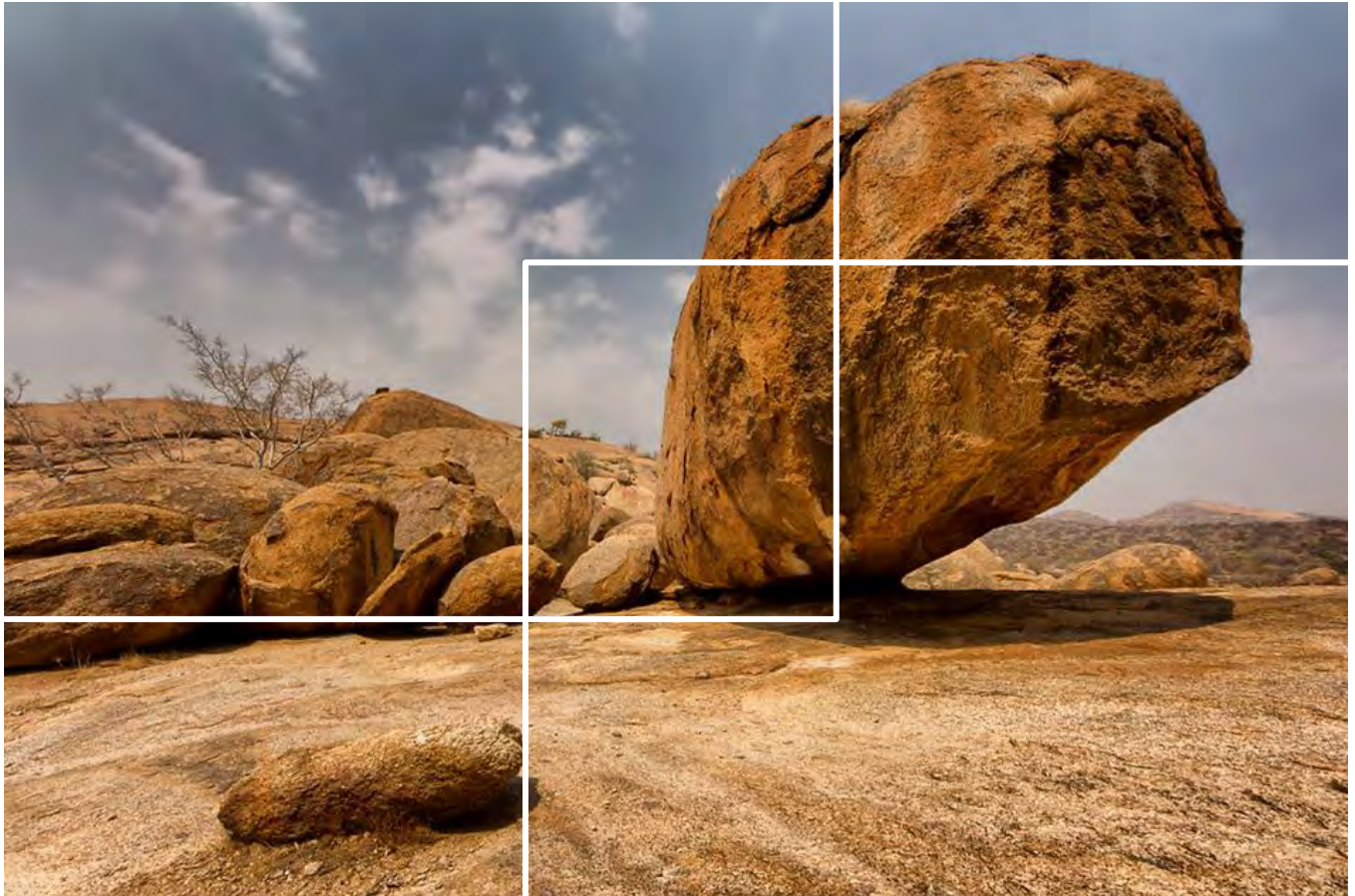




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ADDENDUM REPORT:

ADDENDUM REPORT FOR THE PROPOSED KOKOSEB GOLD MINE PROJECT ON ML 274 WITHIN EPL 4818, ERONGO REGION, NAMIBIA

PROJECT NUMBER: ECC-143-471-REP-08-D

REPORT VERSION: REV 03

DATE: 18 MARCH 2026



TITLE AND APPROVAL PAGE

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on ML 274 within EPL 4818, Erongo Region, Namibia

Client Company Name: Mandarin Investments (Pty) Ltd

Client Representatives: Mr. Henk Diederichs and Mr. Keith Webb

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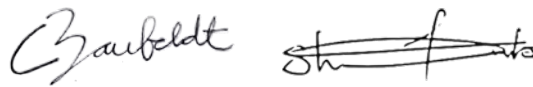
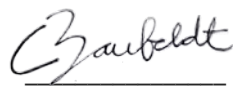
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Environmental Compliance Consultancy**DISCLAIMER**

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TABLE OF CONTENTS

1	Introduction	7
1.1	Purpose of the comments and responses document	7
2	Public meetings summary	9
2.1	Key feedback on issues of concern – public meetings	9
2.1.1	Employment of residents	9
2.1.2	Corporate social responsibility	10
2.1.3	Water crisis in the local area (Okombahe and Uis)	10
2.1.4	Relocation of affected farmers/community groups	10
2.2	Responses to comments received during the public consultation phase	10
3	Comments and responses from the draft scoping report public review period ..	47
3.1	Key feedback on issues of concern	47
3.1.1	Job Creation	47
3.1.2	Social-Corporate Responsibility	47
3.2	Responses to comments received during the draft scoping report public review period	47
4	Comments and responses from the draft ESIA public review period	53
4.1	Key feedback on issues of concern	53
4.1.1	Community resettlement and land rights	54
4.1.2	Environmental impacts and safety	54
4.1.3	Local employment and economic participation	55
4.1.4	Cultural heritage and biodiversity	55
4.1.5	Water supply and infrastructure	55
4.1.6	Community engagement and communication	56
4.2	Detailed comments received and the responses given on the draft ESIA report	56
5	Acknowledgements	93

LIST OF TABLES

Table 1 - Structure of the report	8
Table 2 - Comments and responses from feedback received during the I&AP registration period	12
Table 3 - Comments and feedback from the meeting held with the Tsiseb Conservancy Central Management Committee on 14 May 2024	18

Table 4 - Comments and feedback from the public meeting held in Okombahe on 14 May 2024	19
Table 5 - Comments and responses of the focus meeting held with the Daure Daman Traditional Authority on Wednesday 15 May 2024	26
Table 6 - Comments and responses from the public meeting held in Uis on Wednesday, 15 May 2024	28
Table 7 - Comments and feedback from the focus group meeting held with the !Oe#Gan Traditional Authority on 17 September 2024.....	36
Table 8 - Comments and feedback from the community engagement held in Swartklip #nūs community on 18 September 2024	39
Table 9 - Comments and feedback from draft scoping report public review period	48
Table 10 - Feedback on comments received after the submission of the draft ESIA for public review.....	57
Table 11 – Focus meeting held with Chief Immanuel Seibeb in Windhoek, 09 March 2026 ...	73
Table 12 - Focus group meeting with the !Oe #Gan Traditional Authority on 12 March 2026	73
Table 13 - Focus group meeting with the Daure Daman Traditional Authority on 11 March 2026.....	76
Table 14 - Focus group meeting with Tsiseb Conservancy Central Management Committee on 11 March 2026	82
Table 15 - Focus group meeting Katora Community on 11 March 2026.....	85
Table 16 - Comments and response to meeting with Mrs Haoses and Mrs Eibes	91

LIST OF APPENDICES

Appendix A – Public meeting adverts	94
Appendix B - Stakeholder letters	97
Appendix C - Site notices.....	101
Appendix D – BID.....	105
Appendix E – Public meetings attendance registers	106
Appendix F – Photos of 14 -15 May 2024 public consultation meetings.....	131
Appendix G - Photos of 17 - 18 September 2024 public consultation meetings.....	135
Appendix H – Public meeting presentation	137
Appendix I – Letter from MKK Incorporated Legal Practitioners received during the draft ESIA public review period	147
Appendix J – Attendance registers from the focus meetings held in march 2026.....	148
Appendix K - Photos of 11 March 2026 focus group meetings	157
Appendix L – 11 March 2026 focus group meetings draft ESIA presentation	158

ABBREVIATIONS

Abbreviation	Description
CSR	corporate social responsibility
Damaran Exploration	Damaran Exploration Namibia (Pty) Ltd
e.g.	for example
EAP	environmental assessment practitioner
ECC	Environmental Compliance Consultancy (Pty) Ltd
EMA	Environmental Management Act, No.7 of 2007
ESMP	environmental and social management plan
EPL	exclusive prospecting licence
ERC	Erongo Regional Council
ESIA	environmental and social impact assessment
i.e.	that is
I&APs	interested and affected parties
Ltd.	limited
MEFT	Ministry of Environment, Forestry and Tourism
ML	mining licence
MME	Ministry of Mines and Energy
MIME	Ministry of Industries, Mines and Energy
NamWater	Namibia Water Corporation
NBC	Namibian Broadcasting Corporation
NHC	National Heritage Council
Pty	proprietary
Q4	quarter four
RoD	record of decision
ROM	run of mine
SME	small medium enterprises
ToR	terms of reference
UTM	Universal Transverse Mercator

1 INTRODUCTION

1.1 PURPOSE OF THE COMMENTS AND RESPONSES DOCUMENT

Environmental Compliance Consultancy (Pty) Ltd (ECC) has been engaged by Mandarin Investments (Pty) Ltd (hereto referred to as “the Proponent”), to conduct an environmental and social impact assessment (ESIA) in accordance with the Environmental Management Act, No. 7 of 2007 and its Regulations of 2012, for which an application for an environmental clearance certificate has been submitted for the construction and operation of the proposed Kokoseb Gold Mine on mining licence (ML) 274 within exclusive prospecting licence (EPL) 4818 (referred to as “the Project” herein), within the Erongo Region, Namibia.

The proposed Project involves establishing a gold mine, with operations comprised of the main open pit and satellite pits to be excavated using conventional blasting and drilling techniques. Ore and waste will be loaded with hydraulic excavators and hauled by diesel-powered trucks to the primary crusher, run of mine (ROM) pad stockpile, low-grade stockpile, or waste dump. At this stage, it is assumed that the whole mining operation, except for the mine technical services function, will be outsourced to a reputable mining contractor company.

Groups of communities and individuals directly affected and/ or interested were identified, engaged and invited to attend the public meetings held in Okombahe and Uis. Prior to the public meetings, focus group meetings were held with the relevant local governing bodies (i.e. Tsiseb Conservancy Central Management Committee, the Daure Daman Traditional Authority and the !Oe#Gan Traditional Authority).

This report comprises the public comments raised during the public engagement phase and the environmental assessment practitioner (EAP)/Proponent responses, feedback to comments received during the public consultation phase, scoping phase public review period and the draft ESIA public review period and focus group meetings held during the draft ESIA public review period. This report will be submitted as an addendum to the final environmental and social impact assessment (ESIA) report to the competent authority (i.e. Ministry of Industries, Mines and Energy (MIME) and the Ministry of Environment, Forestry and Tourism (MEFT)) for perusal to award a record of decision on the Project.

The report has been set out to provide a concise summary as set out in Table 1.

Table 1 - Structure of the report

Chapter	Title	Content
1	Introduction	This chapter introduces the addendum report provides background information on the scoping report process.
2	Public meetings summary	This chapter provides a summary of comments received from interested and affected parties (I&APs) and stakeholders during the public consultation phase and public meetings held during the scoping phase.
3	Comments and responses from the draft scoping report public review period	This chapter provides a summary of comments received from I&AP's and stakeholders during the public review phase of the draft scoping report.
4	Comments and responses from the draft ESIA report public review period	This chapter provides a summary of comments received from I&AP's and stakeholders during the public review period of the draft ESIA and the focus meetings held.
5	Acknowledgements	Provides acknowledgements for the ESIA report and comments and responses document.

2 PUBLIC MEETINGS SUMMARY

The May 14 and 15, 2024 public engagement meetings were facilitated by Ms Monique Jarrett (Environmental Practitioner – Environmental Compliance Consultancy (Pty) Ltd (ECC) – with technical support from Mr Samuel Shinyemba and Mr Matt Totten Jr. (ECC), as well as Mr Keith Webb – Wia Gold’s Country Manager – and Mr Thomas Mutilifa from Damaran Exploration Namibia (Pty) Ltd. The public meetings created a platform to introduce the Project and engage stakeholders, potentially I&APs, capture and address public inputs and identify knowledge gaps that would expand the scope of the assessment process.

The welcoming and agenda of the meeting included an introduction to ECC as an independent environmental consulting company commissioned by Damaran Exploration Namibia (Pty) Ltd as the environmental assessment practitioner (EAP) to conduct the ESIA. Mr Kieth Webb then gave a technical presentation on behalf of Damaran Exploration (Pty) Ltd. The technical aspects included an overview of the Project’s location, proposed Project operations and Project advancements.

To conclude the presentation, Ms Jarrett (ECC) then explained the environmental assessment process and the status of the proposed Project’s ESIA. These included aspects related to impacts triggered by exploration activities, how mitigation and monitoring measures could potentially be enforced and how the attendees, as registered I&APs could contribute to the ESIA study which also include the development of the proposed Project’s environmental and social management plan (ESMP).

2.1 KEY FEEDBACK ON ISSUES OF CONCERN – PUBLIC MEETINGS

The summary of comments received from the public meetings presented useful and valuable inputs in setting out the scope of the environmental and social impact assessment through questions asked and points raised. From an overall review of the recorded statements, the key common themes of concern that were raised can be summarised in the following categories:

2.1.1 EMPLOYMENT OF RESIDENTS

The I&APs raised questions on the Project job numbers and the mine recruitment strategy. Additionally, the emphasis was on the recognition and consideration of local inexperienced youths for unskilled and semi-skilled job opportunities to address the high unemployment rate in Uis and Okombahe. The Proponent highlighted that the Project job numbers are being investigated in the feasibility study and will be finalised in quarter four (Q4) of 2024. Additionally, The Proponent will adopt various recruitment strategies and policies to ensure locals are sourced and granted job opportunities. To enhance skills development, on job-training will also be integrated into day-to-day operations.

2.1.2 CORPORATE SOCIAL RESPONSIBILITY

There were questions posed regarding the mine's commitments to corporate social responsibility (CSR) such as financial aids in terms of scholarship programs to deserving students in the local area, development of healthcare facilities and other associated infrastructures (e.g. potential upgrades of the C36 gravel road that connects Uis and Omaruru). The Proponent highlighted that there are no capitals generated by the Project at this stage as money from investors is invested directly into the exploration program. The Proponent will commit to its corporate social commitments and resource or financial support during operations as there would be guaranteed revenue generations. Efforts will be made to support existing community projects and other innovative community uplifting programs.

2.1.3 WATER CRISIS IN THE LOCAL AREA (OKOMBAHE AND UIS)

The I&APs expressed concerns regarding the water crisis in the local area and inquired whether the mine will drill more community boreholes. The Proponent addressed this concern by emphasising that the Project area is arid and recurring droughts entails that groundwater resources are not frequently recharged. The boreholes drilled in the past have dried up and it will not be economically viable to drill new boreholes as there would be no guaranteed positive returns. The groundwater resource yields may not sustainably meet the community water requirements on the long run. Investigations are being conducted to assess various water supply options for the Project.

2.1.4 RELOCATION OF AFFECTED FARMERS/COMMUNITY GROUPS

Farmers residing in the Project area raised concerns that there will be a potential for directly affected farmers to be relocated from their ancestral lands where their ancestors are buried. The EAP explained that a heritage specialist study will be conducted to identify graves (and potential graves) or archaeological artifacts in the immediate Project area. Should there be graves in the mine footprint that warrant protection under the National Heritage Act, No. 27 of 2004, efforts will be made to relocate the graves. This will be through consultations with the affected families, and with the directives and consent of the National Heritage Council (NHC). Provisions under the Burial Ordinance No. 27 of 1966 will be followed to guide the graves relocation process. A chance find procedure will also be adopted through the various phases of the Project.

The Proponent highlighted that there will be on-going consultation with the affected farmers prior to commencement of any mine civil works. The Proponent will facilitate the relocation process of affected farmers or community groups from within the mine blast buffer zone to safer grounds.

2.2 RESPONSES TO COMMENTS RECEIVED DURING THE PUBLIC CONSULTATION PHASE

Comments from I&APs were received during the stakeholder meetings, via email submission and telephone.

The initial round of public engagement meetings took place in Uis and Okombahe. Focus group meetings were held with the Daure Daman Traditional Authority and Tsiseb Conservancy Central Management Committee on 14 and 15 of May 2024. The public and stakeholder meeting minutes are provided in Table 2 to Table 6.

A second round of the public engagement meetings that were requested by I&APs during the 14-15 May 2024 public engagement meetings were held from 17 to 18 September 2024. A focus group meeting was held with the !Oe#Gan Traditional Authority on 17 September 2024 and a community meeting was held in Swartklip #n#s community on 18 September 2024. The meeting minutes from both engagement meetings are provided in Table 7 and Table 8, respectively.

The public consultation period remained open for I&APs until the final ESIA report for the Project is submitted to the competent authority (MIME) and MEFT. The public consultation records are provided in Appendix A – Appendix K.

Table 2 - Comments and responses from feedback received during the I&AP registration period

Stakeholder details	Question/comment	Response/clarification
Gerson Gurirab Community Activist, A#Eseb Nature Conservancy & Okombahe Restoration Project	1. Total committed corporate social responsibility.	The Proponent is committed to assist the community. However, there are no incomes generated from the current exploration activities. When the Project transitions into full mining operation, the Proponent will investigate on how best to assist the community projects, small and medium enterprises (SMEs) etc.
	2. Guaranteed employment of our rural youth and able-skilled community members.	The current exploration program comprises of 21 employees sourced from the local area. At this stage, job numbers required for the Project are not yet known. These figures will be determined by the feasibility study that will be finalised by the end of quarter four (Q4) of 2024. Most jobs will be skilled and semi-skilled; however, the Proponent will ensure unskilled job opportunities are filled by locals.
	3. Support our farmers with fodder, water problems and related necessities through consultation.	Unfortunately, there is not a great quantity of water in the area as most of the boreholes that have been drilled previously have dried up. The Proponent will assist where possible once mining commences and when more money for community projects becomes available.
	4. Rehabilitation of boreholes and road networks.	The exploration is on-going, and the Proponent will commit to uphold its code of conduct by ensuring that

Stakeholder details	Question/comment	Response/clarification
		these sites are rehabilitated to the greatest extent feasible.
	5. Support towards community capacity-building programs.	The Proponent is committed to assist the community through any development programs and other community uplifting initiatives. There are no incomes generated from the current exploration program, therefore support to the community will be rendered when the mine commences with full operation.
	6. Support towards schools and community institutions.	There are no incomes generated from the current exploration and drilling programs. The mine will generate income during operation where more funds will be made available to support the local community, schools and institutions.
	7. Thorough community consultation before any operations.	To further ensure good Project reception, the Proponent will ensure that a stakeholder liaison officer is hired during operations to continuously engage with the affected communities.
	8. Prioritise Okombahe as a growth point for development.	Okombahe and surrounding villages are closest to the EPL (Project), thus corporate social support and benefits will be rendered to these communities.
	9. Formal housing establishment for Okombahe.	The Proponent is uncertain as to where the formal housing base camp will ultimately be located. This will be determined in the final planning stages of the Project.

Stakeholder details	Question/comment	Response/clarification
	10. Involve conservancy in all discussions to preserve fauna & flora and note that other members may add to these points.	Continuous engagements will be held with the conservancy and traditional authority leaders. The public consultation phase will remain open throughout the ESIA process. The EAP will incorporate comments received during the public consultation phase into the impacts assessment phase. Should the EAP receive further comments on the Project after final submission of all Project deliverables, an addendum report will be prepared to address these comments and submitted to the competent authority as part of the application for an environmental clearance certificate for the Project.
Roswitha Brendell Grato Investment (Pty) Ltd and Goaob Agri and Aqua Place (NGO)	I am interested to hear about the rehabilitation plan after mining as well as the community benefits in terms of job attachments, training, infrastructure developments and social welfare of the community members.	The rehabilitation or mine closure plan documents have not been drafted yet. These documents will be prepared progressively as the Project develops. A mine closure plan and rehabilitation plan will be drafted to meet the standards requirements of the draft Namibian Mine Closure Framework and international best practices.
Jean Guriras	My concern is that the opportunities (jobs) should be given first to the people who are from Okombahe and then the Erongo Region at large.	The Proponent will have a strategic employment plan in place. Priority will be given to residents who meet the job requirements. However, should it be difficult to source skilled people locally, efforts will be made to source such people from the broader region.

Stakeholder details	Question/comment	Response/clarification
Abednego Nanub	The environmental projects must not damage the environment and must not challenge the health and safety of the locals. The locals must be taken into consideration for any benefits from the environmental projects.	The purpose of the environmental and social impact assessment is to assess the environmental and social impacts likely to be triggered by the proposed project. The EAP will prepare the environmental and social management plan (ESMP) to address the impacts and recommend best management and mitigation measures. Corporate social obligations will also be detailed in this report to ensure communities best benefit from the Project.
Mr Gruzi Isaac #Goseb Senior Traditional Councillor !Oe #Gân Traditional Authority	(Refer to attached Letter in Appendix B): First, I am writing to address the critical issue of water scarcity that will if it is not discussed and planned carefully affect both our community and the proposed Kokoseb Gold Mine operations that we cherish passionately because of economic reasons. It is our experience that the underground water sources are depleting rapidly, and boreholes are drying up in our communal land. This has created a very worrying situation for human consumption and farming. This	Comment noted, thank you. The Proponent is aware of the water crisis in the Okombahe area. Drilled boreholes in the local area have shown similar results. A desalination plant to the Kokoseb Mine and !Oe- #Gân Traditional Authority area would require collaborated efforts of various corporate bodies and stakeholders within the region to accomplish.

Stakeholder details	Question/comment	Response/clarification
	also holds threat to potential mining operations. To ensure a sustainable water supply for the mine and the community, I propose extension of the current seawater desalination plant, located about seventy plus kilometers away from the targeted site. This solution will offer: 1) Sustainable Mining Operations: Providing the mine with a reliable water source and reducing pressure on local depleting aquifers. 2) Community and Agricultural Benefits: Supplying essential water to households, medical clinics, schools, and farmers will enhance living conditions and productivity. 3) Long Term Development: A sustainable water resource management will benefit the region for years to come.	

Stakeholder details	Question/comment	Response/clarification
	(Refer to attached Letter in Appendix B): In Addition, I wish to request that the mine reserve an employment quota for the members of the !Që#Gân. This would involve a direct recruitment process through the !Që#Gân traditional authority database. Prioritizing local employment will not only uplift the community but also foster goodwill and a stronger partnership between the mine and local economy.	Currently, the Damaran Exploration team is comprised of 35 workers, with 7 being professionals, and 28 being semi-skilled and unskilled workers. 21 workers were sourced from the surrounding communities. Feasibility studies will be conducted to assess the required job numbers for the proposed mine. Recruitment strategies and policies will be developed as the Project progresses to ensure locals are granted a fair opportunity to apply for and receive work contracts or employment.
	(Refer to attached Letter in Appendix B): Finally, I request that local businesses within our traditional communities be given priority to supply goods and services to the mining exploration and operational activities. Such local business engagement will stimulate local economy.	The Project is currently in the exploration stage; efforts are made to contract local businesses where possible for required services. Should the proposed Project move to mining operations, every effort will be made to acquire the various services required, during both construction and operation of the proposed Project, first from local businesses before seeking service providers further afield.

Table 3 - Comments and feedback from the meeting held with the Tsiseb Conservancy Central Management Committee on 14 May 2024

Tsiseb Conservancy Central Management Committee: Uis Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
Immanuel Tunde Tsiseb Conservancy Council Member	How deep are the drill holes?	The drill holes are up to 500 m deep, drilled at an angle of up to 60-degrees.
	How deep are you getting good results?	It is variable, there has been mineralisation down to 300 m.
	Where will the public meeting be held in Uis?	The public meeting will be held at the Uis Community Hall.
	Meetings should be held with directly affected farmers since they are residing within the EPL or closer. Directly affected people are not from Uis.	Point noted, thank you. The Proponent is constantly in communication with the farmers whose portions are within the EPL boundary.
	The EAP must find a central farm to consult directly affected farmers. Members of the conservancy management chamber should be present during this meeting.	Thank you. This will be organised.
	The meeting must be held at one of the closest farms such as /Haruka Ams, !Khomxadere or farms closest to the Katora.	
	Why was there no public consultation done before the exploration?	The environmental clearance certificate application for the exploration phase was conducted by another EAP (consultant). ECC cannot speak on behalf of the

Tsiseb Conservancy Central Management Committee: Uis Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
		previous EAP as to why public meetings may not have been held with the directly affected parties.

Table 4 - Comments and feedback from the public meeting held in Okombahe on 14 May 2024

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
Joko Kurinavi Okombahe community member	From inception, the Project was referred to as Damaran Exploration, lately it is referred to as Kokoseb Exploration. What is the difference between the two names?	Damaran Exploration is the name of the Namibian exploration company undertaking the exploration activities, while Kokoseb is the name of the discovered mineral deposit and proposed Project.
	Where will the open pit be located?	The open pit will be in the Katora area and bisect the D3714 district road. The district road will likely be diverted if the Project progresses to mining operations.
	How will the community benefit from boreholes?	Boreholes have been drilled in the area; however, the boreholes are dry. Considering the water crisis in the local area, it is challenging at this stage to justify that there is potential for communities to benefit from drilled boreholes.

