below.

The following topics were considered during the scoping phase:

- Water (surface and groundwater);
- Soil:
- Landscape (visual impacts, sense of place);
- Socio-economics (employment, demographics, and land-use);
- Noise;
- Ecology (fauna and flora);
- Air quality (emissions, pollutants and dust); and
- Heritage (including culture, history, archaeology and palaeontology).

Table 9 sets out the findings of the scoping assessment phase. Activities that could be the source of an impact have been listed, followed by receptors that could be affected. The pathway between the source and the receptor has been identified where both are present. Where an activity and or receptor have not been identified, an impact is unlikely, thus no further assessment or justification is provided. Where the activity, receptor and pathway have been identified, a justification has been provided documenting if further assessment is required or not required.

Due to the nature and localised scale of the exploration activities, and the environmental context of the EPL, the potential environmental and social effects are limited and unlikely to be significant. Aspects that prompted uncertainty relate to the potential increase in movements and the presence of people, which may cause the introduction of illegal and covert activities such as poaching, stock theft and the collection of organisms. Similarly, the potential of accidental veld fires may increase. In both cases the terrestrial ecology and biodiversity of Namibia is the receptor, although local landowners and their neighbours may experience these adversities firsthand. The recommended mitigation measures are contained in Table 9.



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Cumulative impacts as a result of physical disturbance, the nuisance of noise and dust and the loss of sense of place may be experienced as well; in this case the receptors are the farm owners, neighbours, visitors and tourists. Noise may have an effect on some organisms as well, though. Mitigation measures are recommended and contained in Table 9.

All precautions must be taken to prevent damage to heritage sites, in particular when a site with paleontological remains is discovered as a result of the exploration activities. The chance find procedure will be implemented in such a case. With the necessary mitigation measures in place (Table 9), the significance of the impact reduces from moderate to minor.



Table 9 - Scoping assessment findings and proposed mitigation measures

Description	Details	
Aspect	Water - Groundwater	
Description of	Site operations such as maintenance activities, loss of containment,	
activity	accidental fuel / hydraulic fluid lea	iks and spills, or similar sources.
Description of	Hydrocarbon leaks and spills	could enter the aquifer causing
impact	contamination	
Assessment of	Receptor	Groundwater quality
impact	Effect/description of	Adverse
	magnitude	Direct
		Partly Reversible
		Moderate
		Short term
		Regional
		Possible
	Value of sensitivity Medium	
	Magnitude of change Minor	
	Significance of impact prior to	Minor (4)
	mitigation	
Impact	- Good housekeeping	
management/control	- Training through toolbox talks and induction	
measures	- All stationary vehicles and machinery must have drip trays to	
	collect leakages of lubricants and oil	
	- Spill kits and absorption material available during fuel delivery,	
	storage or use	
	- Accidental spills and leaks (including absorption material) to be	
	cleaned as soon as possible	o to the pouth oxition
	- Major spills to be reported, als	
	- Maintenance and service schedules on equipment is in place	
	- Store bulk fuel in adequate containment areas (non-porous	
	surface, bunded) - No damaged containers in use	
		be in place when service and
		ne (drip trays, non-porous surfaces,
	funnels, non-damaged contair	
	_	
	 Refuelling will be done in areas with adequate preventative measures in place 	
Residual impact	Low (2)	
after mitigation		



Description	Details		
Aspect	Water - Groundwater		
Description of	Potential spillages of drill fluid, lubrication, etc. or drilling that		
activity	penetrate the groundwater table.		
Description of	Hydrocarbon leaks and spills	could enter the aquifer causing	
impact	contamination		
Assessment of	Receptor Groundwater quality		
impact	Effect/description of	Adverse	
	magnitude	Indirect	
		Partly Reversible	
	Minor		
	Short term		
	Local		
	Possible		
	Value of sensitivity Low		
	Magnitude of change Minor		
	Significance of impact prior to Low (2)		
	mitigation		
Impact	- Ensure spill kits and preventative measures (e.g., drill pads) are in		
management/control	place at exploration sites		
measures	- Consider alternative sites when water table is too high		
	- Drill system should be dug to direct any accidental spills into		
	sumps		
	- Extraction volumes of water shall be minimal during exploration		
	and where possible, water from existing water sources shall be		
	used		
Residual impact after	Low (1)		
mitigation			