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
	What employment strategies are in place?	Currently, 35 Namibians are employed, of which 21 are from Okombahe. The current drilling team will carry on and no expansion of the labour force is foreseen. Expansion of the labour force will likely be during mining operations where semi-skilled and unskilled employees will be recruited.
	What does the "WIA" in WIA Gold stand for?	WIA Gold Limited is an Australian company with exploration licences in Namibia and Côte d'Ivoire (Ivory Coast). Wia means 'Sun' in Baoulé, which is one of the major languages in Côte d'Ivoire.
Edward Kariseb Okombahe community member	Were the community members given handouts for them to write down notes and questions for this meeting?	Yes, ECC has provided notebooks and pens for participants to take notes.
	We request that we are provided with public meeting minutes for review and commentary before they are submitted to the government.	The request has been noted. All meeting minutes will be shared with all I&APs for review before final submission to the government.
	The presentation did not include anything on indigenous knowledge.	The EAP is committed to uphold all customs, knowledge and values of the Damara people. The EAP is learning all this through consultation with the traditional leaders and community members to ensure that distinguished customs, values and norms are respected to the greatest extent feasible. Aspects related to culture and heritage will be covered further

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
		in the heritage specialist report that will be compiled by the appointed Heritage Specialist.
	No objection to the mine opening. What are the alternatives considered and mitigation measures?	Once the assessment has been undertaken, various alternatives will be assessed and any recommendations from the specialist studies will be considered. Mitigation measures will then be developed for implementation to ensure impacts to the environment and local communities are reduced to the greatest extent feasible.
	What are the trade-offs of the mine opening? To my understanding, elders will lose their ancestral land as they will be displaced, and the youth will not be considered for unskilled labour.	A full assessment still needs to be conducted to understand the impacts on the socio-economic environment in the study area. Thereon, trade-offs will be known, and mitigation measures will be proposed. The Proponent will ensure best management measures are implemented prior to any displacement of affected farmers in the project area.
	We want the Proponent to invest in Okombahe for residents to fully benefit from resources that are extracted from their area.	Once the mine commences, incomes will be generated. The mine will be in a better position to develop or render support to community projects.
August Namises Okombahe community member	What radio station were the public meetings advertised?	The public meetings were advertised on the NBC Damara Nama radio (locally known as "NBC Kaisames").
	Engage the directly affected people in Katora.	The EAP held a similar meeting with the Tsiseb Conservancy Council and arrangements will be made

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
		to engage the directly affected people in Katora and nearby villages. The Proponent is continuously in contact with farmers in the Katora area.
	Will the meeting minutes be shared with the attendees?	Yes, the meeting minutes will be available on the ECC website. The meeting minutes will be shared with all registered I&APs for review before they are submitted to the competent authority and MEFT.
Wynadd kasabur Councillor	The local people should be the priority for outsourcing services.	Proponent: We are currently at the exploration stage; efforts will be made to contract local based third parties (companies) to render various services required during both construction and operation of the proposed Project.
	Public health facilities should be developed in Okombahe when the mine opens.	Comment noted, thank you.
Apias Auchab Member of Parliament	Have you consulted the relevant traditional authorities and the Regional Councillor's office?	A meeting is arranged with the Daure Daman Traditional Authority. Relevant regional stakeholders have been engaged via email and the Proponent is continuously engaging the !Oe#Gan Traditional Authority.
	Social responsibility is important. Social responsibility should be a priority from the project onset.	Proponent: Comment noted, thank you. The Project is at its initial phase of development and no incomes are generated from the exploration program. There are currently limited funds to support local community project/programmes. This will be

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
		investigated addressed further should the Project progress to mining operations.
Kristofina Member of the Ovijamberero Conservancy	Mining is for future generations; can it be arranged to drill more boreholes for the community?	There is no capital generated from exploration. The exploration program is funded by investors which made no provision or commitments to drill more community boreholes. On another note, the area is arid and dry, therefore drilling new boreholes may not necessarily guarantee the potential to have water that will sustainably meet the water requirements of the communities.
	Please take into consideration that the trucks will destroy our roads.	Comment noted, thank you. A traffic study will be conducted to assess the quality of the road, and any upgrade or maintenance requirements needed to mitigate potential Project impacts. The impacts of traffic on the roads will be assessed at the impact assessment phase.
Martin Ngairo Okombahe community member	How many of the 35 employed people are from the Katora area?	Currently, 21 of the 35 employed people were sourced from the Katora area. There is a strategy in place to also consider people from areas that were not considered during the initial recruitment process.
	Will there be any assistance from the mine in terms of fodder for our animals as grasslands will be depleted and our animals hardly make it throughout the drought periods?	Currently, the exploration sites are relatively small and little grassland is disturbed. Post-drilling, these areas are rehabilitated and promote the re-growth of grass.

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
Marilyn Eibes Katora community member	People in rural areas do not read newspapers in the local area. Directly affected people at Katora should be consulted.	Reference is made to the Namibian legislations. As per the regulations of the Environmental Management Act No. 7 of 2007 and Regulations of 2012, EAPs are required to publish the notice of ESIA in three newspapers for two consecutive weeks. However, the EAP understands the hardship in rural areas and the lack of access to local newspapers and therefore has broadcasted public meeting adverts on the Damara Nama Radio from the 06 -13 May 2024. The Proponent is continuously engaging communities in and around Katora.
Colin Denis Okombahe community member	Could the Proponent engage the Road Authority and collaborate to improve the road conditions in the area?	Comment noted. This can be looked at further as the Project develops.
Gerson Gurirab Community Activist and member of an emerging conservancy	A database of skilled labourers and SMEs in the area should be developed and pulled from the traditional authority office.	Comment noted, thank you. This will be investigated as the Project develops.
	All due procedures must be complied with by engaging the traditional authority.	Comment noted, thank you. Due procedures will be followed to ensure traditional leaders are continuously engaged.
Mbaku Ndemufajo Member of the Ovijamberero community	No objections to the mine opening as it will benefit our community.	Comment noted, thank you.

!Oe#Gan Traditional Authority Hall: Okombahe Tuesday, 14 May 2024		
Name of stakeholder	Comment/question received	Response/clarification
Michael Jimmy Office of the Erongo Regional Council	It is equally important to engage the traditional leaders and Regional Council office to ensure a good public project reception.	Comment noted, thank you.
Katji Okombahe community member	Our animals currently graze in the proposed mine area. What plans are in place when mining commences?	Proponent: The affected people will be consulted and relocated, if necessary. No affected member of the community will be neglected as the Proponent will facilitate the relocation process prior to any mine construction and operation works.

Table 5 - Comments and responses of the focus meeting held with the Daure Daman Traditional Authority on Wednesday 15 May 2024

Daure Daman Traditional Authority Office: Uis Wednesday, 15 of May 2024		
Name and Stakeholder details	Comment/question received	Response/clarification
Herman Naruseb Senior Councillor	Since exploration and drilling activities are underway, was there an EIA study conducted for the exploration phase?	An environmental impact assessment was conducted for the exploration activities by another environmental consultant and a valid environmental clearance certificate is in place.
	Was the traditional authority office and the relevant stakeholders in the region engaged during the pre-exploration EIA?	ECC did not conduct the EIA for exploration activities. ECC has no records on whether the relevant authorities and stakeholders were consulted.
	What methodologies were used during exploration? Could we be provided with the previous EIA report?	These reports can be provided by the Proponent.
	There are certain aspects that the traditional authority looks into and thereon an agreement will be signed with the Proponent for the Proponent to be held accountable to the signed contractual agreements and commitments.	Comment noted, thank you.

Daure Daman Traditional Authority Office: Uis Wednesday, 15 of May 2024		
Name and Stakeholder details	Comment/question received	Response/clarification
	We support the project and desire to be considered as the Project progresses. The Project will bring good changes to our communities.	Comment noted, thank you. This is the initial stage of both the ESIA scoping phase and mining scoping phase, hence public and stakeholder engagement meetings are arranged to involve the key stakeholders and community members at large.
	Please share your current employment statistics for us to understand how many people were employed from the community.	Proponent: This can be arranged. The names of people recruited, and their respective villages can be provided, however we may not disclose workers' personal information such as pay slips, hourly remunerations, etc.
Adelma Uises Secretary	Why does the size of the EPL differ in the presentation differ from the one on the cadastre portal?	The cadastre portal has not been updated yet to reflect the current approved area by Ministry of Mines and Energy (MME).
	The traditional authority boundaries on the map are not accurate and therefore it would be best if a site visit to the EPL can be arranged with the council members.	Comment noted, thank you. A site visit to the EPL can be arranged.
	We iterate our interest in the proposed Project and would request that the traditional authority office is involved and engaged with as the Project develops.	The EAP and the Proponent are committed to engage the traditional authority. Any Project updates may also be communicated with the traditional authority office through various

Daure Daman Traditional Authority Office: Uis Wednesday, 15 of May 2024		
Name and Stakeholder details	Comment/question received	Response/clarification
	Engaging with us would assist us in decentralising Project information to the Uis community.	communication platforms as the Project develops.

Table 6 - Comments and responses from the public meeting held in Uis on Wednesday, 15 May 2024

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Gerhardt Amingo Control Officer – Erongo Regional Council - Uis Settlement Office	Do the results from the previous exploration programs indicate a long mine lifespan?	Proponent: The ore resource discovery has shown that there is great potential for the Project to transition into an operational mine. However, exploration is still ongoing. Detailed feasibility (scoping) studies are being undertaken and will be completed in quarter four (Q4) of 2024. These studies will guide or determine the design of various aspects of the Project such as job numbers, the profitability of the mine, etc.
	Is there a guarantee that the youths in Uis will be offered jobs when mining operations commence?	Currently, the exploration team is comprised of 35 workers, with 7 being professionals, and 28 being semi-skilled and unskilled workers. 21 workers were sourced from the surrounding communities. Feasibility studies

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
		will be conducted to assess the required job numbers. Recruitment strategies and policies will be developed as the Project progresses to ensure locals are granted a fair opportunity to apply for and receive work contracts or employment.
	Will there be bursary scheme opportunities offered to deserving scholars in the local area?	Proponent: At this stage, decisions pertaining to bursaries and sponsorship offers have not been made. This will be investigated once the Project has generated incomes (i.e. during mining operations).
	When will the mine commence with operations?	Feasibility (scoping) studies will be finalised in Q4 of 2024. The Proponent will apply for a mining licence with the competent authority (MME (now Ministry of Industries, Mines and Energy (MIME))); therefore, it is anticipated that mining operations will likely begin in 3 to 4 years.
Franciska Uis community member	There is a water crisis in Uis and there is potential that mining operations may displace wildlife in the local area. What are some of the alternative solutions that the mine will take into consideration?	The mine will be approximately 40 km away from Uis; therefore, it is unlikely that mining operations will impact water availability in Uis. A baseline biodiversity study will be conducted in the immediate project area. Impacts related to the displacement of wildlife populations will then be assessed at the impact assessment phase of the Project

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
		and best management and impact mitigation measures will be provided in the ESMP.
	The resources are extracted from our local area. We request to benefit at least 40%.	Currently, the Project is not generating any income as money from investors is exclusively spent on the exploration program. The Proponent understands the local needs and will be in a better position to support the local communities through Projects and programs in the mining phase of the proposed Project as there will be revenues and income being generated.
	The priority should be to empower local people through on-the-job training and various projects aimed at enhancing skills at the community level.	The Proponent is committed to fulfill its mission objectives by creating a collaborative learning environment which will help build trust between employees and help develop valuable teamwork skills. Currently, on-the-job training is offered to the exploration team members, and more trainings will be offered as the Project develops.
	It is renowned that mining companies make empty promises.	Comment noted, thank you.
	It is a concern for us should the mine opt to recruit local people through the Daure Daman Traditional Authority office.	Comment noted, thank you. The Proponent will make efforts to uplift and enhance skills where possible as currently, 21 locals have been employed as part of the exploration operations workforce. A strategic recruitment

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Saggen Riaan Boois Farmer in the proposed mine area		plan will be developed to ensure competent locals are sourced and employed.
	Will there be scholarship programmes offered?	Currently, there are no incomes generated by the Project to fully sponsor any scholars.
	Will the mine area be secured with a security fence?	Yes, the mine area will be fenced off.
	Where will the workers' camp be?	This has not been determined at this preliminary stage of the Project. This and all other mine accessories will be planned during the final planning stage of the Project.
	What is the lifespan of the mine?	With inferred mineral resources of 66 million tonnes, it is projected that the mine lifespan will be approximately 15 years.
	What rehabilitation plans are in place?	The rehabilitation or mine closure plan is not yet developed for the Project. However, as the Project develops a mine closure and rehabilitation plan will be developed based on the draft Namibian Mine Closure Framework and international best practices.
	Where will the Project source its power from?	The Proponent plans to connect to the NamPower grid in the local area. Supplementary solar power will also be considered.

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Pineas Uis community member	There are people and graves in the proposed mine area. How will these people be compensated? Will it be through the traditional authority?	A heritage specialist study will be conducted in the immediate Project area to identify graves and other significant heritage artifacts in the area. Exclusive buffer zones will be set for each identified sensitive heritage site. Alternatively, should there be graves reported within the immediate mine footprint, efforts will be made to relocate the graves through consultations with the affected families, consent granted by the National Heritage Council and following procedural requirements and provisions under the Burial Ordinance Act No.27 of 1966. A chance find procedure will be adopted through the different phases of the Project. The affected community members living in the immediate mining licence area may be vulnerable to mine impacts such as blasting. These affected communities will be consulted, and the Proponent will facilitate the relocation process to ensure they are relocated to safer grounds.
	What is the recruitment strategy? Will people be employed through the	The Proponent is yet to draft a recruitment strategy plan for the Project.

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	recommendations of the traditional authority or the Uis Settlement Office?	
Gregory Angelo Harupa Trading Investment	What measures will be implemented to enhance the skills of employees that will be sourced from Uis?	Currently, only one employee from Uis is employed as part of the exploration team. The initial plan was to source workers from Katora and Okombahe as they are closest to the EPL. In-house (on-the-job) training is conducted, particularly with the exploration team, and will be conducted throughout the various phases of the Project.
	Will there be potential that local trained people will be considered for high ranked positions within their work departments?	Thank you for the question. The goal is to encourage and uplift the workforce to give their utmost within their work departments. Where potential exists, such individuals shall be rewarded. This will be investigated once mining operations commence.
McDonald Farmer in the proposed mine area	There are ancestral graves in the proposed mine area.	Thank you for the comment. This will be reported on in the heritage specialist report, and procedural measures will be followed to relocate these graves. Procedural measures will be followed should it be deemed required that the graves need to be relocated. A chance-find procedure will be in place throughout the different phases of the Project.

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	Will we be deprived and forced to leave our ancestral lands?	Thank you for your question. The Proponent will ensure that affected people are engaged, relocated and be compensated adequately.
	What are the criteria in place to ensure small miners are not exclusively zoned off.	Unfortunately, the mine site will be fenced off. Small miners concentrate their operations on the pegmatites that are not found within the proposed mining area.
	We request that the locals employed are trained regularly to uplift their skills and knowledge on different aspects in the mining industry.	The Proponent is committed to enhance skills and build capacity of its exploration team. Training of the exploration team is on-going and is conducted on an ad hoc schedule.
	Will gold be the only mineral mined?	At this stage, gold will be the primary mineral extracted. However, the Proponent has a licence to mine any base and rare metals, industrial minerals and precious metals. Should the exploration program discover other groups of minerals in commercial quantities, the relevant permits and licences will be sought to mine such minerals.
Alex Tense Youth Activist in Uis	The district road between Uis and Omaruru is in a dilapidated state. Can the mine upgrade it to a tarred road?	It is anticipated that there will be an increase in traffic on the district road. A traffic study will be undertaken to assess the quality of the road and make any recommendations regarding the need to upgrade the road to an appropriate standard to meet the increase in traffic during the life of mine.

Uis Community Hall Wednesday, 15 May 2024		
Name and stakeholder details	Comment/question received	Response/clarification
John Farmer in the proposed mine area	Unrehabilitated lands have been left with us and it has angered us a lot. Will this be the case with this proposed Project?	A rehabilitation or mine closure plan for the Project will be developed based on the draft Namibian Mine Closure Framework and international best practice.
Karl Naibab Gorocon Investment CC	There is only one hazardous waste disposal site in the Erongo Region. Can the EAP or Proponent, through the EMP, commit to develop a waste site in the Daures Constituency?	Your comment and question have been noted, thank you. Waste management and waste impact mitigation measures will be set forth by the EMP, which the Proponent will be legally obligated to comply with should the Project progress to mining operations.
	Can the Proponent collaborate with other stakeholders in the region to bring a desalination plant to the Daures area since there is a water crisis?	Comment noted, thank you. The Proponent is aware of the water crisis in the overall Daures Constituency. Drilled boreholes in the local area have shown similar results. A desalination plant to the Daures Constituency would require collaborated efforts of various corporate bodies and stakeholders within the region.

Table 7 - Comments and feedback from the focus group meeting held with the !Oe#Gan Traditional Authority on 17 September 2024

!Oe#Gan Traditional Authority Office: Okombahe Tuesday, 17 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
David Goreseb Headman	The communities surrounding the mine area will be directly impacted. Will they be forced to leave their ancestral lands to make way for the mine?	ECC: Specialists will be contracted to undertake various specialist studies in the Project area. The vulnerable farmers and community groups likely to be impacted by the mine operations will be identified. Recommendations pertaining to the relocation of these community groups will be incorporated in the ESIA and ESMP for the Project. The Proponent is expected to comply with these management measures. Proponent: There will be ongoing consultation with the affected communities. Prior to the commencement of any accessory works, the Proponent will facilitate the relocation process to ensure farmers and community groups are relocated outside the mine blast buffer zone.
	Will the mine be secured with a security fence?	Proponent: Yes, the mine will be fenced off.
	The EAP should coordinate community meetings through the traditional authority office. Pamphlets can be delivered to the secretary's	ECC: Comment noted, thank you. The I&APs will be engaged during the ESIA study as it is an

!Oe#Gan Traditional Authority Office: Okombahe Tuesday, 17 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	office for distribution within the Okombahe community.	ongoing process. Arrangements will be made through the council's office as advised. Due to the area's remoteness, we made public engagement invitations through radio broadcasts during the initial public engagement phase. Other avenues that we are exploring include social media platforms and community WhatsApp groups.
	The traditional authority office is interested in seeing some corporate social responsibility initiatives implemented in the Okombahe community.	Proponent: Currently, we are not in the position to make any corporate social responsibility commitments. Exploration is on-going and feasibility studies will be conducted to evaluate the economic viability of the Project. Corporate social commitments will be determined as the Project advances.
	The traditional authority office supports for the Project and anticipate positive working relations with the Okombahe community.	Comment noted, thank you.
Walter Khuwiseb Headman	The region is facing a water crisis, drought periods and sporadic rainfall patterns. This could potentially impact the mine operations. To ensure water security, the Proponent should consider a	ECC: Comment noted, thank you. The Proponent is aware of the water crisis in the region. Various water supply options for the Project are being

!Oe#Gan Traditional Authority Office: Okombahe Tuesday, 17 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	desalination plant from the coast to the Project area. This would also benefit the Okombahe community.	investigated based on fieldwork and available data.
	Where will the workforce be accommodated during the mine operations?	Proponent: This aspect is being investigated to determine the best option (i.e. whether on-site accommodation or use Okombahe as the base town and traffic employees to site daily.
	The traditional authority is the representative body of the Okombahe community, including the directly affected communities. Issues and concerns raised are those of the community and should be considered by the Proponent and the EAP.	Comment noted, thank you.
	There should be on-going engagements with the traditional authority. We request detailed feedback on critical aspects as the Project progresses.	ECC: Comment noted, thank you. A future engagement meeting will be scheduled through the secretary of the !Oe#Gan Traditional Authority office.
Aletha P Geies Headwoman	The Swartklip village headman will attend the community meeting scheduled for 18 September 2024 to observe the turnout of participants and depending on the turnout, advise the council whether the meeting will have to be rescheduled.	Comment noted, thank you.

Table 8 - Comments and feedback from the community engagement held in Swartklip #nūs community on 18 September 2024

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Monica Guidao-oab Swartklip #nūs community member	Will the work be specific to the pit area or the entire EPL area?	Proponent: We will continue to explore the entire EPL area, but if no further discoveries are made, operations will be limited to the currently planned pit site area.
	Please provide a rough estimate of when mining will begin.	Proponent: Currently, no definitive timeframe can be provided because more studies and analysis need to be done. But it is possible that it will take 3-5 years before mine operations will begin.
Aletha P Geies Swartklip #nūs community member	If the mineralization cuts across someone's property, will there be forced removal or will there be some form of compensation?	Proponent: There will be no forced removal. The company will negotiate with the affected residents as to what the compensation will be, likely based on previous such compensations by similar projects.
	What is an EPL? What are the boundaries of the EPL? We would like to know this information so the affected communities can inform the company about the locations of affected ancestral lands, graves, etc.	Proponent: We will get one of the company employees to show the community the EPL boundaries. The EPL boundaries include the road between Uis and Okombahe (the C36) to the south, 1-2 km west (W) of Katora Community to the west, and 5-7 km north of the D3714 road to the north.
	Is the Black Mountain in the EPL? If so, then there are ancestral graveyards and heritage sites within the EPL.	Proponent: Most of the Black Mountain is outside of the EPL. Just the northern part of the Black Mountain is in the southwestern part of the EPL.

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Josef Gauseb Headman Swartklip #nūs Community	We acknowledge the significance of the meeting, but many community members are not in attendance. Is it possible to have another community meeting to include and inform the !Hamas, Katjio and Aniswept communities? Would it be possible to hold such a community meeting on a weekend because people are working in town during the weekdays.	ECC: We note and thank you for your comment. Your request will be considered as to if, when and where another community engagement will be held. We will coordinate with the community elders and !Oe#Gan Traditional Authority leaders if another community meeting is decided to be held.
Community member	We know there are people who dig for gemstones. Is it okay if they continue to do so within the EPL boundaries? Also, as for grazing animals, what type of compensation will be given for farmers of grazing animals?	Proponent: The company has nothing to do with small gem miners. If they have legal permits from the MME, it is not an issue. However, if the mine moves into operation, small miners won't have access to mine within the proposed Project's mining licence boundaries. As for grazing, your comment is noted, and the impact specialists will determine what the best way to mitigate those impacts will be.
Aletha P Geies Swartklip #nūs Community	Two (2) years ago, Damaran Exploration came looking for a camp near the mine area. What's the hold up for moving the camp from Okombahe to the proposed mine area?	Proponent: Damaran Exploration has received permission from the !Oe#gan Traditional Authority and the community, however permission is still needed from the Land Board. Unfortunately, everything is still stuck at the Land Board as they

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
		haven't issued the company with the necessary permit yet.
	Is the application to the Land Board for temporary or permanent structures?	Proponent: It is for temporary structures.
	Does Damaran Exploration pay rent for their camp in Okombahe?	Proponent: The company paid rent in the beginning, which wasn't easily traceable at the time as the traditional authority didn't have a bank account. The bank account was opened recently (about two (2) months ago), so the rent is deposited into the account monthly.
	If the company's camp is moved to site, will the company help the community with water and so forth?	Proponent: Part of the agreement is that if water is found, the company will share with the community. Only one (1) borehole with water has been discovered to date, and it is located far from the proposed camp site. Because the borehole is also on an angle, it is not ideal for extracting water as the borehole could collapse at any time.
	Does Damaran Exploration have a council/committee that can reach out to update the community about the Project's activities?	Proponent: A committee composed of local community members was formed in 2021. Damaran Exploration meets with this committee once or twice a year to inform the committee about project updates.

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
Community member	If the committee is in place, is it still functional and working? Did the committee collapse? Did you have discussions with the committee to attend this meeting?	Proponent: It is our understanding that a message was sent to this committee to attend today's community engagement meeting.
	With regards to transparency, if a committee exists to communicate project news, it is best to communicate through the community headman and traditional authority. It is not a good sign if such leaders are not on the committee. The head man should be included on the committee.	Proponent: The company can work with the head man to create a new, more inclusive committee that can share Project information with the affected communities together.
	What procedure is followed when hiring? Does inclusivity from each farm taken into consideration? The company must also take people from behind the mountain. Will there be more employment opportunities? Is it possible to inform the community head man when a community member is not rehired or let go due to tardiness, absence or unsatisfactory performance? This will help to	Proponent: In 2022, the company started hiring to dig trenches. Most of the people who showed up were not directly from the affected communities. Since then, the company has focused on hiring from the directly affected villages and communities, hiring at least one (1) person from each local village. As the Project continues to progress, there will likely be additional employment opportunities.

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	keep the employment process more transparent.	Yes, the company can help to inform the community head man and leaders when individuals were not rehired or dismissed due to unsatisfactory performance.
Community member	The ECC email that was provided, can it be shared with other community members and then further concerns be sent?	ECC: Yes, please do. The email is: info@eccenvironmental.com
Josef Gauseb Headman Swartklip #nūs Community	Is it a problem to have an after month-end Saturday community meeting?	ECC: We note and thank you for your comment. Your request will be considered as to if, when and where another community engagement will be held. We will coordinate with the community elders and !Oe#gan Traditional Authority leaders if another community meeting is decided to be held.
Magda Hases Okatjio community member	The only people benefiting directly from the Project directly are the employees. How does a community member such as a pensioner indirectly benefit?	Proponent: Direct employment brings indirect benefits to the community as the earnings made by directly contracted or employed community members are shared and spent within the affected towns, villages and communities.
Aletha P Geies Swartklip #nūs Community	80% belongs to Wia Gold, 20% belongs to Epangelo. How do Namibians benefit?	Proponent: Damaran Exploration feels that the 80/20% ownership is likely one of the most beneficial ownership splits in Namibia for Namibians. Not only is Epangelo owned by the

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
		Namibian State, but the Project revenue will provide royalties and tax revenue for Namibia. By comparison, B2Gold (a Canadian company) owns 90% of the Otjikoto Mine where an individual or individuals own the remaining 10%. The proposed Twin Hills Gold Mine is now 100% foreign owned by a Chinese company. The Navachab mine is now 90% to 100% foreign owned by a Qatari company.
Community member	Some of the local employees or contractors who started with the company were let go. They went to the company office to ask why they were dismissed or not rehired, but there was no record as to why. How could someone else local be hired after such a previous local person was let go?	Proponent: If the person works and is not satisfactory, they will be let go at the end of their contract. Records of misconduct only apply to permanent employees, not short-term contract hires.
	It was said the company could help with education in the local communities previously. What is the update regarding that?	Proponent: At this stage, the company doesn't have the resources to help with studies. But if mining starts, this kind of educational help will likely begin. The company is currently funding a community project to build a new kitchen at the local primary school. This community project proposal was

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
		chosen as a school with good, nutritious food is more likely to encourage better school attendance, support better learning, and ultimately benefit the community by supporting the education and skills development of the community's children.
	If a short-term job post is open, and a number of people apply, can you take a number of applicants for the first employment period, then rotate to a second group of applicants for the 2 nd employment period.	Proponent: This suggestion is something that can be considered, but the company is looking for continuity of employment so contractors can ultimately become employees to grow their skills should their performance merit it.
Community member	Is it possible for Damaran Exploration to assist small scale gemstone miners with gem identification and deposit analysis.	Proponent: Likely not because gemstone and gold exploration are very different operations and Damaran Exploration does not specialize in gemstone mining.
	How can our kids become trained and get a job like Carlos? [Carlos is a Damaran Exploration geologist who acted as the community engagement interpreter translating questions and answers between English and Damaran]	Proponent: A highly specialized university education is required for such a role with the company.
	Can Damaran Exploration help the local community with transportation within and around the area, especially with regard to the	Proponent: It is a company safety policy that individuals are not allowed to travel in the back of

Swartklip #nūs community engagement: Wednesday, 18 September 2024		
Name and stakeholder details	Comment/question received	Response/clarification
	company trucks traveling back and forth to the exploration sites.	trucks. Individuals must ride in a seat with a seat belt.
	Can Damaran Exploration help local gemstone miners by providing a rock crushing machine or jackhammer?	Proponent: It can only be considered if a formal proposal is submitted to the company complete with how it will benefit the greater community. This request is unlikely to be chosen as the company does not want to support unpermitted activities and all forms of mining in Namibia are highly regulated.

3 COMMENTS AND RESPONSES FROM THE DRAFT SCOPING REPORT PUBLIC REVIEW PERIOD

In accordance with the Regulations of the EMA 2007, the draft scoping report was circulated electronically on 18 November 2024 to all registered I&APs, as well as identified key stakeholders. An SMS and phone call was received from an Okombahe resident which was collated in a separate “Comments and Responses” table that is presented in Table 9.

3.1 KEY FEEDBACK ON ISSUES OF CONCERN

The scoping report was provided to all I&APs, identified stakeholders and made publicly available on ECC’s website. This public review period is set out to solicit comments, feedback and allow participation in the ESIA process. Concerns were raised by an Okombahe resident, Mr Gerson Gurirab, relating to concerns regarding corporate-social responsibility and requested for additional local community and stakeholder consultations.

The key areas raised from the review of the I&APs’ comments can be summarised as follows:

3.1.1 JOB CREATION

Mr Gerson Gurirab, an Okombahe resident, requested that a database of local Okombahe companies be kept by the Proponent and give such local companies preference for providing the Proponent with needed services, such as janitorial, laundry, security, etc. Mr. Gurirab provided a list of Okombahe companies in his comments so such a database could be started.

Mr Gurirab also requested that the Proponent open a recruitment office in Okombahe to ensure locals are prioritised for employment opportunities.

3.1.2 SOCIAL-CORPORATE RESPONSIBILITY

Mr Gurirab also requested that the Proponent prioritise community upliftment through water provisioning assistance, educational bursary schemes, pensioner support, vocational and understudy training and youth programs.

3.2 RESPONSES TO COMMENTS RECEIVED DURING THE DRAFT SCOPING REPORT PUBLIC REVIEW PERIOD

Comments from I&APs were received during the public review period of the scoping report via email and telephone. These records are provided in Table 9.

Table 9 - Comments and feedback from draft scoping report public review period

Stakeholder name and method through which feedback was received	Comments/questions received	Response/clarification
Mr Gerson Gurirab Okombahe resident – Received via telephone call on 02 Dec 2024	I&AP 02 Dec 2024 telephone call comment Summary by EAP: Mr Gurirab stated that wanted to submit comments to the effect that whenever the project Proponent requires services to support the construction and operation of the Kokoseb mine, local Okombahe businesses should be given the opportunity to fulfill those service needs first, before sourcing services from businesses elsewhere in Namibia, or more broadly. The EAP then requested that Mr Gurirab submit written comments if possible, and Mr Gurirab agreed that he would do so by SMS messages soon after.	EAP initial email response to Mr Gurirab's phone call on 02 Dec 2024: "Hi Mr Gurirab, This email serves to summarise our telephonic conversation held today (Monday 02 December 2024) at 13h33 regarding your comments for the proposed Kokoseb Gold Mine Project draft scoping report now available for public review. In our conversation, I provided you with a status update for the current Kokoseb ESIA Project, where ECC is currently requesting comments from the public and I&APs for the Draft Scoping Report. The comments we receive will then be incorporated into the final scoping report to inform the assessment phase of the Project. You stated you wanted to submit comments to the effect that whenever the Proponent requires services to support the construction and operation of the Kokoseb mine, local Okombahe businesses should be given the opportunity to fulfill those service needs first, before sourcing services from businesses

Stakeholder name and method through which feedback was received	Comments/questions received	Response/clarification
		elsewhere in Namibia, or more broadly. Essentially, local businesses and entrepreneurs should be preferred product and service vendors for the proposed Project over non-local businesses. Upon my request to you to submit a written version of your comments, you then agreed that you will send ECC an SMS to provide your comments to the above effect in writing, so that they can be accurately captured in the Public Consultation Document appendix to the Final Scoping Report that will be submitted to the competent authorities. As always, we appreciate your continued engagement and feedback with regard to the proposed Kokoseb Gold Mine ESIA Project, and we look forward to receiving your SMS comments shortly. Thank you again and kind regards, EAP follow-up email response to Mr Gurirab's phone call on 02 Dec 2024: Hi Mr Gurirab,

Stakeholder name and method through which feedback was received	Comments/questions received	Response/clarification
		As discussed over the phone, kindly find the link to the draft scoping report and its associated appendices available for download on the ECC website here: https://eccenvironmental.com/download/the-proposed-wia-gold-mine-project-erongo-region-namibia/
Mr Gerson Gurirab Okombahe resident – Received via SMS on 02 and 03 December 2024	I&AP SMS comments submitted on 02 & 03 Dec 2024: “I am Gerson Gurirab, community activist, researcher, human resources and training consultant in Okombahe, !Oe#Gan Traditional Authority, Daures Constituency, Erongo Region. And want to contribute towards the scoping report. 1. Job creation to prioritize the local companies and employees to handle janitorial, laundry, security, etc services jobs and tenders as priority. 2. WIA Gold to prioritize the corporate social responsibility on community upliftment, on water provision,	EAP SMS response on 03 Dec 2024: Well received and added to the final scoping report addendum report that will be submitted to government this month. Many thanks for your comments and engagement in the ESIA process.

Stakeholder name and method through which feedback was received	Comments/questions received	Response/clarification
	bursary schemes, pensioners, vocational and community training, crop farming, employment creation, etc. 3. Support youth awareness programs on community base programs and understudy. 4. Opening of local administration and recruitment office in Okombahe. 5. Keep database of local companies in the scoping report with possible local partnership amongst themselves. 6. Keep database of local companies in the scoping report with possible local partnership amongst themselves as followed by a meeting held in Okombahe: a. Midman Investments b. Namib Living Logistics c. Unicorn Allen Investments d. Geoava Trading Enterprises	

Stakeholder name and method through which feedback was received	Comments/questions received	Response/clarification
	e. Sida Daureb Investments f. LTE/Gimcor Ghra Trading and Research CC g. Dzire's Trading Enterprises h. The Lotus Foundation i. Okatio Number 1 Investment j. Nanahe Trading k. Golden City Trading Enterprise Investment l. Ngutawane Erongo Trading m. Tihona Trading Enterprise n. New Cyberworld Investment o. Enchos Investment p. Marubi Trading Enterprises,u q. Uiserongoseb Trading Enterprises r. Blue Chip It s. Wellance Lifestyle Investment t. Blesslottie Investments u. Nowaseb Namibia Trading Services v. Grato Investments w. Manne Michael Investments These were my last comments."	

4 COMMENTS AND RESPONSES FROM THE DRAFT ESIA PUBLIC REVIEW PERIOD

The draft ESIA report was submitted to the competent authority (MIME), MEFT, the Erongo Regional Council (ERC) and all registered interested and affected parties (I&APs) for a fourteen (14) day public review and commentary period, from 26 February 2026 to 12 March 2026.

Feedback was also received via a hand delivered letter with comments was received from MKK Incorporated Legal practitioners, the letter is attached in Appendix I and the comments and responses are detailed in Table 10. Additional comments were also received via email from Osney Naris and Nacky Naris. Their feedback and the EAP/Proponent's responses are also detailed in Table 10.

Focus group meetings

Focus group meetings were also held with the !Oe#Gan Traditional Authority, the Daure Daman Traditional Authority, the Tsiseb Conservancy Central Management Committee and the directly affected Katora Community. These meetings were held 09 – 12 March 2026. The Chief of the !Oe#Gan Traditional Authority was engaged separately on 09 March 2026 in Windhoek. The purpose of these focus group meetings was to present the outcomes and key findings of the ESIA and provide community members, who may not have easy access to the documents online, with an opportunity to review, comment on, and contribute their feedback to the assessment. The attendance registers, images of the meetings and the meeting presentation are in Appendix J to Appendix L respectively. Comments received were collated in a register that is presented in Table 10 to Table 15. Each comment has been responded to, and where they were deemed to be material to the decision making or enhance the ESIA process, amendments were made to the ESIA report.

An additional meeting was held on 17 March 2026 with Mrs Gisela Hoases and her daughter Mrs Marilyn Eibes who were relocated from the Project site to Swakopmund during the exploration phase of the Project. This meeting was held to inform them on the findings of the draft ESIA and to get their input and feedback on both the Project and the ESIA. Their comments along with the EAP/Proponent's response is included in Table 16.

The final ESIA report, final ESMP and associated appendices will be submitted to the competent authority and MEFT for a record of decision.

4.1 KEY FEEDBACK ON ISSUES OF CONCERN

The key areas raised from the I&AP comments during the focus meetings can be summarised as follows:

4.1.1 COMMUNITY RESETTLEMENT AND LAND RIGHTS

Potential displacement of communities located near the proposed mining area was a key concern raised during the focus group meetings. Stakeholders and directly affected communities of Katora sought clarification on relocation arrangements, compensation mechanisms and the protection of customary land rights.

The Project will require the relocation of communities located in close proximity to the proposed mining footprint, particularly the Katora and Katjio community. Resettlement will be undertaken through a separate process guided by a Resettlement Action Plan and Livelihood Restoration Plan. The process will be conducted in accordance with applicable Namibian legislation as well as international best practice standards, such as the International Finance Corporation (IFC) Performance Standards on Land Acquisition and Involuntary Resettlement (Performance Standard 5) and Indigenous Peoples (Performance Standard 7).

Baseline socio-economic data has already been collected through a housing survey conducted in November 2025 by ECC. Additional surveys and consultations will be undertaken in collaboration with the !Oe#Gan Traditional Authorities to ensure that relocation arrangements are fair, transparent and that affected households' livelihoods are maintained or improved.

4.1.2 ENVIRONMENTAL IMPACTS AND SAFETY

Stakeholders expressed concerns regarding potential environmental and safety impacts associated with mining operations, particularly blasting activities, dust generation and potential impacts on surrounding infrastructure and livestock.

A blast impact assessment was conducted as part of the ESIA to assess the potential blast impacts, particularly with regards to ground vibration, air blasts, fly rock and noxious fumes. The assessment evaluated receptors within a 3 500 m radius from the proposed pit area. Sensitivity zones were defined based on distance from the blasting area, with mitigation measures proposed for receptors located within high-sensitivity zones. The minimum unsafe zone was calculated to be 519 m (all structures, personnel and other sensitive receptors must be cleared within this radius prior to any blasting operations).

Air quality impacts, particularly dust generation, were also raised as a concern by neighbouring landowners. The ESIA includes mitigation and monitoring measures for air quality management, and air quality monitoring sites have been identified based on sensitive receptors in the surrounding area.

The relocation of the directly affected communities will be required as mining operations cannot commence until the relocation process is completed. Once relocated, there will be no receptors that will be primarily susceptible to blast, noise and air quality impacts.

4.1.3 LOCAL EMPLOYMENT AND ECONOMIC PARTICIPATION

A number of stakeholders raised questions regarding the potential economic benefits of the Project for local communities, particularly in relation to employment opportunities, skills development and opportunities for local businesses.

The Proponent indicated that local unskilled and semi-skilled workers will be prioritised, where possible. However, due to the technical nature of many mining-related roles, certain skilled and semi-skilled positions may need to be filled by workers from outside the immediate area.

The Proponent also indicated that local contractors and service providers will be considered where feasible and that corporate social responsibility (CSR) programmes are currently being developed. Potential initiatives under consideration include community development programmes and the establishment of a community trust fund once the Project transition into the operational phase.

4.1.4 CULTURAL HERITAGE AND BIODIVERSITY

Stakeholders raised concerns regarding the protection of cultural heritage sites, traditional knowledge and vegetation used for traditional medicine.

A heritage assessment conducted as part of the ESIA identified twelve (12) heritage sites within the broader study area. However, none are located within the proposed ML area. The NHC has issued consent for the Project subject to the implementation of a mandatory 200 m and 300 m buffer zone around identified heritage sites. In addition, pre-construction surveys will be conducted to identify and protect culturally or ecologically significant plant species. The NHC consent has also been issued with condition to submit progress reports to the NHC on a biannual basis and the consent is only valid for one (1) year, whereby the Proponent will be required to submit a renewal application.

Biodiversity studies undertaken for the ESIA indicate that the Project area supports relatively low densities of large mammals, with reptiles and amphibians primarily associated with rocky outcrops outside the proposed mining footprint. Mitigation and management measures for biodiversity protection are included in the ESMP.

4.1.5 WATER SUPPLY AND INFRASTRUCTURE

Stakeholders requested clarification regarding the proposed water supply for the Project and the potential impacts on local water resources. The Proponent indicated that water for the Project will not be sourced solely from local supplies. Several water supply options are currently being investigated, including sources in the Okombahe, Ugab River, Swakopoort, Karibib and Trekopje areas. This process will require a separate ESIA process and the environmental clearance certificate will be issued under the national utility supplier (NamWater).

Stakeholders also raised concerns regarding infrastructure impacts, including access roads. The Proponent indicated that the existing D3714 road passing through the proposed mining area will be diverted to the north of the ML. No significant alteration of traffic flow or road wear is anticipated.

4.1.6 COMMUNITY ENGAGEMENT AND COMMUNICATION

Stakeholders emphasised the importance of ongoing communication and engagement with affected communities and the traditional authorities. Some participants indicated that information about the Project had not reached all potentially affected stakeholders.

In response, the EAP emphasised that the additional focus group meetings are being held with the directly affected Katora community, the !Oe#Gan Traditional Authority, the Daure Daman Traditional Authority and the Tsiseb Conservancy Central Management Committee to ensure all the relevant parties are informed about the current state of the Project and the ESIA process. Additionally, the ESMP includes provisions requiring the Proponent to implement regular stakeholder engagement throughout all phases of the Project and to establish accessible and transparent grievance mechanisms through which community members can raise concerns.

4.2 DETAILED COMMENTS RECEIVED AND THE RESPONSES GIVEN ON THE DRAFT ESIA REPORT

Comments from I&APs were received during the public review period via email, telephone and the focus group meetings. These records are provided in Table 10 to Table 15.

Table 10 - Feedback on comments received after the submission of the draft ESIA for public review

Stakeholder name and details	I&APs comments/questions received	EAP response
Lucius Murorua MKK Incorporated Legal Practitioners (comments received via letter – 04 March 2026) (Appendix I)	A. INTRODUCTION We act on behalf of the interested and affected parties comprising members of the host community residing on and around Farms Katora/Aniswep, who are the lawful surface rights holders and customary land users within the area affected by the proposed Kokoseb Gold Mine Project under EPL 4818 in the Erongo Region. We are instructed to lodge and hereby lodge an objection in terms of section 25(2) of the Environmental Management Act, 7 of 2007 ('Act') against the granting of an Environmental Clearance Certificate in respect of the proposed mining project. The objection arises from material deficiencies contained in the Environmental and Social Impact Assessment ("ESIA") reported prepared by the Environmental Compliance Consultancy (ECC), which fails to comply with the substantive and procedural requirements under the Act.	ECC thanks you for your input. The report reviewed was the scoping report submitted in December 2024. The purpose of the scoping report during the environmental and social impact assessment process is to identify the possible environmental and social impacts related to the Project. It outlines the Project description, the baseline environment, the impact assessment methodology to be used, facilitates early stakeholder engagement, incorporating concerns from communities and authorities and serves as a reference for regulatory approval. The scoping report set clear terms of reference (ToR) for the full ESIA. The environmental and social impact assessment and specialist studies were conducted and compiled into the draft ESIA which was submitted for public review on 26 February 2026 and can be located here: https://eccenvironmental.com/download/the-

Stakeholder name and details	I&APs comments/questions received	EAP response
	The ESIA report is manifestly inadequate and non-exhaustive in its assessment of the economic cultural and livelihood impacts of the proposed mining operations on the host community who will bear the direct and cumulative consequences of the project. The Environmental Commissioner is enjoined, in terms of section 3 of the Environmental Management Act, to ensure that environmental decision-making promotes sustainable development safeguards the interests of present and future generations and facilitates equitable access to and benefit from natural resources. It is respectfully submitted that the ESIA report fails to satisfy these statutory obligations and the granting of an Environmental Clearance Certificate on the basis of such a report would be procedurally unfair and inconsistent with the constitutional and statutory framework governing environmental governance in Namibia.	proposed-wia-gold-mine-project-erongo-region-namibia/ The draft ESIA complies with the procedural requirements under the Environmental Management Act, No. 7 of 2007 and its associated 2012 Regulations.

Stakeholder name and details	I&APs comments/questions received	EAP response
	B. FAILURE TO ENSURE MEANINGFUL COMMUNITY PARTICIPATION AND BENEFIT SHARING The ESIA report fails to adequately address the economic participation of the host community whose land and livelihoods and cultural heritage will be directly impacted by the proposed mining operations. The absence of a clear framework for community equity participation, local economic empowerment and benefit sharing renders the assessment incomplete and inconsistent with the principles of sustainable and equitable resource development contemplated under Namibian law. Our clients assert that the continued extraction of mineral extraction of mineral resources without direct economic participation to host communities perpetuates historical inequities within Namibia's extractive sector. Our clients therefore advocate for the following minimum measures:	Once more, the report being referenced is not the draft ESIA. This is the scoping report. The draft ESIA addresses in detail the potential environmental impacts and social impacts associated with the proposed Project. The socioeconomic impacts are discussed in sections 7.2 and 7.3. The minimum measures requested are noted and will be discussed directly between the Proponent and the affected communities.

Stakeholder name and details	I&APs comments/questions received	EAP response
	a) A minimum ten percent (10%) free-carried equity interest in the project to be allocated to the host community b) Participation of community representatives within project governance and decision-making structures c) Implementation of human resource development programmes including training, mentorship and skills transfer d) Establishment of enterprise development and preferential procurement programmes prioritising community suppliers These measures are consistent with the Minerals (Prospecting and Mining) Act and Namibia's local content and empowerment objectives.	
	C. FAILURE TO ADDRESS SURFACE RIGHTS, COMPENSATION AND RELOCATION IMPACTS The ESIA report further fails to address the legal and socio-economic implications relating to surface rights including displacement of communities and relocation of burial grounds.	Once more, the report being referenced is not the draft ESIA report.

Stakeholder name and details	I&APs comments/questions received	EAP response
	Our client are lawful surface rights holders whose rights include farming, grazing, settlement and protection of cultural heritage sites. Any disturbance of such rights requires lawful engagement, adequate compensation and fair relocation arrangements. Of particular concern is the disparity in compensation practices within Namibia's mining sector. It is publicly reported that Osino Resources paid compensation exceeding N\$95 million in October 2023 to commercial landowners in respect of surface rights Comparable compensation is frequently denied communal surface rights holders including the host community represented herein. Such differential treatment raises serious constitutional concerns including potential violations of Article 10 Equality and Freedom from	The draft ESIA addresses resettlement in sections 2.2.1.4, 2.2.1.6 and 7.3. The protection of cultural heritage sites has been assessed in sections 5.7 and 7.5. Any compensation agreements will be discussed directly between the Proponent and the affected communities.

Stakeholder name and details	I&APs comments/questions received	EAP response
	Discrimination) and Article 18 (Administrative Justice) of the Namibian Constitution.	
	D. REQUEST FOR REGULATORY INTERVENTION Our clients respectfully call upon the Environmental Commissioner to: a) Decline to grant an Environmental Clearance Certificate until the deficiencies within the ESIA report have been addressed b) Direct the proponent to undertake a comprehensive socio-economic impact assessment c) Initiate an enquiry into compensation practices relating to surface rights d) Ensure equitable compensation standards for communal and indigenous surface rights holders e) Require meaningful community participation including equity ownership and benefit sharing	Thank you for your comment. We kindly request that you refer to the draft ESIA document before submitting this request to the Environmental Commissioner.

Stakeholder name and details	I&APs comments/questions received	EAP response
	E. REQUEST FOR SUSPENSION OF THE ENVIRONMENTAL AUTHORIZATION PROCESS Our clients formally request that the Environmental Commissioner suspend any further consideration of the environmental clearance certificate application until a legally compliant impact assessment has been conducted.	We kindly request that you refer to the draft ESIA document before submitting this request to the Environmental Commissioner.
	F. PRINCIPLES OF ENVIRONMENTAL GOVERNANCE AND ADMINISTRATIVE JUSTICE Environmental decision-making in Namibia must comply with constitutional principles of fairness and transparency and accountability	Once more, the report being referenced is not the draft ESIA report. The ESIA process as per the EMA and the associated Regulations of 2012 have been followed and incorporated into the ESIA methodology for the Project, as detailed in chapters 2 and 6 of the draft ESIA.
	G. NOTICE OF POTENTIAL JUDICIAL REVIEW Should an environmental clearance certificate be issued while the concerns raised herein remain unresolved, our clients reserve the right to approach the Hight Court of Namibia for	Comment noted, thank you.

Stakeholder name and details	I&APs comments/questions received	EAP response
	appropriate relief including review and interdict proceedings.	
Osney Naris Received via email on 10 March 2026	I am writing as a concerned neighbouring farm owner regarding the proposed Kokoseb Gold Mine Project ML 274, located within EPL 4818 in the Erongo Region. As our farm is situated close to the proposed mining area, we would like to seek clarity on several important matters relating to safety, environmental protection, and the potential impact on neighbouring properties. I understand that research and safety assessments have likely already been conducted and that measures may already be in place to address many of these concerns. However, for the sake of additional precaution and transparency, I would appreciate clarification on the following points: • If blasting activities are to take place, will nearby landowners receive advance notice prior to blasting, or is this not considered necessary?	Thank you for your comments, they are noted. Kindly see responses below: Yes, provisions of general notices to the community in the form of notice boards indicating blast times and dates has been included in the draft ESMP.

Stakeholder name and details	I&APs comments/questions received	EAP response
	- What is the anticipated lifespan of the mine? - What rehabilitation and land restoration plans are in place once mining operations cease? - Will air quality monitoring be conducted in the surrounding farming areas to ensure that dust and other emissions do not negatively affect nearby properties? - How will important information related to the project be communicated to farms and landowners in the surrounding area?	Approximately twelve (12) years. A rehabilitation and closure plan will be developed as per the Minerals Policy of Namibia (2003) and the Mine Closure Framework (2010). This requirement has been included in the draft ESMP. Air quality monitoring and management measures have been included in the draft environmental and social management plan. Air quality monitoring sites have been identified based on projected identified air quality sensitive receptors. As per the draft ESMP, the Proponent is required to establish regular engagement strategies with local community leaders (representatives) to update them throughout all the different phases of the Project and maintain records of community feedback and concerns. Furthermore, the Proponent is

Stakeholder name and details	I&APs comments/questions received	EAP response
	Your clarification on these matters would be greatly appreciated, as they are important for neighbouring landowners in understanding the potential impacts of the project.	required to establish accessible, transparent and independent grievance mechanisms to address community complaints and disputes.
Nacky Naris Received via email on 11 March 2026	Dear ECC Team, I am writing to raise concerns regarding the Kokoseb Gold Mine Project on ML 274 within EPL 4818, particularly the impacts outlined in the draft Environmental and Social Impact Assessment (ESIA) report that was recently shared. According to the document, the project highlights several potential environmental and social impacts during the construction, operational, and decommissioning phases. These include impacts related to noise, blasting and vibration, air quality and dust, groundwater use, biodiversity, climate-related effects, and potential changes to surrounding ecosystems. As residents living approximately 15 km from the mine, we are	Thank you for your comments and input. Kindly see response below:

Stakeholder name and details	I&APs comments/questions received	EAP response
	concerned about what these impacts may mean for our daily lives and long-term livelihoods. The report references potential impacts such as ground vibration, air blasts, fly rock, dust, and noxious fumes, as well as the deterioration of air quality and potential groundwater impacts. These issues raise important questions for those of us living in nearby communities: How will blasting, vibration, and continuous mining operations affect homes, livestock, and general well-being at this distance?	A blast impact assessment was undertaken to assess the potential impacts of open pit blasting activities on nearby communities, infrastructure, fauna points of interest, heritage sites and water sources. The assessment detailed in Section 7.7 of the ESIA report considered key blasting impacts including ground vibration, air blast, fly rock and noxious fumes. All receptors within a 3 500 m radius from the open pit were surveyed and it was determined that the unsafe zone for the Project is 519 m. All infrastructure, receptors should be cleared within this radius prior to commencement of blasting operations.