Description	Details		
Aspect	Water – Surface and Groundwater		
Description of	Discharge and infiltration of non-co	ontained wastewater.	
activity			
Description of	Wastewater can contaminate surfa	ce and groundwater.	
impact			
Assessment of	Receptor	Surface and ground water	
impact	Effect/description of	Adverse	
	magnitude	Direct	
		Partly Reversible	
	Minor		
	Short term		
	Regional		
	Unlikely		
	Value of sensitivity Low		
	Magnitude of change Minor		
	Significance of impact prior to Low (2)		
	mitigation		
Impact	- Wastewater discharges will be contained		
management/control	- Workers will be made aware about the importance of wastewater		
measures	management		
	- Good housekeeping		
	- Ensure prompt clean-up of spills		
Residual impact after	Low (1)		
mitigation			



Description	Details		
Aspect	Water – Surface and Groundwater		
Description of	Discharge and infiltration of non-co	ontained wastewater.	
activity			
Description of	Wastewater can contaminate surfa	ce and groundwater.	
impact			
Assessment of	Receptor	Surface and ground water	
impact	Effect/description of	Adverse	
	magnitude	Direct	
		Partly Reversible	
	Minor		
	Short term		
	Regional		
		Unlikely	
	Value of sensitivity Low		
	Magnitude of change Minor		
	Significance of impact prior to Low (2)		
	mitigation		
Impact	- Wastewater discharges will be contained		
management/control	- Workers will be made aware about the importance of wastewater		
measures	management		
	- Good housekeeping		
	- Ensure prompt clean-up of spills		
Residual impact after	Low (1)		
mitigation			



Description	Details	
Aspect	Water – Surface and Groundwater	
Description of activity	Inadequate management of solid waste.	
Description of impact	Waste items and litter can pollute drainage channels.	
Assessment of	Receptor	Surface and ground water
impact	Effect/description of magnitude	Adverse Cumulative Reversible Minor Temporary On-site
	Unlikely	
	Value of sensitivity Low	
	Magnitude of change Low	
	Significance of impact prior to	Low (1)
Impact management/control measures	 Good housekeeping Training and awareness through toolbox-talks and induction Implement a Standard Operational Procedure (SOP) on waste management, for all kinds of waste possible on-site (e.g., domestic, mineral, hydrocarbons, hazardous) Avoid hazardous waste on site Implement a culture of correct waste collection, waste segregation and waste disposal 	
Residual impact after mitigation	Low (1)	



Description	Det	ails
Aspect	Soil- Impacts	
Description of	Inadequate management of hazardous and hydrocarbon waste.	
activity		
Description of	Pollution of soil.	
impact		
Assessment of	Receptor	Soil
impact	Effect/description of	Adverse
	magnitude	Direct
		Reversible
		Minor
	Short term	
	On-site	
	Possible	
	Value of sensitivity Low	
	Magnitude of change Minor	
	Significance of impact prior to Low (2)	
	mitigation	
Impact	- Good housekeeping	
management/control	- Training and awareness throug	h toolbox-talks and induction
measures	- Implement a Standard Operational Procedure (SOP) on waste	
	management, for all kinds of waste possible on-site (e.g.,	
	domestic, mineral, hydrocarbons, hazardous)	
	- Avoid hazardous waste on site	
	- Implement a culture of correct waste collection, waste segregation	
	and waste disposal	
Residual impact after	Low (1)	
mitigation		



Description	Details			
Aspect	Terrestrial ecology and biodiversity			
Description of	Vegetation clearing for access re	outes, drill pad	ds and tem	porary
activity	contractor's camp.			
Description of	Loss / alteration of terrestrial habit	ats and loss of	species	
impact				
Assessment of	Receptor	Terrestrial	ecology	and
impact		biodiversity		
	Effect/description of	А	dverse	
	magnitude	l I	Direct	
		Re	versible	
	Minor			
	Short term			
	On-site			
	Possible			
	Value of sensitivity Low			
	Magnitude of change Minor			
	Significance of impact prior to	ificance of impact prior to Low (2)		
	mitigation			
Impact	Use existing roads for access to avoid new tracks and cut lines			
management/control	- Minimise clearance areas through proper planning of the			
measures	exploration activities			
	- Where necessary, rescue and relocate plants of significance			
	- Promote revegetation of cleared areas upon completion of			
	exploration activities			
Residual impact after	Low (1)			
mitigation				