Stakeholder name and details	I&APs comments/questions received	EAP response
	- What measures will be implemented to ensure that air quality and dust levels do not negatively affect the health of surrounding communities? - How will groundwater usage and pit dewatering activities impact water availability for nearby communities, livestock, and agricultural activities, particularly during drought periods?	The assessment looked at the impact of ground vibration, air blasts and fly rock on nearby communities, built environment, biodiversity, heritage artifacts and water resources located within the medium and low sensitivity zone the impact was rated adverse low. While for the impacts on communities and animals located in the high sensitivity zone, mitigation measures will be implemented to reduce the impact. These mitigation measures have been included in the ESMP in Table 5, page 58. The area has naturally low groundwater potential and limited existing groundwater users. Significant impacts on local water supply are considered unlikely, if monitoring and management measures are implemented. However, the impacts of the Project on groundwater availability are discussed in the following sections: 7.13.2.1.1, 7.13.2.1.2, 7.13.2.2.1 and 7.13.2.2.2.2.

Stakeholder name and details	I&APs comments/questions received	EAP response
	What monitoring systems and mitigation measures will be implemented to protect surrounding residents from long-term environmental impacts? In addition, the ESIA indicates that the region already experiences low natural groundwater recharge due to the arid climate, and that groundwater abstraction and dewatering could result in long-term drawdown of groundwater levels, with recovery potentially taking a long time. The report also notes that the final pit may continue to act as a hydraulic sink, potentially altering groundwater flow even after mining operations cease. This raises concerns about the long-term sustainability of groundwater resources in the area. Another concern relates to the assumption in the report that no other users or groundwater-dependent ecosystems rely on groundwater in the vicinity of the site. For many residents in surrounding areas, groundwater is an essential resource for domestic use, livestock, and small-scale farming, and it would therefore be	Mitigation, management and monitoring measures to protect the environment and surrounding communities are included in the ESMP (e.g. monthly dust monitoring). The availability of groundwater in the area due to Project activities and its impact on local users has been studied and is reported on in Appendix F of the draft ESIA. This impact was assessed and rated adverse low (see section 7.13.2 in the draft ESIA report). As stated in the assessment, during closure, cessation of abstraction and dewatering will allow groundwater levels to stabilise and recover toward a new equilibrium, further reducing any potential long-term influence beyond the site. The domestic use of water has been acknowledged in the baseline chapter (chapter 5) and the executive summary. The phrase refers primarily to other potential bulk water users/ecosystems in the immediate Project area that may have water demands comparable to those of a mine.

Stakeholder name and details	I&APs comments/questions received	EAP response
	important to understand how this conclusion was reached. The report also acknowledges the potential risk of groundwater contamination from fuels, chemicals, tailings, and wastewater management facilities, even though mitigation measures are proposed. While such controls are important, accidental leaks or spills could still pose risks to groundwater quality over time. Furthermore, another major concern is communication and community engagement. It appears that information about the project is not consistently reaching the appropriate people in surrounding communities. Many residents who may fall within the broader impact area remain unaware of the details and potential environmental implications described in the report. Transparent and inclusive communication is critical for a project of this scale.	This has also been drawn in perspective considering the arid conditions of the greater region. Comment noted. The mitigation and management measures have been included in the ESMP for implementation. The ESMP also outlines procedures for reporting spills to the relevant authorities (i.e. MEFT, MIME and Department of Water Affairs (DWA)). This concern is noted and additional public engagement meetings have been arranged to give the affected communities the opportunity to provide their input on the ESIA and also to understand the best way to engage the various communities in future and who should be the contact persons for future stakeholder engagements.

Stakeholder name and details	I&APs comments/questions received	EAP response
	Given the magnitude of the project and the potential environmental and social impacts listed in the ESIA, we kindly request: • Clear communication and engagement with all surrounding communities, including those within a wider radius such as ours. • Further clarification on how the environmental and social risks are identified will be mitigated and monitored. • Information on how groundwater abstraction and dewatering may affect surrounding boreholes and water resources. • Details on independent monitoring mechanisms that will ensure environmental impacts are properly managed. • Opportunities for residents to ask questions and raise concerns before decisions are finalized.	Comment noted. For this reason, focus group meetings were held on 11 March 2026 with the Katora Community, the !Oe#Gan Traditional Authority, Daure Daman Traditional Authority and Tsiseb Conservancy Committee. Table 4 and 5 in the environmental and social management plan makes provisions for communication and engagement with surrounding communities and residents of Uis and Okombahe. Mitigation and management measures for the identified environmental and social risks are included in the ESMP. This information has been studied and assessed in the groundwater specialist study Appendix M to the draft ESIA report. As stipulated in the draft ESMP, the Proponent is required to implement the operational environmental management plan

Stakeholder name and details	I&APs comments/questions received	EAP response
	Our intention is not to oppose development, but rather to ensure that the well-being, environment, and livelihoods of nearby communities are properly considered and protected. We would appreciate your response and guidance on how these concerns will be addressed and how surrounding communities can remain engaged in the process.	(OEMP). The OEMP include detailed monitoring plans for each operational domain and environmental and social aspect in relation to the Project. The ESMP makes provisions for the establishment of accessible, transparent and independent grievance mechanisms to address community complaints and disputes. Comment noted, thank you.
Roswitha Brendell	I believe you are well, kindly please check and rectify the following two typos on your ESIA report Page 9 "Okombahe Traditional Authority" should be '!Oe ≠Gan Traditional Authority' (please mind the click ≠ when referring to the TA) Page 128 "Omaruru Constituency" should be 'Daures Consituency'	Comment noted, thank you. These have been addressed in the final ESIA report.

Table 11 – Focus meeting held with Chief Immanuel Seibeb in Windhoek, 09 March 2026

Stakeholder name and details	I&APs comments/questions received	EAP response
Chief Immanuel /Gaseb Chief of the !Oe#Gan Traditional Authority'	Why does the EAP need to engage the Daure Daman Traditional Authority and the Tsiseb Conservancy if the Project site lies outside their jurisdictions?	EAP: ECC acknowledges that the Project site falls within the !Oe#Gan Traditional Authority. However, focus groups meetings are arranged with these stakeholders to maintain transparency will all focus groups that were engaged initially during the initial phase of the ESIA process. These groups are also engaged as the communities could potentially benefit from the Project in the future.
	I am pleased by the comprehensive ESIA study undertaken and commend ECC on the additional stakeholder engagements.	Comment noted, thank you.

Table 12 - Focus group meeting with the !Oe #Gan Traditional Authority on 12 March 2026

Stakeholder name and details	I&APs comments/questions received	EAP response
David Goraseb	How will our traditional heritage be managed to ensure our traditional medicine, culture and vegetation is preserved?	Proponent: The ML is small and falls within the EPL. EAP: It is best practice to assess areas prior to land clearing activities to identify protected species and plants of historic importance. These are usually marked, to prevent any damage to

Stakeholder name and details	I&APs comments/questions received	EAP response
		protected species or relocated when they are located in the proposed pit for example. Search and rescue interventions prior to land clearing activities have been included in the draft ESMP. A heritage specialist study was conducted in the immediate Project area, and no heritage sites were observed within the ML boundary.
	Can I still contribute to the draft ESIA?	Yes, the public review period is open until 12 March 2026.
Alan Gurirab	How deep are the current exploration waste disposed and is it hazardous?	Proponent: Test work on the waste rock and ore confirmed the waste is not potentially acid or saline forming and therefore is not hazardous to the environment and the community. A layer of soil is dumped on the waste to ensure the waste is not blown away by the wind.
	Water is currently used from local supply sources. Will this continue until and during mining operations?	Proponent: Water will be sourced from various sources and there is potential to drill more boreholes in the river. Water supply studies for the Project are

Stakeholder name and details	I&APs comments/questions received	EAP response
		ongoing to water supply systems are in place prior to mine development.
Walter Dausab	Engage the TA for employment / contractor opportunities. The TA office is open for any discussions on accommodation.	Comment noted, thank
	Suggestions: – Meet the TA office before engaging affected communities (Katora community); – Mining waste (e.g. tailings) should be lined to prevent any seepage; – We propose cattle instead and not compensation; – Many people have customary land rights within the Project footprint, but do not live on site – clarity should be sought in the regard; and – Any meeting seeking a decision from the TA should include the entire TA forum and the chief.	EAP: Suggestions noted, thank you. The land relocation process is being handled separately, and the TA office shall be engaged accordingly.
Josef Narib	From which country is the Proponent, as I have seen several companies leaving the country without leaving anything tangible behind. Can the mine develop a plant?	Proponent: WIA gold is an Australian company and yes, the proposed mine development will include a mineral processing plant.

Stakeholder name and details	I&APs comments/questions received	EAP response
Makenzy	When will resettlement commence and has a risk assessment been conducted?	Proponent: We do not have a date at the moment. We are yet to engage the TA and conduct an additional survey, following all the gaps we observed in the initial survey that was conducted in November 2025.
Yvonne Naoseb	Where will the people be relocated to and can we look for a place to relocate them?	Proponent: We haven't looked at any places yet. We would require the TA's guidance in this matter.
Walter Dausab	The TA would like to present a proposal around the resettlement planning. The TA will also provide a venue for this meeting.	Proponent: Comment noted, thank you.
Abed Nanub	Why can the staff accommodations not be constructed in Okombahe?	Proponent: This approach is not economically feasible.
Comment from Proponent to TA		
Request from the Proponent: Can a few TA members be collected to join the team for a familiarisation of the Proposed mining site, to indicate where the pit and other associated mining infrastructure will be constructed?		TA response: Commended this request and agreed.

Table 13 - Focus group meeting with the Daure Daman Traditional Authority on 11 March 2026

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
Johanna Gariseb	Are there any heritage sites?	EAP: Twelve (12) heritage sites have been identified by the heritage specialist. However, none are within the ML. Consent from the NHC has been obtained for the

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		Project. The consent has been granted with conditions that 200 m and 300 m buffers should be applied across all heritage sites. Biannual progress reports must also be submitted to the NHC.
Herman Naruseb	Will points highlighted be considered for input, as the meeting was requested and held at short notice? We would've appreciated it if the report was sent out a week before the meeting was conducted.	EAP: All I&AP that were engaged during the scoping phase have been informed of the review period via mails sent on 26 February 2026. These meetings are being held to inform those without internet access and to provide a platform for comments to inform the final ESIA.
	Is Damaran Exploration responsible for exploration and will they be conducting the mining activities?	Proponent: Damaran Exploration, a subsidiary of WIA Gold Limited (WIA Gold), together with Epangelo Mining Company (Pty) Ltd (Epangelo), form the joint venture (JV) Mandarin Investments (Pty) Ltd. Through this JV, Damaran holds EPL 4818
	Are you authorised to make any agreements with the community on behalf of the stakeholders, in case you might not be there tomorrow and we would have to deal with someone else?	Proponent: We are in a JV with Epangelo, who owns 20% of the Project and is aware of who the stakeholders are. Any agreement made by Damaran Exploration would be binding, even if another entity takes ownership of the Project. Therefore, Epangelo would always be aware of any agreement made.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
	Does the EPL reach all three (3) traditional authorities?	Proponent: Although the EPL might reach a broader area (reaching the Daure Daman jurisdiction), the ML is small and only falls within the Okombahe Reserve, which is under the !Oe#Gan Traditional Authority.
	How best do you ensure local employment / empowerment distribution? Do you have regulatory mechanism in place whereby local communities will be scrutinised? Rumour has it that people from Okombahe are prioritised for employment and business opportunities.	Proponent: It makes sense to employ people from Okombahe who walk to work and walk home, same as with the affected Katora community. Majority of mining will be skilled and semi-skilled work, therefore, staff might have to be from another area, with adequately skilled individuals. People from Uis, Omatjete and Okombahe will be looked at.
	Do you have someone in place that helps with local recruitment processes?	Proponent: Jobs available at this stage are limited and Katora has sufficient people required for the jobs available at this stage. No money is generated at this stage, therefore, we need to employ people that are close to the Project site.
	Do you have a policy in place for CSR?	Proponent: This is something we are considering at the moment. However, without the mining licence, we cannot continue with that. We have engaged ECC to start looking at a CSR structure, which can

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		only be implemented when we have the mining licence.
	Do you have any measures for capacity building, seeing that you mentioned the lack of skills within the local community? Even if the mine is in exploration stage, this should be a priority If there is a genuine concern to upskill the local community.	Proponent: We have engaged the Governor of the Erongo Region who indicated that the council is committed to embark on a capacity program in Omaruru. However, people would have to travel to Omaruru. We do not have a mining licence yet; therefore, we cannot initiate any capacity building programs yet. Once we start making money, we can look at bringing in people for training
	Do you have a closure plan?	EAP: Costing for closure has been completed and the development of the closure plan is in progress and will be submitted to the Mining Commissioner (MC) at the MIME.
	Will housing structures to accommodate workers be fixed structures?	Proponent: This still has to be costed to assess whatever is cheaper, whether to use Uis bricks or prefabricated houses.
	Does the mine intent to work shifts?	Proponent: Employees will work on rotating shifts. It is yet to be decided whether it will be on eight (8) hours of twelve (12) hour shifts.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
	Do you have any plans to empower local service providers (e.g. SME for waste collection), which might have a greater impact on economic empowerment/participation?	Proponent: Local contractors will be considered based on competency, where possible.
Adelma Uises	Does the concentration of the ore and mine related work for the current LoM only fall within the boundaries on Katora?	Proponent: Yes.
	Why are the surrounding communities not considered if the EPL borders other communities.	Proponent: We have looked at the area to assess affected communities, which will be relatively small. Communities located 2-3 kilometres away from the site will hear a blast every now and then but will not be affected.
	Why is consent from The Daure Daman required if the mining claim falls in the !Oe#Gan Traditional Authority?	Proponent: This is a courtesy notice to inform the TA on the progress of the Project.
	Are you planning to search for water in our area?	Proponent: We are looking at many options (Okombahe, Omatjete, Ugab River, Karibib, Trekoppe and Water from the cost) as the groundwater resource in the Project area cannot meet the Project's water requirements. All options are being assessed to determine most feasible water supply.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
	Is the DD TA only engaged for the potential employment opportunity the community can get. Is there something specific?	EAP: We are being guided by the ESIA process to keep you updated of where the Project is and what the future might holds.
	The government receive royalties and have a 20% share in the project; however, we don't get anything from government, yet, they expect us to get funds from project investors who are not obliged to help us by law. Can we negotiate a 10% for the TA or at least a trust fund?	Proponent: The Proponent is also required to pay royalties to government, although government also hold a 10% share in the Project. Damaran Exploracion is planning on starting a trust fund as the Project develops.
	We have Projects such as the Daures Green Hydrogen Project and Xinfeng mining which has nothing to do with the !Oe≠Gan TA; however, we were compelled to considered communities from Omatjete and the !Oe≠Gan TA for employment opportunities. Therefore, I suggest we follow the same process by froming a working committee representing the governor and TA's from all three towns for employment opportunities.	Proponent: This can be looked at through the environmental, social and governance (ESG) framework. Ideas can be shared with ECC, who will be handling the ESG program.

Table 14 - Focus group meeting with Tsiseb Conservancy Central Management Committee on 11 March 2026

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
Immanuel Tunde	Can the public review period be extended?	EAP: By law, public review periods are required to last for seven (7) days. Considering the extensiveness of the draft ESIA, the review period has been extended to fourteen (14) days (ending 12 March 2026). Additionally, ECC encourage I&AP's to continue sharing comments. Considering that the focus group meetings were conducted towards the end of the review period, comments received will still be included in the addendum report.
	Will displacement of affected communities be guided by legislation?	EAP: Resettlement of affected communities will form part of a separate project guided by a Resettlement Action Plan and a Livelihood Restoration Plan. In addition to local legislation, the process will be guided by the IFC Performance Standard 5 and 7, which focusses on land acquisition, resettlement, compensation and indigenous people. ECC collected baseline socio-economic information of the affected community, through a housing survey conducted

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		from 24-25 November 2025. Further assessments will be conducted, with the support of the TA to ensure that relocation is fair and that livelihoods are maintained or improved after relocation.
Eric Xaweb	Will the TA be consulted to ensure resettlement is fair?	Proponent: It is important to note that the proposed Project falls within the !Oe#Gan TA. The TA will be consulted regarding the relocation of the affected community. All other I&AP's, particularly the surrounding TA's, who have been engaged at the start of the Project, will always be updated of the progress of the Project and where available, employment opportunities will also be discussed with the neighbouring TAs.
	How will impacts on wildlife be mitigated and how will the local biodiversity be conserved?	Proponent: The footprint of the actual mining area is small. Specialist studies suggest the Project area has very few mammals, with reptiles and amphibians distributed along rocky outcrops where no mining will take place. However, there will be some impacts, for which, mitigation and

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		management measures contained in the ESMP will be followed.
	Can all three (3) TA's be engaged/consulted for employment opportunities? Exploration team does not include personnel from the Tsiseb community?	Proponent: Exploration workers have been hired from the Katora and Okombahe communities because the Katora community is directly affected. It's where the drilling activities are conducted and staff from Okombahe have been hired as they can walk to the camp. Individuals from Uis would need to be transported to work, which is less feasible and costly at this stage of the Project.
Rika Garises	Will the Tsiseb community be considered for unskilled labour requirements?	Proponent: Yes.
	Will any drill and blast activities occur before resettlement?	Proponent: No blasting will occur before the Katora community has been resettled. Exploration drilling has been ongoing since 2021. For this reason, one affected household has been relocated to Swakopmund.
Comment from Proponent to TA		
Proponent: Has the TA and conservancy received the public notice of the draft ESIA review period shared by ECC on 26 February 2026?		TA response: Yes.

Table 15 - Focus group meeting Katora Community on 11 March 2026

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
Bernard Haraseb	How is it that the environmental clearance certificate will be issued under NamWater whilst NamWater does not provide water in this area?	EAP: NamWater is the national utility supplier on a regional scale. As the custodian of water supply in the region, the environmental clearance certificate will be issued under their name. This is the same approach that will be followed for the power supply for the Project.
Mackenzy !Webeb	Can the TA be consulted to determine the actual owners of the land?	Proponent: Yes, the TA will be engaged.
Japo Katjimbari	What are the mitigations, as many of the impacts are minor after mitigation	EAP: Several specialist studies have been conducted to better understand the baseline environment for the impact assessment phase. The recommendations and mitigation measures from the specialist reports have been included in the ESMP for implementation during the different phases of the Project (e.g. conducting search and rescues prior to land clearing and dust monitoring).
	Is there a platform where the TA and I&AP can engage ECC?	EAP: There are certain channels where ECC can be contacted, including our info account email and office number provided on the last slide of the

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		presentation provided. Additionally, you can get our numbers after the meeting.
	Are there any benefits to the current exploration ongoing?	Proponent: The local/affected community has benefited from several Projects. Members of the Katora community have been employed, several work has been conducted at the school in Okombahe and the clinic in Omatjete.
Diego Nuseb	Will the mine be fenced to protect the remaining communities?	Proponent: Certain portions of the mine will be fenced. Any area that has a security risk or hazard to community and animals will be fenced.
	How many farms will be relocated?	EAP: Resettlement will be handled as a separate project. However, the Katora and the Katjio pos communities will be resettled as they are too close to the proposed pit footprint.
	What will happen to the main road?	Proponent: The D3714 gravel road will be diverted around the mine.
Jesaya !Haibeb	Where does your job end, will the local community be employed and will contractors and subcontractors be considered from the local area?	Proponent: It is standard practice to employ from the immediate area. The scale of the proposed Project is relatively large. Therefore, some of the jobs, where certain skills are required, might not be from the local community.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		There are no contractors available locally with the equipment required for this Project.
Hennok Jiwela	Where will the water be sourced from?	Proponent: Water for the Project will be sourced from several potential options (Okombahe, Ozondate, Ugab, Swakopoort, Karibib, Trekopje) that we are currently looking at. We are assessing the cost of developing each and assessing the most feasible option.
	Where will the tailings be located?	Proponent: The tailings will be dry-stack (filtered). There will be no seepage as the tailing will be lined.
	If I can hear the drilling activities on site, what will happen to my house?	EAP: Blast models identified all the blast and vibration impacts and recommended the resettlement of community members located within 519 m radius from the blasting zone (main open pit). If you are located outside the blasting risk zone, you might hear blasting activities; however, no damage to structures will occur. If your house is impacted by blasting activities, a grievance mechanism is in place where you can provide a complaint. This is also included in the ESMP.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
Oswald Narib	How long will the mine last?	Proponent: The LoM is approximately twelve (12) years.
	Can government develop a trust fund to benefit local people, as the Project will make a lot of money? Relocation is a cheap process, and I want to avoid being dumped where I might not have access to the resources I have now.	Proponent: Resettlement will be in a manner where current living conditions are maintained, if not improved. Regarding the trust fund, that is a matter for the government to develop and we cannot answer on behalf of the government.
	What will happen to the new communal land rights awarded where people have not put up their structures yet?	Proponent: We have not been informed about the new land right certificates. However, the housing survey conducted was to gather baseline information of the affected community. Another survey will be conducted, with the assistance of the TA. EAP: The survey conducted form part of the preliminary stage of a Resettlement Action Plan or Resettlement Livelihood Plan. Further assessment will be conducted, where the TA will be consulted to ensure the relocation process is fair and transparent.

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
	Even if the Katjio community (Village 3) falls outside the proposed mining footprint, and the people might not need to be resettled, the grazing area of their cattle will be affected, as the mine might be fenced and livestock will not be allowed to graze in certain areas.	EAP: This forms part of the plan where people might not be compensated or resettled. However, they are still affected. Discussion will be undertaken with the TA.
	Please use the Kaisames Radio Station to inform/engage the customary land right holders should another housing survey be conducted.	EAP: Comment noted, thank you.
Rosvita Brendell	Why were the Annexures not included in the report?	EAP: The annexures are available and are uploaded separately on ECC's website.
	Can you overlay land the customary land rights over the Proposed pit and project footprint?	Proponent: It has come to our knowledge that new land rights have been awarded, therefore, we would need to engage the TA to assess whether any new land rights were awarded within the proposed pit and associated mining activities.
	Please clarify the IFC PS 5 and 7	EAP: IFC Performance Standard 5 focuses on land acquisition and the displacement of people, to ensure affected people are treated fairly and their livelihoods are protected or improved. Performance standards 7

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		focuses on indigenous people, ensuring their rights, culture and land are respect, and that harm to livelihoods are minimised.
Bernard Haraseb	Do you intend to buy land? Where will the people be resettled?	Proponent: We are yet to engage the TA on that as the people will be resettled in communal land.
	What will happen with the tailings if it rains?	Proponent: The TSF will be lined. Therefore, no contamination is anticipated, provided that monitoring is in place.
	At the moment, the community members have access to free water, where through NamWater, they might have to pay for water. How do you intend to mitigate this? How will the local farmers be assisted if the local water level drops?	Proponent: It is possible that the water can be provided to the community. Water for the Project will be sourced from several potential options (Okombahe, Ozondate, Ugab, Swakopoort, Karibib, Trekopje) that we are currently looking at. We are assessing the cost of developing each and assessing the most feasible option.
	How will the mine benefit the local community in a manner that is visible after the mine does not operate anymore?	Proponent: There will be engagements with the TA on how the mine can assist the community. We have commenced with discussions regarding CSR projects. However, the mine does not make any money at the moment. Mining will not

Stakeholder name and details	I&APs comments/questions received	EAP/Proponent response
		commence in the next two (2) years, which is when the mine can start making inquiries on where the community can be assisted.

Table 16 - Comments and response to meeting with Mrs Haoses and Mrs Eibes

Stakeholder name and details	I&APs comments/questions received	EAP response
Mrs Hoases and Mrs Eibes	Post-exploration outcomes and rehabilitation: Would like clarity on what will occur if it is determined that the mining project is not financially viable. Specifically, I request confirmation on how the affected area will be rehabilitated, and whether a formal rehabilitation plan will be developed and shared with them.	Costing for closure (including rehabilitation) has been completed and the development of the closure plan is in progress and will be submitted to the Mining Commissioner (MC) at the MIME. Progressive rehabilitation will be done where feasible.
	Clarity on exploration plans and future implications: We request a definitive and transparent update on the current exploration/mining programme and its expected timeline. Need for direct communication regarding whether mining is likely to proceed, as this will significantly influence their ability to plan their future, particularly in relation to their livestock and livelihoods.	The Proponent will continue to engage with you directly to ensure that you are updated throughout the various stages of the Project and will be kept abreast of any significant changes, that may impact you or your family and livelihood.
	Permanent Resettlement: In the event that permanent resettlement is required, there is a	Comment noted. The Proponent is busy establishing a resettlement plan, which is

Stakeholder name and details	I&APs comments/questions received	EAP response
	preference to be relocated within the greater Kalkfeld, Omaruru, or Karibib area and any resettlement should include a fully equipped home, like hers, and the safe, supported relocation of all livestock.	stipulated as a requirement in their ESMP. Therefore, the Proponent will discuss with you directly the way forward regarding permanent/long term rehabilitation.
	Deep sadness and concern about the potential permanent loss of a home that holds long-standing significance for their entire family. They want to be well informed about the way forward.	Comment noted. As we and the Proponent are aware of this, the Proponent will ensure that you are adequately compensated for this loss. Relocation and compensation will be dealt with directly between yourselves and the Proponent.

5 ACKNOWLEDGEMENTS

ECC would like to thank the I&APs and stakeholders for providing feedback during the various phases of the ESIA process. We acknowledge and appreciate the time spent on reviewing these documents and ECC genuinely appreciate the input provided by I&APS. The valuable feedback received during the scoping report public review period of the ESIA process ensured that a robust ESIA is submitted to the relevant authorities for a RoD to be made. ECC acknowledges that constructive feedback results in an improved ESIA and a Project that is understood by the community and I&APs.

Through the ESIA process, the Proponent and ECC have endeavoured to provide a platform to hear and address all relevant comments put forward by I&APs.

ECC would like to thank all specialists for their input, key stakeholders (TA, nature conservation focused groups and regional councils), groups, associations, private individuals and government representatives for the constructive and challenging feedback during this process.

Although the official public review period for the draft ESIA report is over, any further comments can be directed to the Environmental Commissioner's office. Lastly, ECC would like to thank the Proponent for accommodating to the input and feedback from the I&APs and the ESIA team. Thank you for taking on and including feedback from the I&APs, local experts, and our team.

APPENDIX A – PUBLIC MEETING ADVERTS

Tuesday 23rd April 2024

TUESDAY 23 APRIL 2024

Market Watch

Free Mobile Sun Allgona's Zeitung 3



Save the number
085 785 6231
Send Finance or scan the QR code

Economic Indicators

Exchange Rates

Currency	Spot	Currency	Spot	Currency	3M	3M	6M	12M
USD/NAD	19.163	NAD/USD	0.052	USD/ZAR	19.088	19.195	19.195	19.088
EUR/NAD	20.314	NAD/EUR	0.049	EUR/ZAR	20.541	20.9	20.102	19.976
GBP/NAD	23.616	NAD/GBP	0.042	GBP/ZAR	23.989	20.8	23.1	22.502
NAD/CHF	0.047	CHF/NAD	21.277	ZAR/JPY	8.001	7.7	7.899	7.482

Forward Cover

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COMPANY NEWS IN BRIEF

NETFLIX TO STOP REPORTING QUARTERLY SUBSCRIBER NUMBERS
Netflix unexpectedly announced that it will stop reporting subscriber numbers each quarter, a decision seen as a sign that years of customer gains in the streaming wars are coming to an end. Shares of the streaming video pioneer fell after it reported a large batch of new customers in the first quarter but gave a revenue forecast that missed analyst targets. The stock was trading at US\$515.41 after hours, down 4.2% from its closing price. Netflix said its ad-supported streaming plans helped attract 9.3 million new customers, nearly double the consensus forecast of analysts polled by ISEG. That brought its global total to 269.6 million at the end of March. Netflix said it will stop disclosing subscriber additions each quarter starting with the first quarter of 2025. Netflix executives have urged investors to focus on revenue and operating margins when assessing the company's progress, rather than consumer additions. Netflix said it will stop disclosing subscriber additions each quarter starting with the first quarter of 2025, and instead will announce them only when major milestones are reached. "This change is really motivated by wanting to focus on what we see are the key metrics that we think matter most to business," co-CEO Greg Peters said in a post-earnings video.

ANGOLA'S CENTRAL BANK GOVERNOR FORECASTS FX STABILITY AMID INFLATION CONCERNS
Angola's central bank sees relative stability for the country's kwanza currency this year, Governor Manuel Tago Diogo said on Saturday, cautioning that the bank's inflation forecast could be missed due to changes in fuel price subsidies. Speaking in an interview with Reuters on the sidelines of the International Monetary Fund and World Bank annual meetings, Dias confirmed he expected consumer price inflation to stand at 19% by year-end, down from 20% in 2023 and from 26.09% in March. "These forecasts could be altered, especially if there are any changes to fuel price subsidies, and the impact of that would then be higher inflation than what we currently anticipate," he said. Squeezed by surging debt costs and high pump prices, governments across Africa have been trying to scrap costly fuel subsidies but this has proved unpopular in countries from Angola to Senegal and Nigeria in recent years. Regarding the next monetary policy steps, Dias said he was keeping an eye on the evolution of the global economy - for which he sees no major changes amid the maintenance of global interest rates at relatively high levels - and domestic indicators. Persistent high oil prices would also sustain high export revenues in the second quarter, he said.

NIGERIA EYES US\$2 BILLION BAILOUT FROM THE WORLD BANK
Nigeria's Minister of Finance Wale Edun, recently relayed that Nigeria is in the perfect position to obtain a loan from the World Bank. During a press conference, he noted that Nigeria qualifies for a US\$2 billion loan from the global lender. He also noted that the African Development Bank has been of help with its budgetary support and low-interest funding. The finance minister during a press conference that took place on April 20 at the World Bank Group and International Monetary Fund (IMF) annual meetings, noted that Nigeria is prime for a loan package from the World Bank, to address some of the country's pressing challenges. As seen in the Nigerian newspaper, The Cable, the minister relayed during the press conference that the loan package which has a 40-year duration, a 10-year moratorium, and a one percent interest rate, was approved by the World Bank Board of Directors. "If you look at the fact that we have qualified for the processing, just this week to the board of directors of the World Bank of a total package of \$2.25 billion," the finance minister stated.

BHP SAYS IT AIMS TO RECEIVE FIRST AMMONIA-FUELLED BULK CARRIER IN 2026
Australia's BHP Group is planning to receive its first ammonia-fuelled bulk carrier in 2026 as part of the company's plans to cut shipping emissions, a senior executive said. The global mining giant has shortlisted eight companies for the building, operation and fuel supply for at least one such vessel, Rishpal Singh Bhatti, vice president of maritime and supply chain excellence at BHP told Reuters late last week. However, it has not yet decided on the total number of vessels that it will order and is also assessing costs, technical and safety submissions, Bhatti said. Ammonia is among several alternative fuels that shippers are considering to reduce carbon emissions, as it does not emit carbon when burned. However, adoption of ammonia could take time as the industry is also working on safety and infrastructure standards for handling of the toxic fuel. The world's first ammonia-fuelled ship engines are expected for delivery between late-2024 and early-2025, based on statements by top engine makers MAN Energy and Wärtsilä. The proposed ships are likely to refuel ammonia at ports in Australia, Japan and China, Bhatti added. "Australia is going to be a very strong hydrogen player or a very strong ammonia player. Yara is investing or has invested very heavily in Australia," he said, referring to the Norwegian chemical maker.

Vacancies

Apgar Maternity Hospital (AMH)

About Us
Apgar Maternity Hospital is a newly established maternity facility, situated in the central part of Windhoek. The hospital will provide maternal health care.

Applications are invited in the following positions:

- Medical Practitioner x1**
Responsibilities: Prenatal care, labour and delivery management, post-partum care and collaboration with multi-disciplinary team.
Requirements:
• HPCNA registration
• 5 years' experience as a Medical Practitioner
- Registered Nurse x10**
Responsibilities: To provide safe, timely, evidence-based midwifery care to women and babies at an advanced midwifery level.
Requirements:
• HPCNA registration
• 5 years' experience
• Additional qualification in operating theatre/ICU/maternity desirable
- Human Resource Officer x1**
Responsibilities: Plan, coordinate, direct administrative functions, in line with the HR policy and procedures.
Requirements:
• Bachelor's Degree in HR
- Billing Clerk x1**
Responsibilities: Tracking, receiving,
- Book Keeper x1**
Responsibilities: Maintaining of accurate records of the hospital finances.
Requirements:
• Bachelor's Degree or Diploma in Accounting
- Medical Receptionist x4**
Responsibilities: Patient Data entry and filing.
Requirements:
• Any Secretarial Certificate or Diploma
• Minimum 2 years' experience
• Hospital background will be an advantage

All Salary Scales: Negotiable
Preference given to Namibians
Enquiries: Sr. Nancy Shilewa
Email: nancy@apgamaternityhospital.com
CLOSING DATE FOR APPLICATIONS: 07 May 2024
No late applications will be accepted after the closing date.
ONLY SUCCESSFUL APPLICANTS WILL BE CONTACTED.

NOTICE OF AN ENVIRONMENTAL ASSESSMENT

FOR THE PROPOSED KOKOSEB GOLD MINE ON EPL 4818, ERONGO REGION, NAMIBIA

Environmental Compliance Consultancy (Pty) Ltd, provides this notice to members of the public that an application for an environmental clearance certificate in accordance with the Environmental Management Act, No. 7 of 2007 will be made for the proposed Kokoseb Gold Mine Project on EPL 4818, Erongo Region, Namibia. Members of the public are invited to register as an interested and affected party (IAP), are invited to attend a public meeting and provide input into the environmental clearance certificate application process.

Applicant: Mandarin Investments (Pty) Ltd.
Environmental Assessment Practitioner (EAP): Environmental Compliance Consultancy (Pty) Ltd.
Location: Erongo Region, Namibia.

Proposed Activity: Mining of the open pit will be conventional drill and blast, with one and waste rock being removed and transported by a fleet of mobile equipment. Waste rock will be trucked to a waste rock dump, and the ore will be sent to the plant for crushing, grinding, leaching, carbon-in-pulp (CIP) processing, electro-winning and then smelting in an induction furnace to produce gold bars.

Project Location: Exclusive prospecting licence (EPL 4818) is situated approximately 15km from Gibeamba and 30km from Usis in the Erongo Region (S21, 29°58'N, 15, 27°16'E). The EPL is bordered by the CML main road, with the extreme western section of the EPL, falling within the Tlokweng Commune.

Public Meeting: Date and time: 19th May 2024 at 16:00
Site: Usis Settlement Office
Address: Usis Road next to Pugschwitz Hardware store

Register & Attend:
1. Please register as an IAP at <https://www.environmental.com.na/portal/24-the-proposed-kokoseb-gold-mine-project>
2. Registered IAPs will receive a project background information document (BID).
In addition to the above meetings, Mandarin Investments (Pty) Ltd is committed to engaging affected stakeholders through planned and ongoing public participation as required.

Contact: Carina van der Merwe (Pty) Ltd
Registration Number: 2022/059
Website: www.environmental.com.na
Email: info@environmental.com.na
Phone: 081 470 0000
Fax: 081 470 0000
Project ID: ECC-143-471-REP-08-0

Tuesday 30th April 2024

TUESDAY 30 APRIL 2024

CGP Swatkop Uranium VACANCIES

Swatkop Uranium, a Namibian world class uranium mining company, invites people who are self-motivated, energetic and wish to work in a High Performance Culture environment, to apply for the following roles:

Handyman (2 year FTC)
Clerk: Facilities Administration (2 year FTC)
Superintendent: Maintenance

To apply, please upload your CV and other recently certified AND verified/authenticated relevant documents plus a Certificate of Conduct not older than 6 months to hr@swatkopuranium.com.na or visit the SWATKOP website at www.swatkopuranium.com.na for following this link <https://www.swatkopuranium.com.na>

NB: Please note that all relevant qualifications (professional qualifications included) must be recently certified and verified by the institution where it was obtained or the HQA. For more information regarding evaluation of qualifications, please visit www.hqqa.org.na





A 26
MANUFACTURING

VACANCY

August Twenty Six Manufacturing (Pty) Ltd wholly owns/controls subsidiary of August 201 Trading Company (Pty) Ltd established on the 27th March 2020 to engage in the manufacturing of various products, production, sales and trading distribution, supply & delivery retail and wholesale.

The company also is a leading partner of choice and a preferred manufacturer of specialized modern garments, shoes and leather products, while making positive contributions towards Namibia's industrialization, its main operations are based in Windhoek and Okavango.

We are seeking for a suitably qualified, young, vibrant and creative individuals with a strong business acumen and drive, to join the team in the following senior management position (based in Windhoek):

Senior Manager: Production Operations

For full details of this above position please send any enquiry to: hr@august201.com.na or 06155 page.

CLOSING DATE OF APPLICATIONS:
Thursday 01st July 2024
www.august201.com.na
061443 432,057 / +349 622 007 442

5050 18C, 19A & 21C, 21D, 21E, 21F, 21G, 21H, 21I, 21J, 21K, 21L, 21M, 21N, 21O, 21P, 21Q, 21R, 21S, 21T, 21U, 21V, 21W, 21X, 21Y, 21Z, 21AA, 21AB, 21AC, 21AD, 21AE, 21AF, 21AG, 21AH, 21AI, 21AJ, 21AK, 21AL, 21AM, 21AN, 21AO, 21AP, 21AQ, 21AR, 21AS, 21AT, 21AU, 21AV, 21AW, 21AX, 21AY, 21AZ, 21BA, 21BB, 21BC, 21BD, 21BE, 21BF, 21BG, 21BH, 21BI, 21BJ, 21BK, 21BL, 21BM, 21BN, 21BO, 21BP, 21BQ, 21BR, 21BS, 21BT, 21BU, 21BV, 21BW, 21BX, 21BY, 21BZ, 21CA, 21CB, 21CC, 21CD, 21CE, 21CF, 21CG, 21CH, 21CI, 21CJ, 21CK, 21CL, 21CM, 21CN, 21CO, 21CP, 21CQ, 21CR, 21CS, 21CT, 21CU, 21CV, 21CW, 21CX, 21CY, 21CZ, 21DA, 21DB, 21DC, 21DD, 21DE, 21DF, 21DG, 21DH, 21DI, 21DJ, 21DK, 21DL, 21DM, 21DN, 21DO, 21DP, 21DQ, 21DR, 21DS, 21DT, 21DU, 21DV, 21DW, 21DX, 21DY, 21DZ, 21EA, 21EB, 21EC, 21ED, 21EE, 21EF, 21EG, 21EH, 21EI, 21EJ, 21EK, 21EL, 21EM, 21EN, 21EO, 21EP, 21EQ, 21ER, 21ES, 21ET, 21EU, 21EV, 21EW, 21EX, 21EY, 21EZ, 21FA, 21FB, 21FC, 21FD, 21FE, 21FF, 21FG, 21FH, 21FI, 21FJ, 21FK, 21FL, 21FM, 21FN, 21FO, 21FP, 21FQ, 21FR, 21FS, 21FT, 21FU, 21FV, 21FW, 21FX, 21FY, 21FZ, 21GA, 21GB, 21GC, 21GD, 21GE, 21GF, 21GG, 21GH, 21GI, 21GJ, 21GK, 21GL, 21GM, 21GN, 21GO, 21GP, 21GQ, 21GR, 21GS, 21GT, 21GU, 21GV, 21GW, 21GX, 21GY, 21GZ, 21HA, 21HB, 21HC, 21HD, 21HE, 21HF, 21HG, 21HH, 21HI, 21HJ, 21HK, 21HL, 21HM, 21HN, 21HO, 21HP, 21HQ, 21HR, 21HS, 21HT, 21HU, 21HV, 21HW, 21HX, 21HY, 21HZ, 21IA, 21IB, 21IC, 21ID, 21IE, 21IF, 21IG, 21IH, 21II, 21IJ, 21IK, 21IL, 21IM, 21IN, 21IO, 21IP, 21IQ, 21IR, 21IS, 21IT, 21IU, 21IV, 21IW, 21IX, 21IY, 21IZ, 21JA, 21JB, 21JC, 21JD, 21JE, 21JF, 21JG, 21JH, 21JI, 21JJ, 21JK, 21JL, 21JM, 21JN, 21JO, 21JP, 21JQ, 21JR, 21JS, 21JT, 21JU, 21JV, 21JW, 21JX, 21JY, 21JZ, 21KA, 21KB, 21KC, 21KD, 21KE, 21KF, 21KG, 21KH, 21KI, 21KJ, 21KK, 21KL, 21KM, 21KN, 21KO, 21KP, 21KQ, 21KR, 21KS, 21KT, 21KU, 21KV, 21KW, 21KX, 21KY, 21KZ, 21LA, 21LB, 21LC, 21LD, 21LE, 21LF, 21LG, 21LH, 21LI, 21LJ, 21LK, 21LL, 21LM, 21LN, 21LO, 21LP, 21LQ, 21LR, 21LS, 21LT, 21LU, 21LV, 21LW, 21LX, 21LY, 21LZ, 21MA, 21MB, 21MC, 21MD, 21ME, 21MF, 21MG, 21MH, 21MI, 21MJ, 21MK, 21ML, 21MN, 21MO, 21MP, 21MQ, 21MR, 21MS, 21MT, 21MU, 21MV, 21MW, 21MX, 21MY, 21MZ, 21NA, 21NB, 21NC, 21ND, 21NE, 21NF, 21NG, 21NH, 21NI, 21NJ, 21NK, 21NL, 21NM, 21NN, 21NO, 21NP, 21NQ, 21NR, 21NS, 21NT, 21NU, 21NV, 21NW, 21NX, 21NY, 21NZ, 21OA, 21OB, 21OC, 21OD, 21OE, 21OF, 21OG, 21OH, 21OI, 21OJ, 21OK, 21OL, 21OM, 21ON, 21OO, 21OP, 21OQ, 21OR, 21OS, 21OT, 21OU, 21OV, 21OW, 21OX, 21OY, 21OZ, 21PA, 21PB, 21PC, 21PD, 21PE, 21PF, 21PG, 21PH, 21PI, 21PJ, 21PK, 21PL, 21PM, 21PN, 21PO, 21PP, 21PQ, 21PR, 21PS, 21PT, 21PU, 21PV, 21PW, 21PX, 21PY, 21PZ, 21QA, 21QB, 21QC, 21QD, 21QE, 21QF, 21QG, 21QH, 21QI, 21QJ, 21QK, 21QL, 21QM, 21QN, 21QO, 21QP, 21QQ, 21QR, 21QS, 21QT, 21QU, 21QV, 21QW, 21QX, 21QY, 21QZ, 21RA, 21RB, 21RC, 21RD, 21RE, 21RF, 21RG, 21RH, 21RI, 21RJ, 21RK, 21RL, 21RM, 21RN, 21RO, 21RP, 21RQ, 21RR, 21RS, 21RT, 21RU, 21RV, 21RW, 21RX, 21RY, 21RZ, 21SA, 21SB, 21SC, 21SD, 21SE, 21SF, 21SG, 21SH, 21SI, 21SJ, 21SK, 21SL, 21SM, 21SN, 21SO, 21SP, 21SQ, 21SR, 21SS, 21ST, 21SU, 21SV, 21SW, 21SX, 21SY, 21SZ, 21TA, 21TB, 21TC, 21TD, 21TE, 21TF, 21TG, 21TH, 21TI, 21TJ, 21TK, 21TL, 21TM, 21TN, 21TO, 21TP, 21TQ, 21TR, 21TS, 21TT, 21TU, 21TV, 21TW, 21TX, 21TY, 21TZ, 21UA, 21UB, 21UC, 21UD, 21UE, 21UF, 21UG, 21UH, 21UI, 21UJ, 21UK, 21UL, 21UM, 21UN, 21UO, 21UP, 21UQ, 21UR, 21US, 21UT, 21UU, 21UV, 21UW, 21UX, 21UY, 21UZ, 21VA, 21VB, 21VC, 21VD, 21VE, 21VF, 21VG, 21VH, 21VI, 21VJ, 21VK, 21VL, 21VM, 21VN, 21VO, 21VP, 21VQ, 21VR, 21VS, 21VT, 21VU, 21VV, 21VW, 21VX, 21VY, 21VZ, 21WA, 21WB, 21WC, 21WD, 21WE, 21WF, 21WG, 21WH, 21WI, 21WJ, 21WK, 21WL, 21WM, 21WN, 21WO, 21WP, 21WQ, 21WR, 21WS, 21WT, 21WU, 21WV, 21WW, 21WX, 21WY, 21WZ, 21XA, 21XB, 21XC, 21XD, 21XE, 21XF, 21XG, 21XH, 21XI, 21XJ, 21XK, 21XL, 21XM, 21XN, 21XO, 21XP, 21XQ, 21XR, 21XS, 21XT, 21XU, 21XV, 21XW, 21XX, 21XY, 21XZ, 21YA, 21YB, 21YC, 21YD, 21YE, 21YF, 21YG, 21YH, 21YI, 21YJ, 21YK, 21YL, 21YM, 21YN, 21YO, 21YP, 21YQ, 21YR, 21YS, 21YT, 21YU, 21YV, 21YW, 21YX, 21YY, 21YZ, 21ZA, 21ZB, 21ZC, 21ZD, 21ZE, 21ZF, 21ZG, 21ZH, 21ZI, 21ZJ, 21ZK, 21ZL, 21ZM, 21ZN, 21ZO, 21ZP, 21ZQ, 21ZR, 21ZS, 21ZT, 21ZU, 21ZV, 21ZW, 21ZX, 21ZY, 21ZZ

NOTICE OF AN ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED KOLAKO GOLD MINE ON EPL 4818, ENONGO REGION, NAMIBIA	
DAMARAN EXPLORATION Environmental Compliance Certificate (Phy) Ltd. provides this notice to members of the public that an application for an environmental clearance certificate in accordance with the Environmental Management Act, No. 7 of 2007 will be made for the proposed Kolako Gold Mine Project on EPL 4818, Erongo Region, Namibia. Members of the public are invited to register as interested and affected party (IAP). We intend to attend a public meeting and provide input into the environmental clearance certificate application process:	
Applicant: Environmental Assessment Practitioner (EAP):	Mandarin Investments (Phy) Ltd. Environmental Compliance Consultancy (Phy) Ltd. (Erongo Region, Namibia)
Location: Proposed Activity: Mining of the open pit will be conventional drill and blast, and all waste rock being shovelled and transported by a fleet of mobile equipment. Waste rock will be trucked to a waste rock dump, and the ore will be sent to the plant for crushing, evening leaching, carbon-in-pulp (CIP) processing, electrowinning, and then smelting in an induction furnace to produce gold bars. 	
Project Location: Locative prospecting license (EPL 4818) is situated approximately 15kms from Okombahe and 30kms from Usis in the Erongo Region - (21.35388, 15.772564). The EPL is bordered by the C36 main road, with the extreme western section of the EPL falling within the Tsisik Conservancy.	
Public Meeting Date: Us Settlement Office Date and time: 25th May 2024 at 18:00	Okeimbahe Traditional Authority Hall Date and time: 14th May 2024 at 16:00
Address: Us Road north to Puppelmite Hardware store	
Register & Attend: - Please register as an I&AP - Register for the project at: https://ecoclear.namportal.com/en/download-the-project-clearance-epc-apply-a-statement-interest-party-namibia/ or call ECC to register - The I&APs will receive a project Background Information Document (BID). In addition to the above meetings, Mandarin Investments (Phy) Ltd is committed to engaging affected stakeholders through planned and ongoing public participation as required.	
Environmental Compliance Consultant (Phy) Ltd Registration Number : ECT/25/05 Nobleship No : E/26 (Okoba) or N/A : (Us settlement) Website : www.ecoclear.co.na P.O Box 9916, Saxe Windhoek Page 01 of 04 – 474-NET-053	

Market Watch



Vacancy

In order to continue our focus on accelerated delivery to clients, Africa's leading bank wishes to strengthen its senior leadership structure.

Position: Head, Transaction Banking

Role Description
To develop, execute and manage the country strategy and day-to-day running of the Transaction Banking business across the entire value chain. This includes Sales, Implementation and Service, Trade, Cash and Investor Service.

To manage the teams executing the strategy and drive the profitability of the end-to-end Transaction Banking business in the country.

Key Responsibilities

- Strategy formulation and execution
- Financial performance management
- Business performance and process management
- People management
- Compliance and risk management
- Brand and culture

Qualifications and Experience

The ideal candidate should hold a Postgraduate Degree, MBA or equivalent qualification in Commerce, Finance or related fields, combined with a minimum of 8 years of extensive experience in a Transactional Banking business with experience/exposure to products, clients and the value chain.

If you are looking for an exciting opportunity where you will help to drive Namibia's growth, then it's time to join us on our journey. In return, Standard Bank Namibia will reward you with competitive remuneration and a dynamic, supportive culture that encourages our people to mature and progress with extensive learning and development opportunities.

With Standard Bank Group, you will enjoy a challenging, stimulating and highly rewarding career in a fast-paced, exciting and empowering working environment.

To apply and for more details about the vacancy, go to:

 standardbank.com.na

All applications must be received no later than **5 May 2024**.

X @StandardbankNe

4 Standard Bank Namibia

④ standardbank nemble

VACANCY

CAREER OPPORTUNITY

CLOSING DATE
07 MAY 2024 (CLOSE OF BUSINESS)



MANAGER, CLAIMS COMPLIANCE & FRAUD, WASTE & ABUSE (re-advertised)
 Business Unit: Methuen Namibia Administrators | Department: Claims Compliance Department
 Location: Windhoek, Namibia

JOB SUMMARY
 The main purpose of this position is responsible for the development, management and execution of the Company's Fraud, Waste and Abuse (FWA) Management Programme and ensure claims compliance with the Fund rules, NAMAFA billing rules guidelines and relevant Acts, Regulations and legislation and Internal policies and processes.

As per Affirmative Action Act, 1998, persons from the designated groups are encouraged to apply. Only shortlisted candidates with the relevant supporting documentation attached to their CVs will be contacted, and no documents will be returned.

THE IDEAL CANDIDATE SHOULD MEET THE FOLLOWING REQUIREMENTS:

ACADEMIC EXPERIENCE:

- Degree in health-related field and a Certified Fraud Examiner or similar qualification
- Minimum 3 years' practical business experience in a management or leadership role (essential)
- Minimum of 5 years' post qualification experience in compliance and risk management (essential)
- Experience in medical aid financial environment (desirable)
- Code BE drivers license.

TECHNICAL AND BEHAVIORAL COMPETENCIES

- Proficient with Microsoft products (Word, Excel, Outlook, PowerPoint)
- High levels of personal ethics, integrity, and emotional maturity.
- Strong verbal, written, and interpersonal communication skills.
- Ability to work well under pressure and independently.
- Strong analytical and problem-solving skills.
- Presentation and report writing skills.
- Rule Orientation

Apply online: <https://momentummetropolitan-afrika.aerocell.co.za/candidateapp/jobs/view/24MH240122-3>
For queries please call 061 267 8051

Candidates who have previously applied can only be requested not to re-apply.









Namibian Broadcasting Corporation
PO Box 321
Windhoek
Namibia
Tel: 264 (61) 291-3111
Fax: 264 (61) 21-5767

Cash Customer
P.O.Box 321
Windhoek
Namibia

Contract Confirmation

Printed: 05/10/2024 at 10:10

Contract 98421
Start Date 8/05/2024 End Date 13/05/2024
Account Manager HILARIA NAOMAS
Client Cash Customer
Advertiser ENVIRONMENTAL COMPLIANCE (C
Campaign STANDARD CAMPAIGN
Booked by MONIQUE JARRET
Order Number EFT:BWHK:6.5.2024

Week commencing 6/05/2024

Station	Line	Len	Timezone	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Count	Rate	Amount
DAMARA	1	30	06:00-09:00	0	0	1	1	0	1	1	4		
DAMARA	2	30	12:00-14:00	0	0	1	1	0	0	0	2		
				0	0	2	2	0	1	1	6		

Week commencing 13/05/2024

Station	Line	Len	Timezone	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Count	Rate	Amount
DAMARA	1	30	06:00-09:00	1	0	0	0	0	0	0	1		
DAMARA	3	30	16:00-19:00	1	0	0	0	0	0	0	1		
				2	0	0	0	0	0	0	2		
				2	0	2	2	0	1	1	8		

Line	Date	Station	Description	Amount
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APPENDIX B - STAKEHOLDER LETTERS

Environmental Compliance Consultancy (Pty) Ltd
PO Box 91103 Klein Windhoek Namibia
info@eccenvironmental.com
www.eccenvironmental.com
+264 81 669 7608



ECC-143-471-LET-03-A

29 April 2024

Identified stakeholder and potential interest or affected party for:

The Proposed Kokoseb Gold Mine Project on EPL 4818, Erongo Region, Namibia.