Description	Details	
Aspect	Terrestrial ecology and biodiversity	
Description of activity	Ambient noise as a result of machinery and equipment-use and movement (e.g., drill rigs, generators, vehicles) and movement (also through the use of airborne equipment).	
Description of impact	Residing, slow-moving and nesting	organisms can be disturbed.
Assessment of impact	Receptor	Terrestrial ecology and biodiversity
	Effect/description of	Adverse
	magnitude	Direct
		Reversible
		Minor
		Short term
		On-site
	Likely	
	Value of sensitivity Low	
	Magnitude of change Minor	
	Significance of impact prior to Low (2)	
	mitigation	
Impact	- Restrict excessive noise to areas of activities only	
management/control	- Restrict excessive noise to dayt	·
measures	weekdays and 7 am until 1 pm on Saturday)	
	- No activities between dusk and	
		ly positioned to ensure that noisy
	equipment is away from receptors	
	- All equipment to be shut down	or throttled back between
	periods of use,	
Docidual iron act	- Respect civic aviation regulations about the use of a drone	
Residual impact	Low (1)	
after mitigation		



Description	Details		
Aspect	Terrestrial ecology and biodiversity		
Description of activity	Increased movement of vehicles, machinery and equipment.		
Description of impact	Residing and nesting organisms su injured or killed.	ch as reptiles can be disturbed,	
Assessment of impact	Receptor Terrestrial ecology and biodiversity		
	Effect/description of magnitude Direct Partly reversible Moderate Short term On-site Possible Value of sensitivity Low Magnitude of change Significance of impact prior to Adverse Direct Partly reversible Moderate Short term On-site Possible Low Low Minor		
Impact management/control measures	 Restrict movements to areas of activities only Use existing tracks and routes only Identify rare, endangered, threatened and protected species in advance Route new tracks around protected species and sensitive areas Restrict movements to daytime hours Make workers aware and notify them on avoiding some areas No driving off designated access routes (into the bush) / off-road driving No animals or birds may be collected, caught, consumed or removed from site 		
Residual impact after mitigation	Low (1)		



Description	Details		
Aspect	Terrestrial ecology and biodiversity		
Description of activity	Increased disturbance of areas with natural vegetation.		
Description of impact	Alien species and weeds can be introduced to the area.		
Assessment of impact	Receptor Terrestrial ecology and biodiversity		
	Effect/description of magnitude Value of sensitivity Magnitude of change Significance of impact prior to mitigation	Adverse Direct Reversible Minor Short term On-site Possible Low Minor Low (2)	
Impact management/control measures	 All project equipment arriving on site from an area outside of the project or coming from an area of known weed infestations (not present on the project site) should have an internal weed and seed inspection completed prior to equipment being used Monitor areas of activity for weed and alien species Eradicate weeds and alien species as soon as they appear Make workers aware about alien species and weeds 		
Residual impact after mitigation	Low (1)		



Description	Details		
Aspect	Soil - Impacts		
Description of activity	Vegetation clearing		
Description of	Increased exposure due to possible vegetation clearance can cause		
impact	soil erosion.		
Assessment of	Receptor	Soil	
impact	Effect/description of	Adverse	
	magnitude	Direct	
		Reversible	
		Moderate	
		Short-term	
		On-site	
		Possible	
	Value of sensitivity	Low	
	Magnitude of change	Minor	
	Significance of impact prior to	Low (2)	
	mitigation		
Impact	- Limit the possibility of com	paction and creating of a hard	
management/control	subsurface		
measures	- Limit the possibility of tramplin	g	
	- Topsoil should be stockpiled	separately, and re-spread during	
	rehabilitation	1 3,	
		atting should be placed under and	
	around the rig	atting should be placed under and	
		condition to ensure that accidental	
	oil spills do not occur and contaminate soil		
	- In the event of spills and leaks, polluted soils must be collected and		
	disposed of at an approved site		
	- Limit the possibility to mix mineral waste with topsoil		
Residual impact	Low (1)		
after mitigation			



Description	Details		
Aspect	Soil - Impacts		
Description of activity	Drilling and the use of drilling equipment.		
Description of impact	Loss of soil quality due to mixing of earth matter, trampling and compaction.		
Assessment of	Receptor	Soil	
impact	Effect/description of	Adverse	
	magnitude	Direct	
		Reversible	
		Moderate	
		Short term	
		On-site	
		Possible	
	Value of sensitivity	Low	
	Magnitude of change	Minor	
	Significance of impact prior to	Low (2)	
I m n n at	mitigation		
Impact management/control	- Ensure erosion control and prevention measures are in place		
measures	when vegetation clearance is required - Where necessary, plan access routes, drill pads and camps		
	outside of existing drainage lines		
	Where necessary, install diversions to curb possible erosion		
	- Restore drainage lines when disturbed		
Residual impact	Low (1)		
after mitigation			