RE – NOTIFICATION OF AN ENVIRONMENTAL ASSESSMENT OF THE PROPOSED KOKOSEB MINE PROJECT ON EPL 4818, ERONGO REGION, NAMIBIA, AND AN INVITATION TO SCHEDULED PUBLIC CONSULTATION MEETINGS.

Dear Sir or Madam,

Environmental Compliance Consultancy (ECC) has been engaged by Damaran Exploration Namibia (Pty) Ltd as their independent environmental assessment practitioner. ECC is conducting an environmental and social impact assessment on the proposed Kokoseb Mine Project on EPL 4818, in the Erongo Region, Namibia. This is a requirement for their application for an environmental clearance certificate in terms of the Environmental Management Act No. 7 of 2007. Mandarin Investment (Pty) Ltd who is the holder of the licence is a joint venture (JV) between Damaran Exploration Namibia (Pty) Ltd and Epangelo Mining Company (Pty) Ltd. WIA Gold Limited (Ltd) is the parent company of Damaran Exploration Namibia (Pty) Ltd.

Exclusive prospecting license (EPL 4818) where a mining licence (ML) will be applied for once the resource has been defined. EPL 4818 is situated between approximately 35 km ENE of Uis and 25 km NW of Okombahe in the Erongo Region (-21.176832, 15.172355). The northwestern portion of the EPL falls within the Ohungu Conservancy, while a portion of the EPL to the southwest of the licence falls within the Tsiseb Conservancy. Additionally, the EPL is bordered by the C36 main road.

The WIA Gold Mine includes the following components:

- Construction of access tracks and roads, where existing tracks cannot be utilised for the mobile equipment fleet. The roads are essential due to regular vehicular movement;
- Vegetation clearing for the creation of tracks, open pit mine and survey access;
- Ongoing ground exploration activities may include soil sampling, geological mapping, geophysical surveys, drilling and drill-core sampling, and blast of the open-pit mine.
- Construction of the plant infrastructure, as well as the infrastructure for fuel and chemical storage.
- Crushing and screening of the ore; and
- Water recycling and dust suppression

It is envisaged that the mining operation at the WIA Gold Project will be similar to that of the B2Gold Otjikoto Mine and the QKR Navachab Gold Mine. Mining of the open pit will be conventional drill and blast, with ore and waste rock being shovelled and transported by a mobile equipment fleet. Waste rock will be trucked to a waste rock dump, and the ore will be sent to the plant for crushing, cyanide leaching, carbon-in-pulp (CIP) processing, electrowinning and then smelting in an induction furnace to produce gold bars. The proposed mining activities are generally high-impact and intrusive.

Environmental Compliance Consultancy (Pty) Ltd
PO Box 91103 Klein Windhoek Namibia
info@eccenvironmental.com
www.eccenvironmental.com
+264 81 669 7608



The Background Information Document (BID) provides further project details and the scope of the assessment, which can be downloaded from the link is provided below: <https://eccenvironmental.com/download/the-proposed-wia-gold-mine-project-erongo-region-namibia/>

This letter is intended to engage potentially interested and affected parties (IAPs) for the Project and provide a communication channel to ECC for the ESIA process. You have been identified as an interested or affected party and therefore ECC wishes to inform you of how you can be involved with the ESIA. As part of the assessment, Environmental Compliance Consultancy (ECC) herewith cordially invite you as an identified stakeholder, interested or affected party to the public engagement meetings scheduled for the following date:

Public meetings:

Date: 14 May 2024

Venue: Okombahe Traditional Authority Hall

Time: 16:00

Date: 15 May 2024

Venue: Uis Settlement Office

Uis Street, Next to Pupkowitz Hardware Store

Time: 18:30

Public participation is an important part of the ESIA process, as it allows the IAPs to obtain information about the proposed project and provide feedback. Communication with the IAPs occurs at various stages throughout the Project lifecycle. IAPs can interact with the ESIA process by:

Registering as IAPs for the project via the ECC website as per the link provided below:

<https://eccenvironmental.com/download/the-proposed-wia-gold-mine-project-erongo-region-namibia/>

If you are unable to complete the registration form online, please contact us via email for assistance at info@eccenvironmental.com, or alternatively call our office at +264 81 669 7608.

Should you require our assistance with the details contained within this letter, please do not hesitate to contact us and we will gladly assist.

We look forward to hearing from you at your earliest convenience.

Yours sincerely,

Stephan Bezuidenhout
stephan@eccenvironmental.com

Jessica Bezuidenhout Mooney
jessica@eccenvironmental.com

Letter received from Mr Isaac #Goseb: Senior Council of !Oe#Gan Traditional Authority



Enq: Gruzi Isaac #Goseb
Senior Traditional Councillor
081 333 2778

To: Environmental Compliance Consultants Pty, Ltd.
Post Office Box 91193
Klein Windhoek
info@eccenvironmental.com

**CONTRIBUTION AND REQUESTS TOWARDS THE DAMARAN EXPLORATION
NAMIBIA (PTY) LTD. AT THE FOCUS GROUP MEETING.**

Dear Environmental Compliance Consultants and the Management of Damaran Exploration Namibia (Pty) Ltd, please accept my accept my written contribution.

It is unfortunate that I, and many other traditional leaders could not attend this very important engagement meeting. This is due to very short notification and lack of logistical arrangements. However, accept my warmhearted welcoming of your initiative.

I am a senior traditional councillor and the chairman of the !Oë#Gân traditional authority. I am writing along those capacities and also as a member of the affected community. I confine my writing to a view critical matters because it is the first time I am getting this opportunity.

First, I am writing to address the critical issue of water scarcity that will if it is not discussed and planned carefully affect both our community and the proposed Kokoseb Gold Mine operations that we cherish passionately because of economic reasons.

It is our experience that the underground water sources are depleting rapidly and boreholes are drying up in our communal land. This has created a very worrying situation for human consumption and farming. This also holds threat to potential mining operations.



To ensure a sustainable water supply for the mine and the community, I propose extension of the current seawater desalination plant, located about seventy plus kilometers away from the targeted site. This solution will offer,

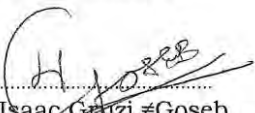
- 1) Sustainable Mining Operations: Providing the mine with a reliable water source and reducing pressure on local depleting aquifers.
- 2) Community and Agricultural Benefits: Supplying essential water to households, medical clinics, schools, and farmers will enhance living conditions and productivity.
- 3) Long Term Development: A sustainable water resource management will benefit the region for years to come.

In Addition, I wish to request that the mine reserve an employment quota for the members of the !Oë#Gân. This would involve a direct recruitment process through the !Oë#Gân traditional authority database. Prioritizing local employment will not only uplift the community but also foster goodwill and a stronger partnership between the mine and local community.

Finally, I request that local businesses within our traditional communities be given priority to supply goods and services to the mining exploration and operational activities. Such local business engagement will stimulate local economy.

I look forward to a cordial discussion of this further.

Yours Sincerely,


Isaac Gruzi #Goseb
Senior Traditional Councillor
!Oë#Gân Traditional Authority.
goseb.gruzi@gmail.com
+264 81 333 2778

APPENDIX C - SITE NOTICES

Site Notice Board No.1: C36

UTM Coordinates: 524000.94 E and 7646579.26 S



Site Notice Board No.2: Okombahe

UTM Coordinates: 539094.61 E and 7638101.55 S



Site Notice Board No.3: D3714

UTM Coordinates: 530615.00 E and 7661596.27 S



Site Notice Board No.4: Uis

UTM Coordinates: 485529.80 E and 7653552.43 S

DAMARAN EXPLORATION

Notice of an environmental assessment and public consultation
PROPOSED WIA GOLD MINE PROJECT ON EPL 4818, ERONGO REGION, NAMIBIA

Environmental Compliance Consultancy (Pty) Ltd (ECC) hereby gives notice to the public that an application for an environmental clearance certificate in accordance with the Environmental Management Act, No. 7 of 2007 will be made as per the following:

Applicant:	Mandarin Investments (Pty) Ltd
Environmental Assessment Practitioner (EAP):	Environmental Compliance Consultancy (Pty) Ltd
Location:	Erongo Region, Namibia
Project Title:	WIA Gold Mine Project on EPL 4818
Project Location:	30 km northeast of Uis

Proposed Project Activity: The proposed project will entail the mining of an open pit by conventional drill and blast, with ore and waste rock being shovelled and transported by a fleet of mobile equipment. Gold-bearing ore will be processed by crushing, cyanide leaching, carbon-in-pulp (CIP) processing, electrowinning and then smelting in an induction furnace to produce gold bars.

Proposed Project Area: EPL 4818 is situated approximately 15km from Okombahe and 30km from Uis in the Erongo Region (-21.19388, 15.277164). The EPL borders the C36 main road. The EPL falls within the Okombahe Reserve, while the southwestern portion of the EPL falls within the Tsiseb Conservancy. The project location is shown below.

I&APs Registration: The purpose of the registration period is to introduce the proposed project and to allow interested and Affected Parties (I&APs) to register and comment on the Background Information Document (BID), to ensure that potential issues and concerns are brought forward, so that they can be considered and assessed during the impact assessment process.

I&APs and stakeholders are required to register for the project at: <https://eccenvironmental.com/download/the-proposed-wia-gold-mine-project-erongo-region-namibia/>

The team at ECC will then maintain contact with all registered I&APs to engage and to keep them informed as the ESIA process develops. ECC will also provide registered I&APs input opportunities and review periods throughout the assessment process.

ECC
ENVIRONMENTAL
COMPLIANCE CONSULTANCY

Environmental Compliance Consultancy
Registration Number: 2014/00881
111, 101-102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 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APPENDIX D – BID

APPENDIX E – PUBLIC MEETINGS ATTENDANCE REGISTERS

Focus group meeting held with the Tsizeb Conservancy Management Committee, 14 May 2024



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Meeting Attendance Register

Date: 14 May 2024

Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Tsizeb Conservancy Chamber, Uis

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
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11					
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Public meeting held in Okombahe, 14 May 2024



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Meeting Attendance Register

Date: 14 May 2024

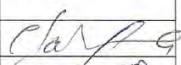
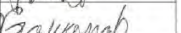
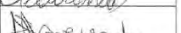
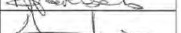
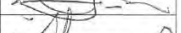
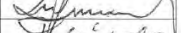
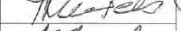
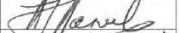
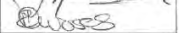
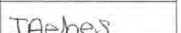
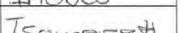
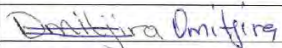
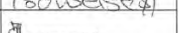
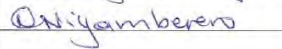
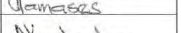
Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: OKOMBAHE

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17	Alexander Naruseb Private			0816063744	
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20	Beverly				
21	Haphtha Namases			0817603025	
22	Asonath Kambambo			0812884327	
23	Chrisie Kazondom	Conservancy		0814511733	
24	Lauren Lussurb			0814635863	
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	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
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29	Marlinis	Gomachab		0813671585	Marlinis
30	Florence	INANUS		0812672459	Florence
31	Rhenhard	Farmak.		0817058403	Rhenhard
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39	Peter Trivella	—	peterttrivella13@gmail.com	0813538696	Peter Trivella
40	FREDERICK GAOSES	~~GAOSES~~		0814390404	FREDERICK GAOSES



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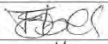
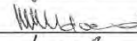
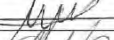
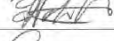
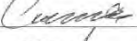
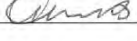
Meeting Attendance Register

Date: 14 MAY 2024

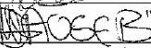
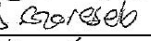
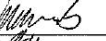
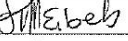
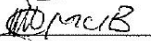
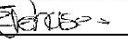
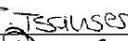
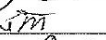
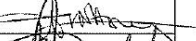
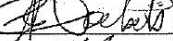
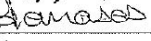
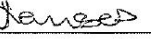
Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: OKOMBAHE

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Tia Eibes	—	tia.eibes@gmail.com	0813623103	
2	Darlyn Eibes	—	eibesmb@gmail.com	0814982244	
3	Valery Haradov	—	eibes.eibes@gmail.com	0812499558	
4	Allan Guirab	LA Invest.	lincolnallen63@yahoo.com	0816529692	
5	Anton MABEB	—	Box 544 OMABIRU	0817413188	
6	G. Nwusob	—	gngn@outlook.com	0812563913	
7	D. HONNIEH	—	—	0814047574	
8	G. GARSES	—	—	0857954409	



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Gerhard Namub	-	-	0814640854	
10	GASSEB	-	-	0816732290	
11	Desmond	-	gasesed@gmail.com	0816953009	
12	Frederick Gasseb	-	-	0818390404	
13	Ashraf Williams	-	-	085 796 4688	
14	Ullmann L. Ebeeb	-	lemmyebeb@gmail.com	0816633666	
15	Edward P. Gansels	ERC: Okombake	egansels@gmail.com	0813641219	
16	Helmut Uzub	Okombake	-	0813745451	
17	Enette Cronos	-	-	0817663547	
18	Fluine Tsiuses	-	-	0816463128	
19	Reinhard / ZUBS APTUJED	-	reinhardzub@gmail.com	0812516464	
20	Lukas Masulama	-	-	0812526966	
21	Rodney Namub	-	obednamub@gmail.com	0818290875	
22	Esriel Hoebel	-	-	0814074790	
23	Mathias Hoebel	OKB	-	0817982232	
24	Lautha Gansels	OKB	-	-	
25	Cleo Xansels	OKB	-	-	



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
26	Natavis Gomas			0815395609	Natavis Gomas
27	Violaine Gomas			0816463135	Violaine Gomas
28	Wendeline Gomas			0812828592	Wendeline Gomas
29	Mavalda Haoses			0814678295	m. Haoses
30	Luciane Gomas			0817171464 0816464188	Luciane Gomas
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Meeting Attendance Register

Date: 14 May 2024

Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Okombathe

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Emily Guriras	Committee	letuemilyguriras@sm	0816415290	Emily Guriras
2	Auguste Nuses	Committee	nusesaugust@GGmail	0813605933	Auguste Nuses
3	Cherry Nokes		-	0818272885	Cherry Nokes
4	Tracey Dignander		-	0817788301	Tracey Dignander
5	Mona Kamendy		-	0817927221	m.kamendy
6	Rebekka Nokes		-	0818733055	R. Nokes
7	Lena Geisels		geisels	0812434530	Lena Geisels
8	Ashanti Curiras		-	0814410323	Ashanti Curiras



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Margdalena Xolwes			0814031664	M. Xolwes
10	Elizabeth Mzedumane			0817616264	Mzedumane
11	Joel Mzedumane			0817628528	Mzedumane
12	Haitlin Galtseb			0818733055	H. Galtseb
13	Roselin Gariseb			0812827205	Rariseb
14	Theophilus Gariseb			0818950423	Rariseb
15	Donnie Gariseb			0818733055	D. Gariseb
16	Bedrick Xolwes			0816950423	Rariseb
17	Erich Gaooseb			0813032567	E. Gaooseb
18	Gorden Gaooseb			0812782700	G. Gaooseb
19	Gaildy Gaooses			0813032558	G. Gaooseb
20	Desserie Gaooses			0816024846	D. Gaooseb
21	Gregorie Tsowaseb			0817585253	G. Tsowaseb
22	Gerome Tsowaseb			0816418760	G. Tsowaseb
23	Marlyn Tsowases			0817858333	G. Tsowaseb
24	Marion Tsowases			0816660360	H. Tsowases
25	Nerseline Gaooses			0813449082	G. Gaooses



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
26	Ludwig			085004135	Ludwig
27	Matilda			0813137418	Matilda
28	Toni Claes			0912244376	Toni Claes
29	Isabel Claes			0812904376	Isabel Claes
30	Bethuel Haseb			0812666507	Bethuel Haseb
31	Brauns de B			0816462108	Brauns de B
32	Germanus Greis			0813702229	Germanus Greis
33	Josua Haseb			0812495859	Josua Haseb
34	Remko Salata			0817791932	Remko Salata
35	Carsten E. Drenth	Kingsleya collinguisbegroei.com		0814488429	Carsten E. Drenth
36	=	Family Invoice	=	=	=
37	Elda Claes			0816313969	Elda Claes
38	Asser Claes		=	0813660316	Asser Claes
39	Sulichen Uiseb		=	0815753828	Sulichen Uiseb
40	Charlène Dussis			0814917155	Charlène Dussis



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Meeting Attendance Register

Date: 14 May 2024

Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Okombatte

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Zeldel Garoos			0816463160	<i>Zeldel</i>
2	Nadius Gromachab				<i>Nadius</i>
3	Elizabeth Swart			0816463160	<i>Eizo</i>
4	Alois Greengob				<i>Alois</i>
5	Wendeline Garoos				<i>Wendeline</i>
6	Nicolene Groes	/	groesnicolene10@gmail.com	0813875733	<i>Nicolene</i>
7	Emilie Keis	/	/	0813875733	<i>G. Keis</i>
8	Melody Garoos			0814017677	<i>M. Garoos</i>

M



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Welma	Cuniras			
10	Isolia Nanus	—	—	081 4640884	Agm
11	Buckley Nanub	—	—	0818219451	Nanub
12	Riaan Kaseb	—	—	0814017677	Am
13	FLORENCE Gaoes	—	gaoesflorence3@gmail.com	0814397760	GAOSES
14	FLORA GAOSES	—	—	0818079354	Flu
15	Tsiban	—	—	0818653310	MAF
16	Veronica Gaoes	—	—	081 6460986	Gaoes
17	ARMIRE Gaoes	—	—	0814341538	GAOSES
18	Natius Goma	—	—	0812828592	gomachab
19	Wensteline Gao	—	—	0812828592	GAOSES
20	chadistabausas	—	—	0815562255	Bausas
21	Beauty Bausas	—	—	0814296715	Bausas
22	Jenny Gaoes	—	—	0817744251	Gaoes
23	elie dabusas	—	—	0816462094	Babusas
24	Mhazana Mhazungu	MANLR	mhazungu@gmail.com	0813426659	Mhazungu
25	Auguste Heigues	farmer	—	0814336490	Heigues

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
26	Romario Naveleb	-	-	0816463135	R Naveleb
27	Adolphine Tsuses	-	Adolphine tsuses@gmail.com	0813107573	Ad Tsuses
28	Wepster Nannul	-	-	0813491590	W Nannul
29	Annaliese Gowers	-	-	0813185483	Annaliese Gowers
30	Analise Tsarae	-	-	0812153099	Analise Tsarae
31	Hans Tsarae	Farmer	hans@tsarae.com	0814084030	Hans Tsarae
32	Roswitha Brendell	-	roswithabrendell@gmail.com	0812612184	R Brendell
33	Mariam Noakes	-	-	0814889281	M Noakes
34	Clarey Noakes	-	-	0815272888	Cl Noakes
35	Tracey Draghoneder	-	-	0818272888	Tracey Draghoneder
36	Nicosia Misirika	-	-	0813034436	N Misirika
37	Rigginga Garses	-	-	0813160833	R Garses
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Meeting Attendance Register

Date: 14 May 2024

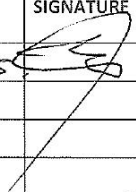
Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Okombake

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Beatrice		089650423		Bawes
2	F. Gurirab			081203089	F. Gurirab
3	Di-Tahe		0814014106	0814014106	Di-Tahe
4	FRANKE			08166791	FRANKE
5	Maria				m. g
6	Elizabeth				ES
7	14 Djiuella	ERFU	0816115910		14 Djiuella
8	E. Gurirab	Erongo Regional Farmers Union	0817209264	escogurirab@gmail.com	E. Gurirab



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	G. Guri'rab	Conservancy #Eseeb Nature		081 773 2335	
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Focus meeting held with the Daure Daman Traditional Authority, 15 May 2024



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Meeting Attendance Register

Date: 15 May 2024

Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Daure Daman Traditional Authority Office

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Entenesia Tjiveze	DD T/A SC	entenesiatjiveze@gmail.com	0818751822	Tjiveze
2	Johannes Garses	DD T/A	johannesgarses@gmail.com	0813092697	Garses
3	Adelma Uises	Sec D.D.T/A		0813702167	Uises
4	Ismael Garses	DD T/A		0817814212	Garses
5	Aima Hises	D.D.T/A	-	0812139756	Hises
6	Makheleshe	DD T/A		0813227971	Makheleshe
7	H.G. Naruseb	DD T/A	ippinoc@gmail.com	0815516192	Naruseb
8	Margdalena Afrikaner	DD T/A	masierafrikaner@gmail.com	0812111776	Afrikaner



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Immanuel Tende	DDT/A SR. Council	szgctende2014@gmail.com	0812112364	
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Public meeting held in Uis, 15 May 2024



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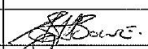
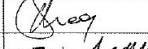
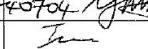
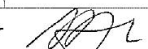
Meeting Attendance Register

Date: 15 May 2024

Meeting Subject: The proposed Kokoseb Gold Mine on EPL 4818, Erongo Region

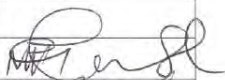
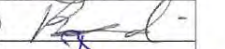
Proponent: Damaran Exploration Namibia (Pty) Ltd

Venue: Uis Community Hall

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Silvester Rowe		seromankwe@gmail.com	081 897 1973	
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3	G. AMINGO HANNES	ERC-Uis Settlement Office	amingophone6@gmail.com	0812740704	
4	Thomas Mutlila	DEN	tmutlila@wingold.com.au	081236298	
5	Monique Jarieth	ECC	monique@eccenvironmental.com	0813811674	
6	Keith Weiss	DAMARAN EXPL	kweiss@wingold.com.au	0813022167	
7	Levi Purizga	Uis Tin Mine	levipurizga@gmail.com	08139111404	
8	Gregory Angelo		greggharu@hotmail.com	081-2737965	

Harupara trading
Investment



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	M.T. LUKUNA	S.M.E. Artist			
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11	L. Matsuli	—	—	081301768	
12	S.R. Boois	For work	—	081212196	
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Focus group meeting with !Oe#Gan Traditional Authority, 17 September 2024



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Meeting Attendance Register

Date: 17 September 2024

Meeting Subject: Focus group meeting with the !Oe#Gan Traditional Authority

Project: Kokoseb Gold Project on EPL 4818

Venue:

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	MATT TOTTEN	ECC	mtotten@eccenvironmental.com	081 474 0543	
2	Zembi	DEU	hngupandjara@wagold.com.na	0816075177	
3	David Goresch	!Oe#Gan T/A	—	0813964507	
4	Ursulla Curuses	!Oe#Gan T/A	ursullaguruses@gmail.com	0813807670	
5	Kokoseb	!Oe#Gan	—	0817201617	
6	WALTER Dausch	" "	—	0812086841	
7	Paulkomas	" "	—	0813146392	
8	Walter Hureb	" "	Tubusis	0816457936	



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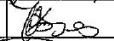
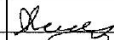
Meeting Attendance Register

Date: 17 September 2024

Meeting Subject: Focus group meeting with the I Oe#Gan Traditional Authority

Project: Kokoseb Gold Project on EPL 4818

Venue:

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Teset	I Oe#Gan Aukl.		0812944376	
2	Olga Groes	I Oe#Gan Aukl.		0816730689	
3	Altha P. Geres	I Oe#Gan Aukl.	geresaltha@gmail.com	0812714863	
4	Sabina Xawes	I Oe#Gan Aukl.		081	
5	Samuel Shimpembu	ECC	Samuel@eccenvironmental.com	0814765261	
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Public meeting held in Swartklip #nūs community, 18 September 2024



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Meeting Attendance Register

Date: 18 September 2024

Meeting Subject:

Project: Kokoseb Gold Project on EPL 4818

Venue: Swartklip #nūs

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	R.B. Bezuidenhout	Swartklip Village	N/A	0816560843	
2	Monica Guidao	Swartklip	N/A	08152654817	
3	Petrina Closes	Swartklip	N/A	0812281311	
4	Bonnie Bethens Huseb	Swartklip	N/A	0815527664	
5	Piet Gauseb	Swartklip	N/A	0814915888	
6	Maureen Gauseb	Swartklip	N/A	0814915888	
7	Jason patulen.	SwartP	N/A	0817189357	
8	MATT TOTEN	ECC	mtotten@eccenvironmental.com	0814770573	



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Meeting Attendance Register

Date: 18 September 2024

Meeting Subject:

Project: Kokoseb Gold Project on EPL 4818

Venue: Swartklip #Nus

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Emily Guriras	Village	letuemilygurira.com	0816415290	Guriras
2	Josef Gaseb	#Nus		0818944376	Gaseb
3	Ferdinand Keib	#Nus		0817055576	Keib
4	Ananias Auxhab	#Nus		0817055576	Auxhab
5	Leonardt Geich	#Nus		0817055576	Geich
6	Michael Gaseb	Klaassenkamp		0818529300	Gaseb
7	Jasajul	Komob		0813007620	Jasajul
8	Thomas Mybilita	Dumuan Exploration	tmubilita@wagold.com.au	0612286298	Mybilita



	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Johanna	Village Swartklip	N/A	0817355751	Johanna
10	NATHAN Kotipeti	Swartklip	N/A	0817322492	Nathan
11	AP. Gries	Swartklip	griesalethe@gmail.com	0812714863	AP. Gries
12	Magda Hases	Okatjio		0814853481	Magda
13	Bethuel Hases	Okatjio		0812666507	Bethuel
14	GEORGE HASES	Swartklip		0817202332	George
15	Samuel Shimpenba	ECC	Samuel@eccenvironmental.com	0814765261	Samuel
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APPENDIX F – PHOTOS OF 14 -15 MAY 2024 PUBLIC CONSULTATION MEETINGS

Tsiseb Conservancy Central Management Committee meeting, 14 May 2024



Okombahe Public engagement meeting, 14 May 2024



Daure Daman Traditional Authority meeting, 15 May 2024



Uis Public engagement meeting, 15 May 2024



APPENDIX G - PHOTOS OF 17 - 18 SEPTEMBER 2024 PUBLIC CONSULTATION MEETINGS

!Oe#Gan Traditional Authority meeting, 17 September 2024



Swartklip #nūs community meeting, 18 September 2024



APPENDIX H – PUBLIC MEETING PRESENTATION



Public meeting objectives

- Inform the public and provide information detailing the proposed Kokoseb Gold Mine on EPL 4818.
- Provide an overview of the Environmental and Social Impact Assessment (ESIA) process.
- Take into consideration all **public concerns, questions and comments** to *incorporate them into the environmental assessment process.*

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Welcome



Agenda

- Meeting Objectives
- Project Presentation – *Presented by Damaran Exploration Namibia(Pty) Ltd*
- Environmental & Social Impact Assessment (ESIA) Process – *Presented by ECC*
- Baseline/Specialist Studies – *Presented by ECC*
- Potential Biophysical & Socio-economic impacts – *Presented by ECC*
- Q&A

Wia licence holding

JV Terms

JV Parties	Epangelo Mining Company ³ (includes the Kokoab Gold Discovery) and Kongom Group
Stages 1 & 2 satisfied	80% JV interest earned in Epangelo Licences ² 90% JV interest earned in the Kongom Licences
Stage 3	Minorities free carried to DFS (Epangelo) or Decision to Mine (Kongom)



1. Spangberg A. supports the policy proposed and supports the request of business under the Companies Act (40:6) of 1972. The Government of the Republic of Rwanda is the sole shareholder. The company was declared as a state enterprise (SA) in 2013 under the PS/GA (A/12 of 2013).

2. Using 95% ethanol, dry to 85% concentration and place in a desiccator over CaCl_2 for 24 h.

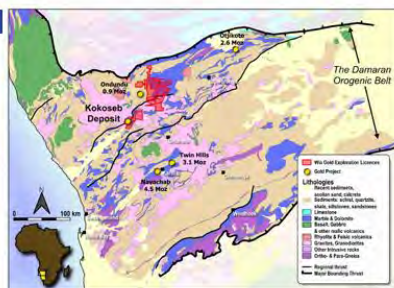
ASX:WIA



Wia licence holding

Highly prospective tenure in fertile gold belt

- "2,700km² landholding is an under-explored mineral-rich belt"
- Namibia is a well-recognised mining jurisdiction
- Established history as a significant producer of uranium, diamonds, gold and base metals
- Politically stable
- World-class mining infrastructure
- Mining-friendly environment with an active exploration and mining industry
- Other significant gold players already operate in the region:
 - B2Gold, on the Otjikoto mine (2.6 Moz)
 - Osino Resources, developing the Twin Hills deposit (3.1 Moz)
 - QKR, on the Navachab mine (4.5 Moz)



ASX:WIA



Kokoseb gold deposit (80% WIA)¹

- Lies within EPL 4818 to the NW of Okombahe and SW of Omatjete
- Joint Venture between Wia Gold and Epangelo Mining and Exploration
- 80% Wia / 20% Epangelo
- Kokoseb deposit straddles the D3714
- Environmental Clearance Certificate in place for Exploration
- Currently employing 35 Namibians (7 professional, 28 semi-skilled and unskilled) and 1 non Namibian at the exploration stage.

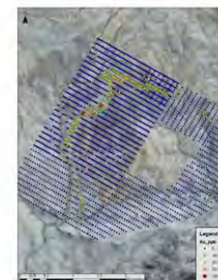


ASX:WIA



Kokoseb discovery history

- Regional soil sampling completed mid 2021
- Detailed soil sampling commenced June 2021 and returned g/t values for Gold with potential mineralized strike of approximately 7Km
- 10 trenches dug between Sept 2021 and May 2022 with best result of 52m @ 1.65g/t Au
- Followed up by 12 diamond drill holes (1,915m) from March to April 2022 which returned encouraging results.
- Drill out of deposit commenced June 2022 with both RC and diamond drilling and has continued to the present day
- Maiden Resource estimate of 1.3 Moz Au at 0.5g/t cut-off grade announced on 15th May 2023.



ASX:WIA



Kokoseb: A rapidly growing gold discovery



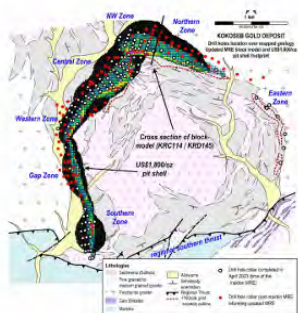
ASX:WIA



13

Transformational Kokoseb gold discovery

Updated MRE represents 63% increase from Maiden MRE in only 11 months



- Inferred Mineral Resource Estimate (MRE) of 2.12 Moz at 1.0 g/t Au (cut-off grade 0.5 g/t)
- Updated MRE includes higher-grade 1.53 Moz at 1.4 g/t Au (at 0.8 g/t cut-off)
- MRE informed by 23 diamond, 180 RC and 6 RC/DD holes, totalling 46,874m, plus data from 12 trenches for 1,189m
- Discovery and definition cost of only US\$2.8/oz

ASX:WIA



14

Mineral Resource Estimate Update

Delivered in 24 months from discovery hole

Inferred Mineral Resource Estimate of 2.12 Moz Au

- 66 million tonnes at 1.0 g/t Au at a cut-off grade of 0.5 g/t COG within a US\$1,800/oz pit shell
- Includes a higher-grade portion of 34 million tonnes at 1.4 g/t Au for 1.53 million ounces contained gold, at a cut-off grade of 0.8 g/t Au
- Multiple Indicator Kriging (MIK) estimation method, block support correction to reflect open pit mining selectivity
- Bulk densities of 2.64 t/bcm (weathered mineralisation) and 2.71 t/bcm (fresh mineralisation)

Cut off Au g/t	Tonnes (Mt)	Au g/t	Au Moz
0.20	130	0.69	2.88
0.25	115	0.75	2.77
0.30	100	0.80	2.57
0.40	83	0.91	2.43
0.50	66	1.0	2.12
0.60	53	1.2	2.04
0.80	34	1.4	1.53
1.00	23	1.7	1.26

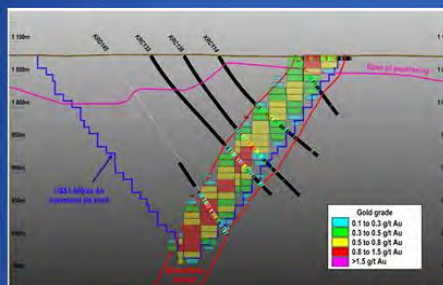
ASX:WIA



15

Readily open-pittable gold mineralisation

Plus 90% gold recoveries under conventional process coupled with solid MIK MRE



- MRE covers cumulative 4.8km strike and maximum depth of approx. 370m
- Outcropping mineralisation, with max. of 2m cover
- Average weathering depth of ~30m
- Metallurgical testwork concluded gold recoveries of 92%
- Complete sample leach testing; target grind of P80 75µm followed by gravity recovery and direct cyanidation leach
- Leach kinetics were rapid with majority of gold leaching in 2 - 4 hours

ASX:WIA



16

Preliminary Project Site Layout



ASX:WIA



17

Similar Namibian Gold Mines

The Kokoseb Gold Mine Project is envisioned as a conventional open-pit operation, employing drill-and-blast techniques, load-and-haul processes, crushing, grinding, and carbon-in-leach processing. This layout closely resembles the operations of other Namibian gold mines: **Navachab, Otjikoto and Osino Twin Hills**.



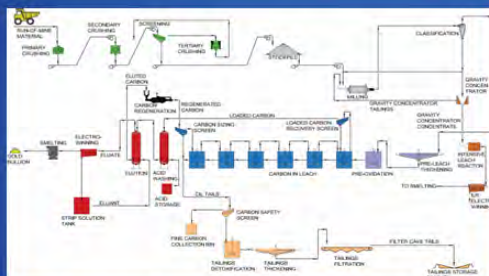
Source: Osino Resources & Lycopodium Minerals Africa (Pty) Ltd

ASX:WIA



19

Metallurgical Process layout



Source: Osino Resources & Lycopodium Minerals Africa (Pty) Ltd

ASX:WIA



18

- The proposed arrangement includes:
- Three-stage crushing,
 - Subsequent ball milling,
 - Pre-oxidation, and CIL, along with electro-winning and
 - Smelting.

Following detoxification, thickening, and filtration, the tailings are expected to be deposited in a dry stack, potentially alongside waste rock.



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E: info@wiagold.com.au

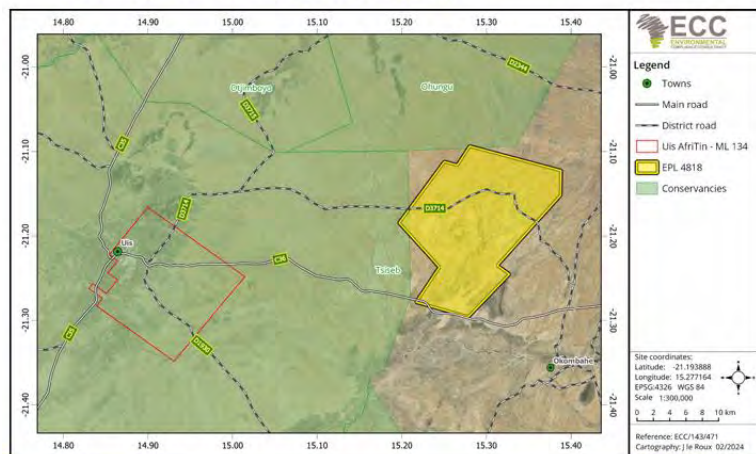


ASX:WIA



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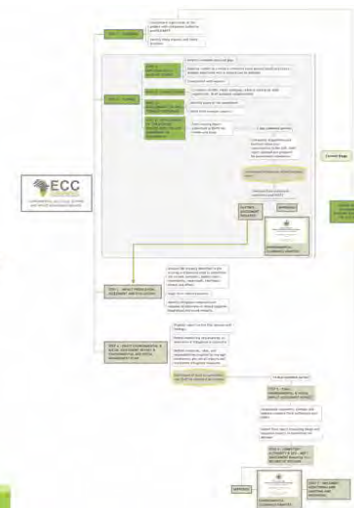
Locality and Stakeholder Map



22

ESIA Process

1. Screening: *Complete*
 - DEA Portal (APP – 002855)
2. Scoping: *Current Phase*
 - Public Participation
 - Develop Terms of Reference (ToR) for the full ESIA
 - Conduct Baseline and Specialist Studies
3. Assessment Phase: *To come*



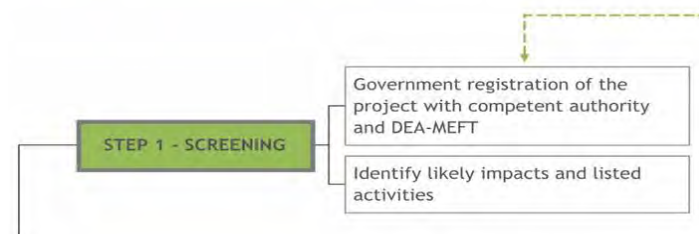
Environmental Assessment Practitioner (EAP)

- Environmental Compliance Consultancy Pty Ltd (ECC)
- Independent, objective and unbiased
- Evidence and risk-based approach
- Leverage Namibian public, local stakeholder and specialist knowledge and expertise to guide the ESIA process
- Request active public and stakeholder participation throughout the ESIA process

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23

Step 1 - Screening Phase



24

ECC Application Triggers



- Screening (DEA PORTAL)

ACTIVITIES THAT TRIGGERED A CLEARANCE CERTIFICATE APPLICATION	EIA SCREENING FINDING
ENERGY GENERATION, TRANSMISSION AND STORAGE ACTIVITIES	- The mine will connect to the NamPower grid. - There is a possibility that a solar power station will be constructed for the generation of electricity. - The generated electricity will be used to supply electricity to the mine and the potential surplus redirected into the grid power system.
WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES	- The proposed mining operations and process plant triggers this activity, as both fuel and hazardous substances are required for mining and processing activities. - A lined tailings storage facility will be constructed. - Licenses will be obtained for all hazardous substances that will need to be stored on the site. - Additionally, there will be a laboratory on site that may generate hazardous waste.

26

ECC Application Triggers



ACTIVITIES THAT TRIGGERED A CLEARANCE CERTIFICATE APPLICATION	EIA SCREENING FINDING
FORESTRY ACTIVITIES	Vegetation clearing will be required for site construction and infrastructure establishment.
HAZARDOUS SUBSTANCES TREATMENT, HANDLING AND STORAGE	- The proposed mining operations and processing plant trigger this activity, as both fuel and hazardous substances are required for mining and processing activities. - Bulk fuel will be stored onsite for refueling the mining fleet of approximately 30,000-50,000 L/day in the first year of operation. - Consumer installation certificates are required for bulk fuel storage and dispensing. - Licenses will be obtained for all hazardous substances that will need to be stored on the site. - An onsite metallurgical laboratory will be required for site operations and small quantities of various lab chemicals will be used and stored on site.
INFRASTRUCTURE	- Towers for communication will need to be constructed, thus cables and telecommunication lines will be put in place. - Powerlines and telemetry for operational requirements, water and tailings slurry pumping will be required. - Possible Diversion of the D3714 roadway.

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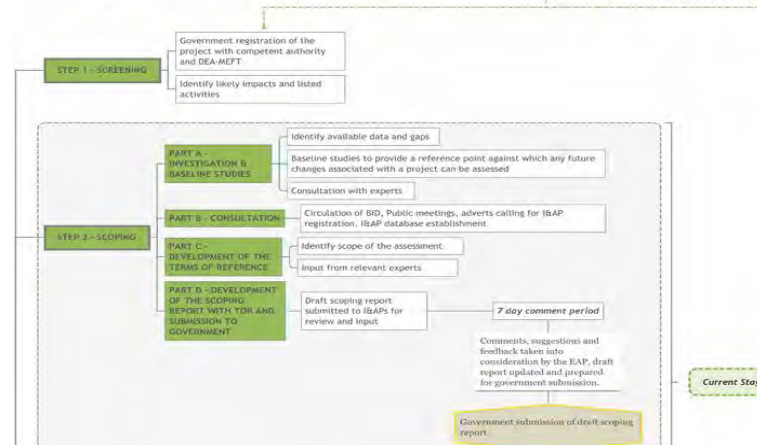
ECC Application Triggers



ACTIVITIES THAT TRIGGERED A CLEARANCE CERTIFICATE APPLICATION	EIA SCREENING FINDING
MINING AND QUARRYING ACTIVITIES	- This listed activity infers the provisions of the Minerals (Prospecting and Mining) Act 33 of 1992. The project is a mine, which therefore triggers this listed activity. - The mine infrastructure will include mine pits, dump facilities, stockyards, mining office, workshop, admin building, health & safety wing, laboratory, canteen, processing plant, conveyor line, filter press yard, concentrate yard, and dispatch line.
WATER RESOURCE DEVELOPMENTS	- This Project falls within a water-controlled area. - Ground and surface water may be abstracted or sourced for the operation. - Groundwater will be abstracted to support the operational activities through identified abstraction boreholes, with an approved abstraction permit, from the Department of Water Affairs, as required by the Water Act, No. 54 of 1956 and Water Resources Management Act - Potential Diversion of the Xamgudomi River as this river runs through the planned open pit areas. - Process water ponds will be constructed to provide water for the processing plant. - A pollution control dam (PCD) will be constructed to catch and contain dirty water on site, this is in the processing plant. - Pipeline systems will be used to transport water or slurry within the site.

28

Step 2 – Scoping Phase



Public Notification & Participation



- **Notification of the Project:** newspaper adverts, site notices and identified stakeholder letters sent.



Public Consultation Meeting



- **Background Information Document (BID):** provides I&APs with information to take part in the public participation process.
 - BID available on ECC website.
- **Public & Stakeholder Consultation Meeting:**
 - Today's presentation highlights information from the BID.
 - Applicant can present the project to the public.
 - I&APs can ask questions directly to applicant.



Site Notices



C36



Okombahe



D3714

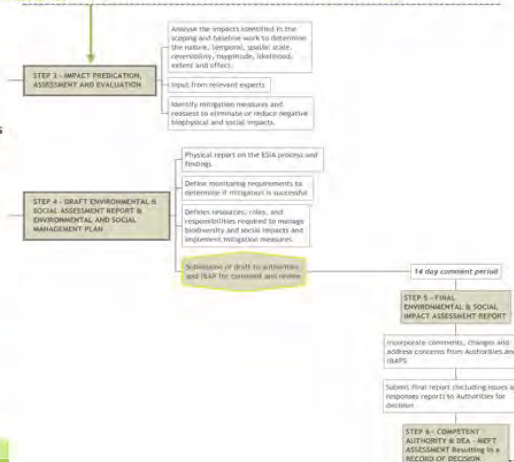


Uis

Assessment Phase



1. Screening: Completed
2. Scoping: Current Phase
3. **Assessment and Evaluation:**
 - Baseline & Specialist studies
 - Predict & quantify impacts
 - Evaluate alternatives
 - Assign mitigation measures
 - Develop monitoring and rehabilitation plans
4. Draft the ESIA report and Environmental and Social Management Plan (ESMP)
5. Submit Final Report to competent authorities
6. Receive Record of Decision



Baseline & Specialist Studies



BASILINE STUDIES	SPECIALIST
A baseline fauna and flora	Peter Cunningham
Detailed groundwater and surface water	ECC
A noise baseline study	ECC and AirShed
An air quality baseline study	AirShed
A heritage baseline study	Dr. Alma Nankela
A high-level socio-economic baseline study	ECC
Traffic and Transport study	Zutari
Visual baseline study	ECC
Blast and Vibration study	Blast Management & Consulting

24

ESIA & ESMP



Integration of Stakeholder and Specialist Input:

- Consider and incorporate input from all stakeholders and specialists.

Inclusion of Recommended Mitigations:

- Ensure that all the identified and recommended mitigations are included.

25

Potential Impacts to be Assessed



Potential project impacts include (but are not limited to):

- Visual impacts
- Water resource impacts
- Noise impacts
- Air quality impacts
- Impacts to tourism
- Archaeological and cultural feature impacts
- Biodiversity Impacts
- Increased traffic
- Economic growth & job creation potential (permanent and temporary employment)



26

Please Remember to Register as an I&AP

How to Register?

- Via the ECC website**, under "Projects":
<https://eccenvironmental.com/download/the-proposed-wia-gold-mine-project-erongo-region-namibia/>
- Via telephone or WhatsApp**: +264 81 669 7608
- Via email**: info@eccenvironmental.com
- Or speak to us after tonight's meeting concludes*

27

Thank You For Your Time!

Questions / Discussion ?



Contact Us:

Tel: +264 81 669 7608

info@eccenvironmental.com

www.eccenvironmental.com

www.eccenvironmental.com

APPENDIX I – LETTER FROM MKK INCORPORATED LEGAL PRACTITIONERS RECEIVED DURING THE DRAFT ESIA PUBLIC REVIEW PERIOD

APPENDIX J – ATTENDANCE REGISTERS FROM THE FOCUS MEETINGS HELD IN MARCH 2026

Focus meeting held with Chief Immanuel /Gaseb, 09 March 2026



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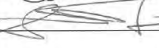
Meeting Attendance Register

Date: 09 March 2026

Meeting Subject: Meeting with Chief Immanuel /Gaseb (Ioe#gan Traditional Authority)

Proponent: Mandarin Investments (Pty) Ltd.

Venue: Traditional Authority Building

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Chief Immanuel /Gaseb	Ioe#gan Traditional Authority	immanuel.gaseb@gmail.com	0812422607	
2	Samuel Shimpumba	ECC	Samuel@eccenvironmental.com	0814765261	
3					
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Focus meeting held with the Katora Community, 11 March 2026



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Meeting Attendance Register

Date: 11 March 2026
Meeting Subject: Feedback: ESA findings (Meeting with the Katora Community)
Proponent: Samoran Exploration
Venue: Katora Community Waterpoint

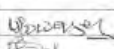
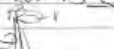
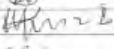
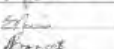
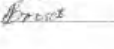
	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Gerson G Heseb		ghgerson@gmail.com	081 7888 844	
2	Samuel Shimpala	ECC	samuel@eccenvironmental.com	081 4765 261	
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Meeting Attendance Register

Date: 11 March 2026
Meeting Subject: Feedback - ESA findings (Meeting with the Katora Community)
Proponent: Samoran Exploration
Venue: Katora Community Waterpoint

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Juanne Mwanza	Detcon TA	juanne@detcon.com	0813838655	
2	Phisotha Broderick	Detcon TA	phisotha@detcon.com	081212124	
3	Malagane	Detcon TA	malagane@detcon.com	0814581355	
4	Joseph Nank	Detcon TA	joseph@detcon.com	081 721 7745	
5	T. NATHANASARI	NAMPOL	nathanasari@nampol.com	081-3515517	
6	C. Hosi-Phach	Hammer for	chosi@hammerfor.com	0413004796	
7	Samuel Shimpala	ECC	samuel@eccenvironmental.com	081 4765 261	
8	Joseph Nank	Detcon TA	joseph@detcon.com	081 721 7745	

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
91	Abdusalam Ibrahim	DETCAM-TH	abdusalamibrahim@gmail.com	0818290875	
92	Martin Nkomo	Dumbas		0816297912	
93	Muhammad Kaunda	Oniboswa		0814883219	
94	David David	Oniboswa		0812404018	
95	David Mwanika	Oniboswa		0815368533	
96	Frederick Hoeses	Oniboswa		0813465912	
97	Frederick Hoeses	Oniboswa		0814986492	
98	Albertus	Oniboswa		0817401007	
99	Wilhelmus	Oniboswa	FrederickHoeses@gmail.com	0816833790	
100	Wilhelmus	Oniboswa		0812571477	
101	Dennis Rudolf	Oniboswa		0818733055	
102	Rebecca	Oniboswa		0818608287	
103	Rebecca	Oniboswa	rebeccahoeses@gmail.com	0816693832	
104	Wilhelmus	Oniboswa		0818779900	
105	Frederick Hoeses	Oniboswa	frederickhoes@gmail.com	0816115918	
106	Frederick Hoeses	Oniboswa		0813100249	

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
107	Oniboswa	Oniboswa		0818219403	
108	Oniboswa	Oniboswa		0818017403	
109	Oniboswa	Oniboswa		081510269	
110	Oniboswa	Oniboswa		0818219403	
111	Oniboswa	Oniboswa		0816368533	
112	Oniboswa	Oniboswa	oniboswa@gmail.com	0813441678	
113	Oniboswa	Oniboswa	oniboswa@gmail.com	0814336492	
114	Oniboswa	Oniboswa		081 N/A	
115	Oniboswa	Oniboswa		0813639758	
116	Oniboswa	Oniboswa	oniboswa@gmail.com	0812479558	
117	Oniboswa	Oniboswa		0817817394	
118	Oniboswa	Oniboswa	oniboswa@gmail.com	0812391847	
119	Oniboswa	Oniboswa	oniboswa@gmail.com	081233812	
120	Oniboswa	Oniboswa	oniboswa@gmail.com	0817478745	
121	Oniboswa	Oniboswa	oniboswa@gmail.com	0813684136	

 4244 81 889 7001
info@eccompliance.com
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Meeting Attendance Register

Date: 11 March 2026
Meeting Subject: Feedback - EIA findings (Meeting with the Katara Community)
Proponent: Damara Exploration
Venue: Katara Community Waterpoint

NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1. Anna KURTZ	Katara	amattur25@gmail.com	085218244	KURTZ
2. CIPRIAN NAMASS	KATARA	-	0816873468	NAMASS
3. Jakes KATARA	Katara	-	0814870095	KATARA
4. Annelie RUSA	Katara	Katara	0816919702	RUSA
5. Loema GUMAS	Katara	-	0818857556	GUMAS
6. Siegfried KATARA	Katara	-	0813413213	KATARA
7. Julia Tshimuna	Katara	-	0812773071	Tshimuna
8. J. S. KATARA	KATARA	-	081274013	KATARA



NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9. Ivan! Coors	Hamaspos			I. Coors
10. Wilhelmus	Hamaspos			W. Coors
11. Bethuel Haseb	Ohato		0813156876	Bethuel
12. Magda Haseb	Ohato		0812166507	Magda
13. Emily Gurnas	Ohato Pos		0814853481	Emily
14. Benjamin	ANISWEP		0816415290	Benjamin
15. Regina	ANISWEP		0817791032	Regina
16. Diago Nuseb	Hamaspos		0813415113	Diago
17. Virgin Rherth	Hamaspos		0817708249	Virgin
18. Hoskey Swartbooi	Hamaspos		0812969830	Hoskey
19. Lucas Swartbooi	Hamaspos		0817708249	Lucas
20. Maria Haseb	Hamaspos		0816653121	Maria
21. Lazarus Swartbooi	Hamaspos		0816653121	Lazarus
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Focus meeting held with !Oe#Gan Traditional Authority, 11 March 2026



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mha@eccenvironmental.com
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Meeting Attendance Register

Date: 11 March 2026
Mining Subject: Feedback - ESIA findings (Meeting with !Oe#Gan Traditional Authority)
Proponent: Damara Exploration
Venue: !Oe#Gan Traditional Authority office, Okavango

NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1. Rosalinda Brendel	!Oe#Gan TA	rosalindabrendel@gmail.com	0812412184	
2. Yvonne Naudus	!Oe#Gan TA	yvonnenaudus@gmail.com	0813833655	
3. Walter Dausch	"	"	08120826841	
4. Josef Marib	"	"	0817217745	
5. Anselm Baltholomies	"	"	0813146392	
6. Abednego Namb	"	abednego@gmail.com	0818240875	
7. Tschobeth Mary G. Gernand	"	ghe-gernand@gmail.com	0813403562 0817050694	



NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9. David Goresch	!Oe#Gan TA	-	0813964507	
10. MOKHONKHO	"	-	0816957986	
11. Allan Gervier	T/A	-	0816529696	
12. MacLaren Robert	global mission	globalmission@globalmission.org	0814586255	
13. L. Mufusa	OKAHO FARM	tylone@gmail.com	0812258535	
14. Samuel Shupuka	ECC	samuel@eccenvironmental.com	0814405261	
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ECC
ECONOMIC COMMUNITARIANISM

024 27 595 7870

Mail@economiccommunitarian.com

www.economiccommunitarian.com

Meeting attendance Register:

Date: 1 March 2016

Meeting subject: East BSA discussion (feedback) Meeting with Israeli Ambassador's Management Committee

Proposed: Business Expansion

Venue: Israeli Embassy Office, U.S.