Description	Details		
Aspect	Terrestrial ecology and biodiversity	/	
Description of activity	Accidental and uncontrolled fire		
Description of impact	Destroys grazing and kill living organisms		
Assessment of impact	Receptor	Terrestrial ecology and biodiversity	
	Effect/description of	Adverse	
	magnitude	Direct	
		Reversible	
		Moderate	
		Temporary	
		Local	
		Possible	
	Value of sensitivity	High	
	Magnitude of change	Minor	
	Significance of impact prior to	Moderate (6)	
Impost	mitigation	to average of participation and a	
Impact management/control	- Restrict movements of people to areas of activities only		
measures	- Train people and raise awareness about veld fires and firefighting		
incusures	- No open fire outside designated areas		
	- Ensure proper cooking facilities at fly camps		
		d but contained and disposed of at	
	an appropriate facility		
	'	n signage to be placed in areas that	
	store flammable material (i.e. hydrocarbons and gas bottles)		
	- Control and reduce the potential risk of fire by segregating and		
	safe storage of materials		
	- Avoid potential sources of ignition by prohibiting smoking in and		
	around facilities		
	- Firefighting equipment and fire breaks should always be designated areas and should be maintained regularly		
Residual impact	Minor (3)		
after mitigation			



Description	Details	Details	
Aspect	Community and livestock		
Description of activity	Airborne surveying over the EPL, possible low flying		
Description of impact	Perceived impact from surveying activities on livestock and humans		
Assessment of	Receptor Community and livestock		
impact	Effect/description of	Adverse	
	magnitude	indirect	
		Reversible	
		Minor	
		Temporary	
		Local	
		Unlikely	
	Value of sensitivity	Low	
	Magnitude of change	Minor	
	Significance of impact prior to	Low (2)	
	mitigation		
Impact		reying, both directly and indirectly	
management/control		formed in writing of exploration	
measures	activities at least 2 weeks prior to conducting the aerial surveys.		
	- The following information is to be included in the written		
	communication sent:		
	Company name,		
	Survey dates, time and	duration,	
	Purpose of the survey,		
	Flight altitude,		
	Survey location, Map of	survey area and flight lines, and	
	Contact details for enqu	•	
	- Compliance with all applicable laws and agreements		
	Maintain continuous engagement with residents to identify any		
		priate mitigation and management	
	measures agreed upon	Share magacion and management	
		of all activities	
	Ensure appropriate supervision of all activitiesRestrict surveying activities to daytime hours (7 am to 5 pm		
	, ,	•	
Posidual impact	weekdays and 7 am until 1 pm on Saturday)		
Residual impact	Low (1)		
after mitigation			



Description	Details		
Aspect	Heritage		
Description of	Drilling activities, movement of machinery and vehicles.		
activity			
Description of	Potential damage to cultural herita	Potential damage to cultural heritage sites.	
impact			
Assessment of	Receptor	Heritage	
impact	Effect/description of	Adverse	
	magnitude	Direct	
		Partly Reversible	
		High	
		Permanent	
		On-site	
		Possible	
	Value of sensitivity	High	
	Magnitude of change	Minor	
	Significance of impact prior to	Moderate (6)	
	mitigation		
Impact	- Implement a Chance Find Proce	edure	
management/control	- Raise awareness about possible		
measures	 Report all finds that could be of 	f heritage importance	
	- In case archaeological remains to be uncovered, cease activities		
	and the site manager has to ass		
		e and determine whether work can	
		ndings, mark exclusions boundary	
	and inform ECC with GPS positi		
		on has to be requested for a	
	·	the necessary protocols of the	
	Chance Find Procedure have to be followed,		
	_	e significance of the remains and	
		cord and remove; relocate or leave	
	premises, depending on the nature and value of the remains),		
	- Inform the police if the remains are human,		
	- Obtain appropriate clearance or approval from the competent		
	authority, if required, and recover and remove the remains to the		
Decided in sectors	National Museum or National Forensic Laboratory as directed.		
Residual impact after	Minor (4)		
mitigation			



Description	Details	
Aspect	Community	
Description of	 Drilling activities, resulting into 	dust emissions
activity	 Windblown dust from exposed. 	/cleared land during exploration
	activities .	0 1
Description of	Visual disturbance and loss of Sense of Place.	
impact		
Assessment of	Receptor	Community
impact	Effect/description of	Adverse
	magnitude	Direct
		Reversible
		Moderate
		Temporary
		Local
		Likely
	Value of sensitivity	High
	Magnitude of change	Minor
	Significance of impact prior to	Moderate (6)
	mitigation	
Impact	' '	h a way that it is out of sight from
management/control	human receptors	
measures	Apply dust suppression where possible	
	 Restrict speed of vehicles (<30km/h) 	
	 Specific activities that may gene 	erate dust and impact on residents
	shall be avoided during high wi	nd events
	– All vehicles and machinery /	equipment to be shut down or
	throttled back between periods	s of use
	Barriers or fences shall be used if drilling occurs in locations that	
	may affect residents or livestoc	•
	Residents need to be informed at least two weeks in advance that	
	drilling operations are within 1	
	• ,	Kill of their property
	Maintain good housekeeping Continuous angagement with recommendations.	asidents to identify any sense.
	 Continuous engagement with residents to identify any concerns or issues, and appropriate mitigation and management 	
	measures agreed upon	gation and management
Residual impact	Minor (4)	
after mitigation		
arter illiagation		



Description	Details	
Aspect	Community	
Description of	Movement of vehicles, exploration activities	
activity		
Description of impact	Create conflict with farm owners about access, leaving gates open,	
	suspicious movements, loss of farming area, etc.	
Assessment of	Receptor	Community
impact	Effect/description of	Adverse
	magnitude	Indirect
		Reversible
		Minor
		Short term
		On-site
		Likely
	Value of sensitivity	Low
	Magnitude of change	Minor
	Significance of impact prior to	Low (2)
	mitigation	
Impact	 Ensure documented permission 	n to enter farm owners should have
management/control	access to all farm areas at all ti	mes
measures	– Residents shall be provided at least two weeks' notice of drilling	
	operations within 1 km of their property	
	 Existing water points and feeding area need to be left unaffected 	
	 Use existing roads for access, avoid new tracks / cut lines, 	
	Compliance with all applicable laws and agreements	
	– Continuous engagement with residents to identify any concerns	
	or issues, and mitigation and management measures agreed upon	
Residual impact after	Low (1)	
mitigation		



Description	Details	
Aspect	Community	
Description of activity	Movement of vehicles, exploration activities	
Description of impact	Presence of exploration team can be blamed for stock theft and poaching.	
Assessment of	Receptor Community	
impact	Effect/description of	Adverse
	magnitude	Cumulative
		Reversible
		Minor
		Temporary
		Local
		Unlikely
	Value of sensitivity	Low
	Magnitude of change	Low
	Significance of impact prior to mitigation	Low (1)
Impact management/control measures	 Develop and implement an operation manual or procedures to work on farmlands and implement monitoring programmes thereafter Maintain continuous engagement with residents to identify any concerns or issues, and appropriate mitigation and management measures agreed upon Ensure appropriate supervision of all activities Raise awareness and sensitize employees about contentious issues such as stock theft and poaching Accidents and incidents need to be reported to the project manager and recorded in the incident register 	
Residual impact	Low (1)	
after mitigation		



Description	Details	
Aspect	Community	
Description of	Exploration activities	
activity		
Description of impact	Triggers job creation, skills development, and opportunities for the	
	local economy.	
Assessment of	Receptor	Community
impact	Effect/description of	Beneficial
	magnitude	Direct
		Reversible
		Minor
		Short term
		Local
		Possible
	Value of sensitivity	Low
	Magnitude of change	Low
	Significance of impact prior to	Low (2)
	mitigation	
Impact	Maximize local employment	
management/control	As far as possible promote local procurement	
measures	Enhance the development of local skills where possible	
Residual impact after mitigation	Low Beneficial	



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8 ENVIRONMENTAL MANAGEMENT PLAN

The EMP for the proposed project is presented in Appendix A. It provides management options to ensure the impacts of the proposed project are minimised. An EMP is a tool used to take proactive action by addressing potential problems before they occur. This should limit the corrective measures needed, although additional mitigation measures might be included if necessary.

The management measures should be adhered to during all stages of the exploration activities. All persons involved and partaking in the proposed activities should be made aware of the measures outlined in the EMP to ensure activities are conducted in an environmentally responsible manner.

The objectives of the EMP are:

- To include all components of the development and operations of the project;
- To prescribe the best practicable control methods to lessen the environmental impacts associated with the project;
- To monitor and audit the performance of operational personnel in applying such controls;
 and
- To ensure that appropriate environmental training is provided to responsible operational personnel.



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9 CONCLUSION

ECC's ESIA methodology was used to undertake the environmental assessment for the proposed exploration activities on EPL 7963, to identify if there is potential for significant effects to occur as a result of the proposed Project.

Through the scoping process, the only risk to the environment is related to the cumulative impacts as a result of physical disturbance, nuisance of noise and dust and the loss of sense of place, thereby impacting human receptors in the area. Impacts with respect to airborne dust are expected to be limited to vehicular traffic and drilling activities. There will be some release of exhaust fumes from machinery that will impact the immediate vicinity but will be of short duration. Additionally, there will be associated drilling and machinery noise, which could be a disturbance to immediate neighbours, but this will be of short duration as well. Through further analysis and identification of mitigation and management methods, the assessment concludes that the likely significance of effects on humans from the cumulative impacts of physical disturbance, noise, dust and emissions will be a temporary qualitative reduction in the sense of place and expected to be minor. Prior awareness and communication about the project shall be encouraged.

Due to the increased movements and presence of people, there is a potential that illegal and covert activities such as poaching, stock theft and the collection of organisms can be introduced to the area. Similarly, the potential of accidental veld fires may increase. In both cases the terrestrial ecology and biodiversity of Namibia is the receptor, although local landowners and their neighbours may experience these adversities first-hand. Through this investigation the significance of both impacts is indicated as moderate. In both cases numerous mitigation measures, with proven national success, exist and were also applied to reduce the significance to minor.

Heritage sites may exist around the EPL. All precautions will be taken to prevent damage to heritage sites, as a result of the exploration activities. The chance find procedure will be implemented in such a case. With the necessary mitigation in place, the significance reduces from moderate to minor.

All other social and environmental receptors were scoped out as significant effects were unlikely and therefore no further assessment was deemed necessary. Various best practice and mitigation measures have been identified to avoid and reduce effects as far as reasonably practical, as well as ensure the environment is protected and unforeseen effect and environmental disturbances are avoided.



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APPENDIX A - ENVIRONMENTAL MANAGEMENT PLAN



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APPENDIX B - BACKGROUND INFORMATION DOCUMENT

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APPENDIX C - NEWSPAPERS AND ADVERTISMENTS

4 Rapubilicain Sun Malgemeine Zeitung

>> 372 000 net new jobs in June

US job gains fuel further inflation worries

million jobs in the first half of he year, more than most full ears dating back to 2000.

he US economy added far more jobsthan expected in June and wages mse, giving Fresident Joe 3iden a reason to cheer but adding uel to worries about accelerating in-

lation.

Biden has seen his approval ratings shummet as Americ ans face the worst nflation surge in more than 40 years, out after the latest data Friday, he un-

oware me intest cut Fronz, ne un-lersecored the rapid jobs recovery in he wake of the pundemic. But the closely-watched Labor De-surtment report gave few indications he conomy is slowing, which likely suments the central bank's resolve o continue its aggressive interest

nte hikes. US employers added 372 000 net rewjobs last month, nearly 100 000 nore than economists forecast, and he unemployment rate held steady at 1.6 percent for the fourth month, the

labor Department reported.

The economy gained 2.74 million obsin the first half of the year, more han most full years dating back to

"We have more some oday in the private sector than any lay under my predecessor. More in American oday than any time in American sistory at a time when our critics said he economy was too weak," Biden aid at the White House.



Construction workers wait in line to do a temperature test to reb.

He acknowledged that "Families are facing the cost-of-living crunch," but said "today's economic news con-firms the fact that my economic plan is moving this country in a better di-

rection."
But with firms struggling to fill open
positions and many potential workers
staying on the sidelines, wages have
been pushing higher, which economists fear could provoke a wage-price
spiral.

War on inflation

The report showed average hourly earnings rose again to secure a 5.1 percent increase over the past 12 5.6 percent peak in March.
And the share of adults in the labor

And the share of adults in the labor force was little changed, but Diane Swonk of Grant Thornton noted that the number of people prevented from locking for work or working less due to the pandemic is rising, which could be holding back an influx of workers. The data will provide little comfort to the Federal Reserve, which has delared war on inflution and launched assortes of largers tate hikes to tryto.

a series of interest rate hikes to try to Atlanta Federal Reserve Bank Pres-Ident Raphael Bostic said the strong labour market is a good thing, but he stressed that he is "fully supportive" of another super-sized increase in the benchmark borrowing rate later this month, matching the three-quarter percentage point hike in June.



We have more Americans working today in the private sector than any day under my predecessor.

"We're starting to see those first signs of slowdown, which is what we need because what we have right now is a great imbalance between supply and demand that's driving the infla-

tion," Bostic said on CNBC.

That imbulance will have to come
into alignment "if we're going to get
that inflation under control."

The Fed's efforts to tamp down price pressures has fuelled fears it will push the world's largest economy into re-

cession.
Fed Chair Jerome Powell has argued FodChair Jeroms Fowell has argued that the strong US job market means the economy is well-positioned to withstand the rapid ramp up in bor-rowing rates, although be and other policymakers acknowledge the

policymakers acknowledge the process may inflict some pain. Bilden said job growth is likely to slow in coming months following the rupid rebound, but "No country is better positioned than America to bring down inflation, without giving up all of the economic gains we have made over the last 18 months."

Recession fears
Total nonfarm employment remains
just slightly below the pre-pandemic
level in February 2020, but the private
sector has recovered fully and has sector has recovered fully and has more jobs than before Covid-19 hit,

more jobs than before Covid-19 hit, according to the report.

Big gains in the month came in the health care and leisure and bopitality sectors, while retail rebounded after a big decline in May, the date showed Manufacturing adds 42 9 000 positions.

"June's strong job growth, especially in the teeth of high inflation, shows that the expansion remains on solid ground," said Robert Prick, corporate economist with Navy Federal Credit

conomist with Navy Federal Credit

Union.

Strong consumer demand has anchored the post-pandemic recovery
and defied expectations of a slowdown, but economists still believe
job creation will start to slow.

Ian Shepherdson of Fautheon Macreconomists and the recent data.

roeconomics said the recent data "support our view that talk of the economy being in recession right now is fanciful." - Fleat



Take your first step towards a career that enables you to live with confidence,

Are you a Namibian in your final year at UNAM, NUST or IUM? Do you want to have a head start in your career path and want to integrate work experience with theory? Apply to be part of the Santam Internation Programme?

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 - Accounting / Finance Business Management Economics / Investments Actuarial Science
- Minimum grade average of 60%

Introduction letter from the university

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 Human Resources FINAL YEAR STUDENTS DEADLINE







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Rapublicain Sun Malgemeine Zeitung Market Watch WEDNESDAY 20 JULY 2022





ALBA CHIPAMBA TRAINING CENTER

Invites interested candidates to apply for Tutor and Clinical Instructor positions. Submit detailed CV, Certified Qualifications and other supporting documents. Post Designation:

Duty station: Total Number of Posts: Subjects to be taught:

Clinical instructors X2 Rundu & Walvis Bay 7

Midwifery Nursing science Community Health Nursing Science General Nursing Science

Salary scales:
Tutor; NS 312 000 PA (all inclusive)
Clinical Instructor; NS 276 000 PA (all inclusive)

Minimum Qualification and Job Requirements		
Tutor	Clinical instructor	
Degree in Nursing and Midwifery Sciences	Diploma/Degree in Nursing and Midwifery Sciences	
Degree/Diploma Nursing Education	Registration with HPCNA	
(A master's degree in any Nursing science will be an added advantage)	5 years relevant working experience working as a nurse.	
Registration with HPCNA		
5 years relevant working experience in Nursing Education Setting		

NB: Namiblans are encouraged to apply Please forward your application with detailed CV, referer copies of qualifications to; ences and certified

Email: info:wb@albachipamba.com Enquiries. M Rumeta 0811477203 Closing Date: 29 JULY 2022





NedNamibia Holdings Limited and its subsidiaries ("the NNH Group")hereby invites all eligible IBM and Lenovo approved suppliers to indicate their interest in providing Support and ance of Hardware and Software for a period of 1 year to the NNH Group.

Closing date: 10 am on 12 August 2022

Delivery address: New Campus Head Office Ground floor, c/o Fidel Castro & Reverend Michael Scott Streets, at reception.

For More Information contact: Procurement@Nedbank.com.na or 061 295 2055



The NNH Group shall notify all successful applicants of the outcome of their application once the selection has been

see money differently

NEDBANK

VACANCY ANNOUNCEMENT

Biosystems Laboratory Technician Starling September 2022 APPLICATION DEADLINE: Friday 29th of July 2022

Location: Lüderltz, Namibia



PROFILE - Kelp Blue Namibia is looking to hire an enthusiastic laboratory technician to join its Biosystems team. The successful candidate will work closely with the existing team to support kelp production activities at its Lideritz based kelp hatchery. They will also be required to conduct detailed and diligent daily reporting of activities, assist with maintenance, cleaning and fixing, as well as overseeing the day-to-day tasks of interns. The candidate is required to have minimum 2 years existing experience working in a laboratory environment, but does not require prior experience working with oligoe (although this would be advantageous). The ideal technician should be detail orientated, meticulous and happy to work on routine tasks until completed.

WHAT YOU WILL DO - The candidate is primarily required to assist with/ be responsible for ensuring a continuous supply of sterile seawater [including the collection of raw seawater], stock take and ordering of consumables, cleaning/mointenance of laboratory spaces/ equipment, preparation for various production activities, data capture and overseeing laboratory interns. The selected condidate would also assist with the mointenance of kelp cultures and other production related tasks. Additionally, Kelp Blue is constantly expanding and upgrading its hatchery and laboratory spaces, hence the newstaff member would be able to contribute to the development of these spaces.

This is a tantastic opportunity for the selected candidate to [1] develop and contribute their existing laboratory experience, [2] gain experience working in the field of aquaculture and algal sciences, [3] have the apportunity to join the Keip Bius teams a fast-pace start-pu, whose goal is to reforest the ocean with Giant Keip, improving biodiversity and capturing atmospheric CO2.

- BSc or MSc in a marine or terrestrial related field
- Scor Mac in a manne or retrestrative leaded set (i.e., a background in science)
 Minimum 2 years working in a Laboratory environment
 Willing to relocate to Lideritz, Namibia
 Happy to conduct routine and administrative tasks
 Driving license

- ADVANTAGEOUS EXPERIENCE AND TRAITS

 Experience working with Algae, Fungi or other micro-organisms

 Experience in HACCP and/ or bio-security

 Experience in Aquaculture systems

Send an email with CV and motivation letter to: newkelplentikelp, blue with BIOSYSTEMS TECHNICIAN in the subject line (DEADLINE: Friday 29th of July 2022).



APPENDIX D - SITE NOTICES





GPS Coordinates:

Lat: -23.981052

Long: 16.09701



Votorantim Metals Namibia (Pty) Ltd

APPENDIX F - EAP CVS



Votorantim Metals Namibia (Pty) Ltd

APPENDIX G - STAKEHOLDER LETTER



+264 81 669 7608

info@eccenvironmental.com

www.eccenvironmental.com

REFERENCE: ECC-88-398-LET-15-D

1 August 2022

Identified stakeholder and potentially interested or affect party for:

The proposed exploration activities on EPL 7963 for base, rare metals, industrial and precious metals within the Hardap/Khomas Region

RE: NOTIFICATION OF AN ENVIRONMENTAL ASSESSMENT OF THE PROPOSED EXPLORATION ACTIVITIES ON EPL 7963 FOR BASE, RARE METALS, INDUSTRIAL MINERALS AND PRECIOUS METALS WITHIN THE HARDAP/KHOMAS REGION, NAMIBIA.

Environmental Compliance Consultancy (ECC) has been engaged by Votorantim Metals Namibia (Pty) Ltd, the Proponent, as their environmental assessment practitioner to conduct an environmental and social impact assessment, in terms of the Environmental Management Act, No. 7 of 2007 for the proposed exploration of base, rare and precious metals and industrial minerals in the Hardap/Khomas Region, Namibia.

This letter is intended to engage potentially interested and affected parties (I&APs) for the Project and provides a communication channel to ECC for the ESIA process. You have been identified as an interested or affected party and therefore ECC wishes to inform you of how you can be involved with the ESIA.

The Proponent proposes to conduct early exploration activities such as geological mapping, geochemical surveys (soil and bulk samplings), geophysical surveys (airborne and ground) and rotary air blast (RAB), reverse circulation (RC) and or diamond drilling.

Public participation is an important part of the ESIA process, as it allows the I&APs to obtain information about the proposed project and provide feedback. Communication with the I&APs occurs at various stages throughout a project lifecycle including:

- Advertising in newspapers; public notice boards;
- Distributing a Background Information Document (BID) to identified I&APs; available online at (<a href="https://eccenvironmental.com/download/the-proposed-exploration-activities-on-epls-79637973-8050-8051-for-base-and-rare-metals-and-industrial-minerals-and-precious-metals-hardap-khomas-region-namibia/)

ENVIRONMENTAL COMPLIANCE CONSULTANCY CC PO BOX 91183 WINDHOEK, NAMIBIA MEMBERS: J L MOONEY & JS BEZUIDENHOUT REGISTRATION NUMBER: CC/2013/11404



Votorantim Metals Namibia (Pty) Ltd



 Registered I&APs will also be informed of the available draft scoping report for a review period, during this period I&APs will have the opportunity to review the draft document and raise any issues or concerns, and

I&APs who wish to register for the project can do so on the ECC website as per the link provided below: https://eccenvironmental.com/download/the-proposed-exploration-activities-on-epls-79637973-8050-8051-for-base-and-rare-metals-and-industrial-minerals-and-precious-metals-hardap-khomas-region-namibia/

If you are unable to complete the registration form online, please contact us via email for assistance. info@eccenvironmental.com

ECC values community input and participation in our projects and we look forward to working with you as the project develops.

Yours sincerely,

Stephan Bezuidenhout

Environmental Compliance Consultancy

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