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Gregory M. Bouda	Israeli Sec	gregm@bouda.org@gmail.com	0815553218	
2	Emmanuel Jacob	IS/Sec EOC		081579678	
3	Melanie Martin	Israeli EOC		0813708885	
4	Amnona Kana	Sec, Moroccan	amnona.kana@gmail.com	081212164	
5	Kern Woods	Business Exp	kwoods@unipol.com.au	0815022167	
6	Edo Kaveh	IS/Sec	kavehe@gmail.com	081847925	
7	Mich Weiss	Israeli U.S. Sec	u.ssec@israel.gov.il	0815576472	
8	James Ede	Secs MC	james.ede@unipol.com	081585628	

	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	Kelly King	ECC	kelly.king@ecc.gov.uk	0875 936511	[Signature]
10	Sharon Stephens	ECC	sharon.stephens@ecc.gov.uk	0875 936511	[Signature]
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	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
9	John F. Doe	ABC	john.f.doe@abc.com	0123456789	
10	John F. Doe	ABC	john.f.doe@abc.com	0123456789	
11	John F. Doe	ABC	john.f.doe@abc.com	0123456789	
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Focus meeting held with Daure Daman Traditional Authority, 11 March 2026



ECC

Ecclesiastical Community Centre



Meeting 20th November 2019

1. Church 2019

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	NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
1	Terrence Lowe	DBTA	terrence.lowe@dbta.gov.au	0122 773333	
2	General Superintendent	ECR	superintendent@ecr.com.au	0146 552261	
3	Way Dean	ECR	way.dean@ecr.com.au	0146 552261	
4					
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Meeting Attendance Register

Meeting Date: 18 March 2026
Meeting Time: 08:00 - 12:00 (Meeting with the Diamond Industrial Authority)
Meeting Location: Erongo
Meeting Facilitator: Mr. U.

NAME	ORGANISATION	EMAIL ADDRESS	CONTACT NUMBER	SIGNATURE
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
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Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]



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Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]
Heather M. M. D. D. T. A	Diamond Industrial Authority	heather.m@diamondindustrial.com	081 234 5678	[Signature]

APPENDIX K - PHOTOS OF 11 MARCH 2026 FOCUS GROUP MEETINGS



APPENDIX L – 11 MARCH 2026 FOCUS GROUP MEETINGS DRAFT ESIA PRESENTATION



Agenda

- Purpose of the focus group meeting
- Project overview
- Project description recap
- ESIA findings
- The next steps in the ESIA process
- Questions and answers



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Focus group meeting purpose



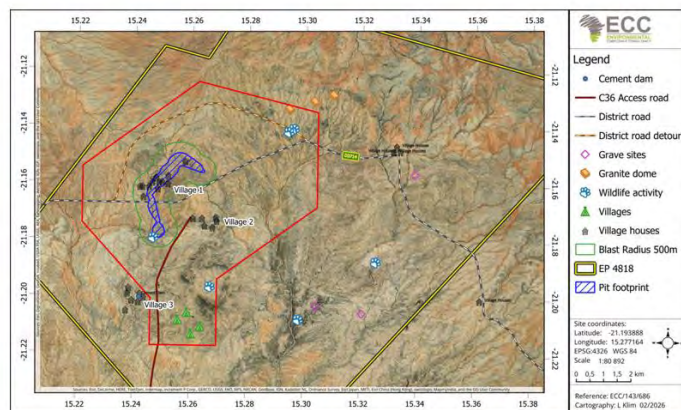
- Proactive approach of the ESIA process.
- To discuss the findings of the environmental and social impact assessment (ESIA) conducted for the Kokoseb Gold Mine Project.
- To explain the next steps of the ESIA process.

Project overview



- Proposed Kokoseb Gold Mine located on ML 274 within EPL 4818 in the Erongo Region.
- Greenfield large-scale open pit gold mining project.
- Estimated life of mine: ~12 years.
- Construction phase expected to last approximately 2 years.

Project layout



Workforce and accommodation

- Approximately 1000 employees during the construction phase.
- Approximately 656 operational employees.
- Combination of staff and contractors.
- Preference for Namibian workforce, where possible.
- On-site accommodation village for approximately 710 people.
- Employment expected to contribute to local regional economic development.

ESIA Process

- 1. Screening: Complete**
 - DEAF portal (APP – 007030)
- 2. Scoping: Complete**
 - Public participation
 - Develop terms of reference (ToR) for the full ESIA
 - Conduct baseline and specialist Studies
- 3. Assessment phase (integration of stakeholder and specialist input): Current phase**



Current phase – Draft ESIA

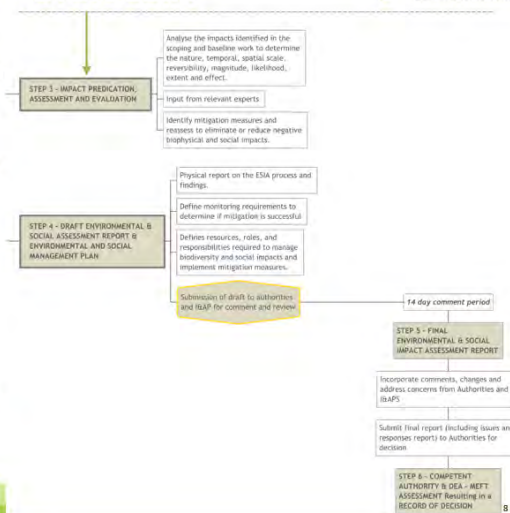
1. Assessment and Evaluation:

- **Baseline & specialist studies**
- **Predict & quantify impacts**
- **Evaluate alternatives**
- **Assign mitigation measures**
- **Develop monitoring and rehabilitation plans**

2. Draft the ESIA report and environmental and social management plan (ESMP)

3. Submit final ESIA report and appendices to competent authority (MIME) and MEFT

4. Receive record of decision (RoD)



Baseline & Specialist Studies



BASILINE STUDIES	SPECIALIST
A baseline fauna and flora	Peter Cunningham
Detailed groundwater and surface water	ECC and Umvoto
A noise baseline study	ECC and AirShed
An air quality baseline study	AirShed
A heritage baseline study	Dr. Alma Nankela
A high-level socio-economic baseline study	ECC
Traffic and Transport study	Zutari
Visual baseline study	ECC
Blast and Vibration study	Blast Management & Consulting
Climate change study	RDJ Consulting Services
Geochemical study	ECC and RGS

Draft ESIA findings – Economic and social impacts



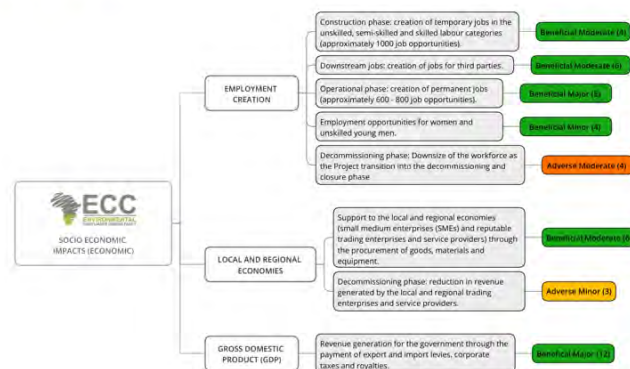
ECONOMIC

- Overall socio-economic impacts are anticipated to be positive, with no significant residual negative impacts.
- Revenue generation for government (impact B12) represents the highest positive impact of the Project.
- The operational phase provides the greatest socio-economic benefits, particularly through:
 - Employment creation and job stability;
 - Increased government fiscal revenue; and
 - Long-term strengthening of the local, regional and national economy.

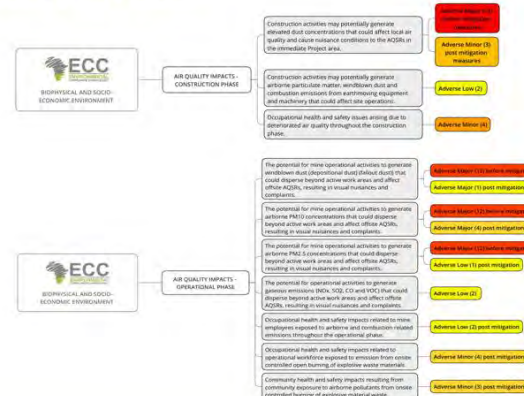
SOCIAL

- Potential social risks relate mainly to:
 - Social inclusion;
 - Community safety; and
 - Population influx and demographic pressures.
- These risks are considered manageable after mitigation measures are applied.

Draft ESIA findings – Economic impacts



Draft ESIA findings – Social environment: Air quality impacts

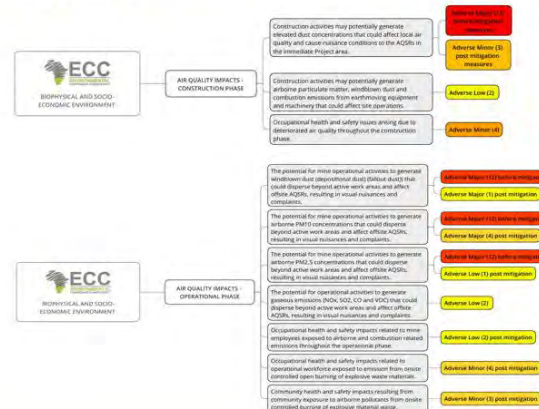


Draft ESIA findings – Social environment



- **Air quality:** Impacts mainly arise from dust generated by drilling, blasting, haul road traffic, excavation and exposed surfaces such as waste rock dumps and the tailings storage facility. After mitigation, the residual impacts are low (N1–N2).
- **Noise:** Noise sources include drilling, mining equipment, haul trucks, blasting, and processing plant operations during construction and operations. After mitigation, the impacts are low (N1–N2).

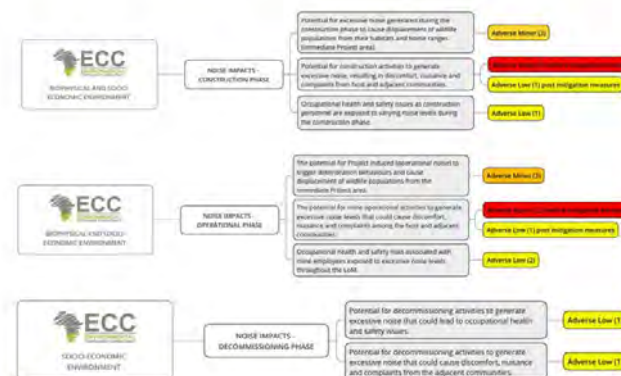
Draft ESIA findings – Social environment: Air quality impacts



Social environment: Air quality impacts



Social environment: Noise impacts



Social environment : Heritage and traffic



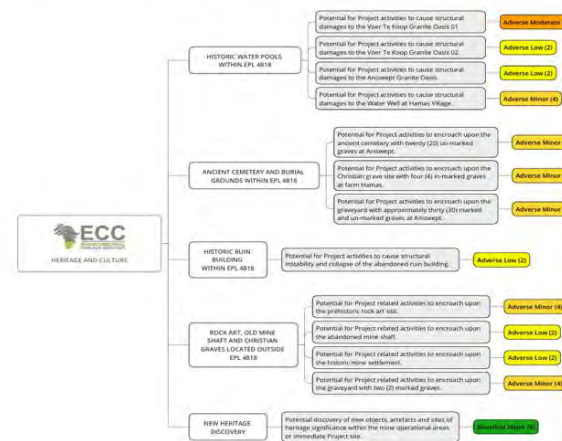
- Heritage:** Potential impacts relate to archaeological sites, historic graves, water pools, remnants of historical mining activities within the Project area. Avoidance of sensitive sites, buffer zones and chance-find procedures reduce impacts to low (N1-N2).



- Traffic:** Increased vehicle movements on the C36 roads and district roads during construction and operations may cause road safety risks, higher traffic volumes and dust generation. Implementation of speed limits and road maintenance reduces residual impacts to low (N1-N2).

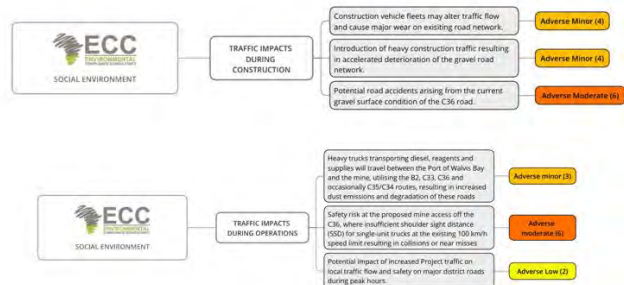
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Social environment : Heritage impacts



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Social environment : Traffic impacts



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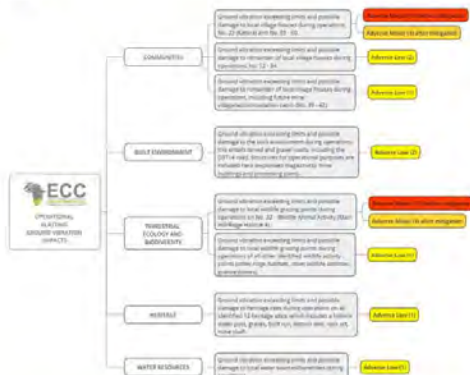
Social environment : Blast impacts



- Blast and vibration:** Drill-and-blast mining may generate ground vibration, air blasts, fly rock, and blasting fumes. These risks are managed through controlled blast design, exclusion zones, vibration monitoring and adherence to blasting standards. Residual impacts are low (N1-N2).

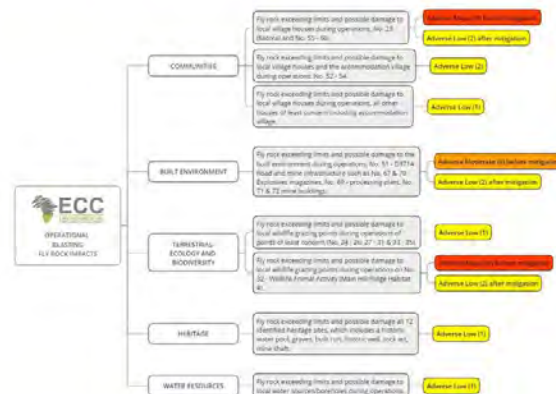
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Social environment: Ground vibration impacts



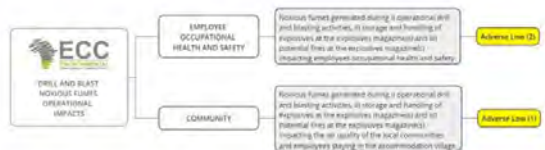
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Social environment: Fly rock impacts



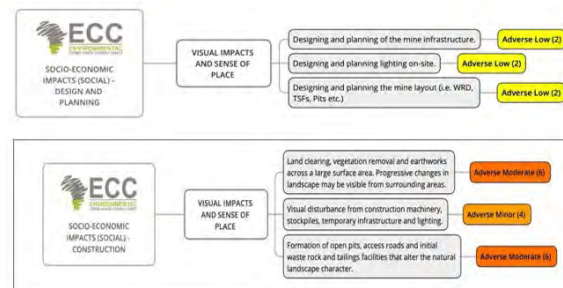
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Social environment: Noxious fumes impacts



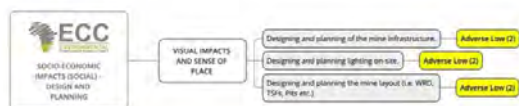
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Social environment: Visual and sense of place

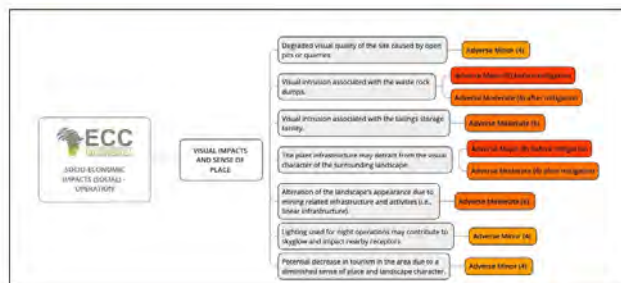


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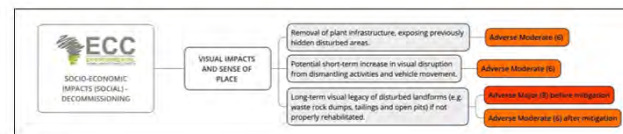
Social environment: Visual and sense of place impacts



Social environment: Visual and sense of place impacts continue



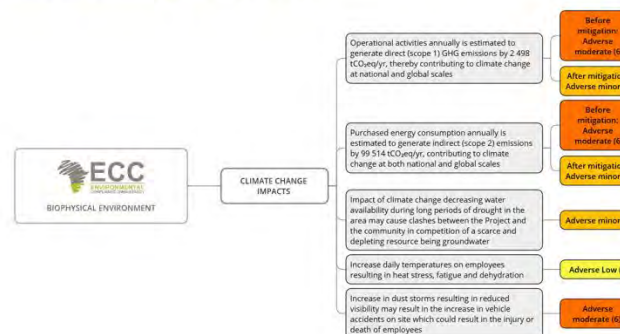
Visual and sense of place impacts continue



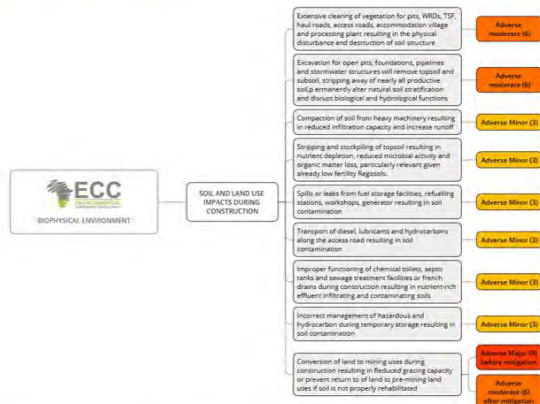
Draft ESIA findings – Biophysical environment

- Climate change:** GHG emissions for one reporting year are minor and remain within acceptable limits when considered at regional and national scales.
- Soils and land use:** Potential disturbances to soil resources and land capability during construction are low after mitigation (N1–N2).
- Geochemistry:** Potential geochemical impacts, including acid and metalliferous drainage, are low after mitigation (N1–N2) with proper waste and material management.
- Surface water and groundwater:** Risks to surface water quality, drainage patterns and groundwater resources are low following mitigation (N1–N2) due to appropriate water management and control measures.
- Biodiversity :** Construction activities may result in habitat loss, vegetation clearing, and potential impacts on protected or sensitive species, representing the most significant residual biophysical impact (N6). Mitigation measures, controlled clearing, rehabilitation planning and invasive species management, impacts are reduced to manageable levels.

Draft ESIA findings – Biophysical environment: Climate change impacts

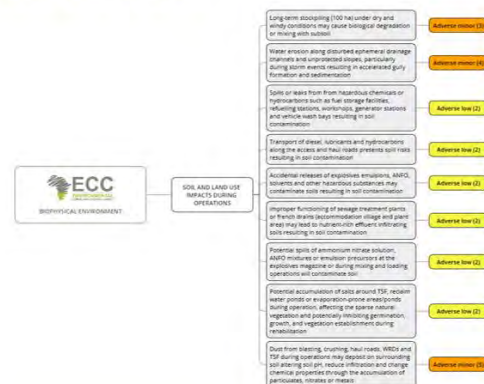


Biophysical environment: Soil and land use impacts continue



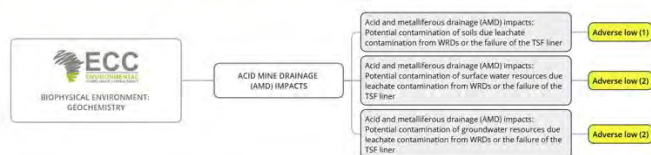
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Biophysical environment: Soil and land use impacts continue



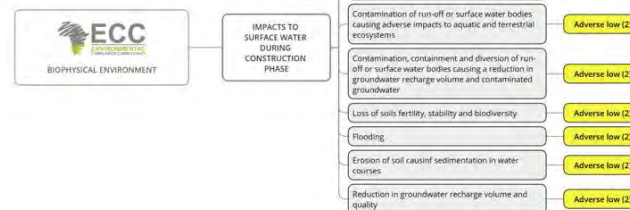
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Biophysical environment: Geochemistry impacts



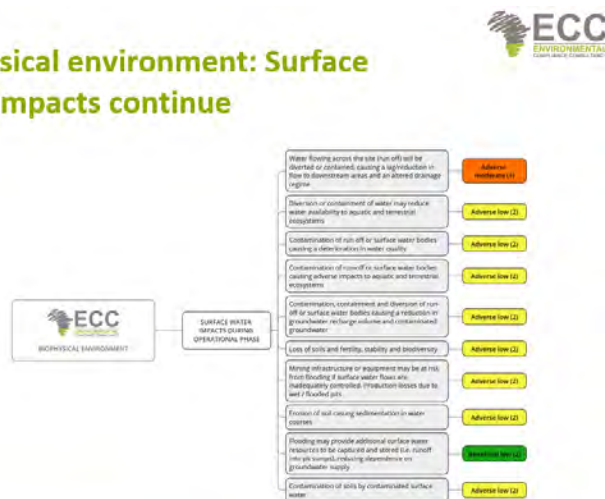
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Biophysical environment: Surface water impacts

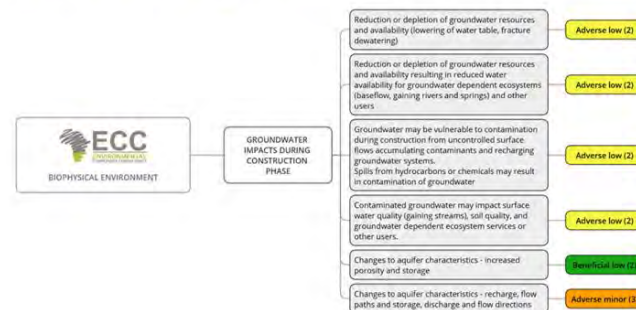


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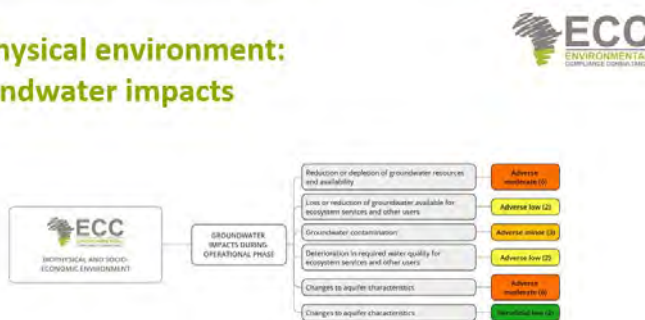
Biophysical environment: Surface water impacts continue



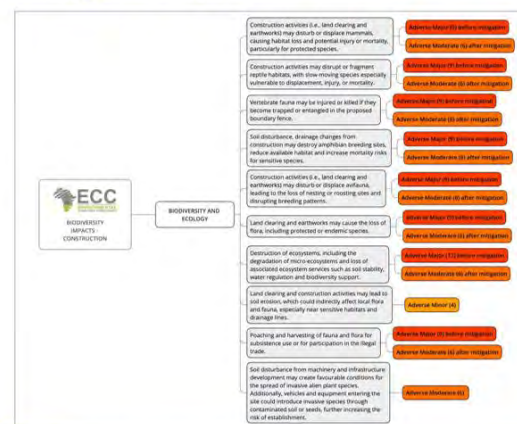
Biophysical environment: Groundwater impacts



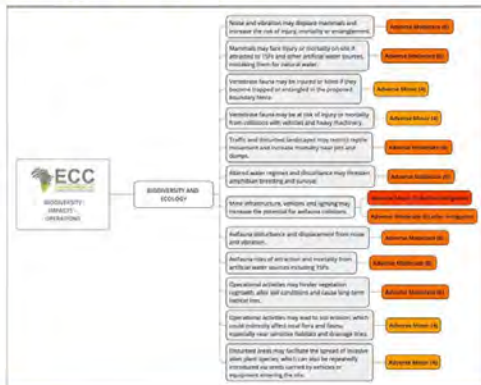
Biophysical environment: Groundwater impacts



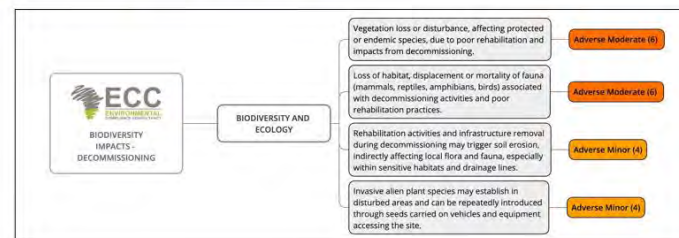
Biophysical environment: Biodiversity and ecological impacts



Biophysical environment: Biodiversity and ecological impacts



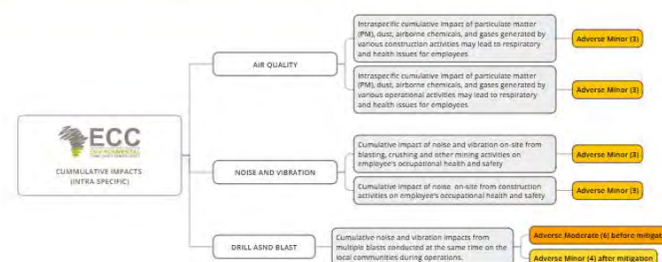
Biophysical environment: Biodiversity and ecological impacts



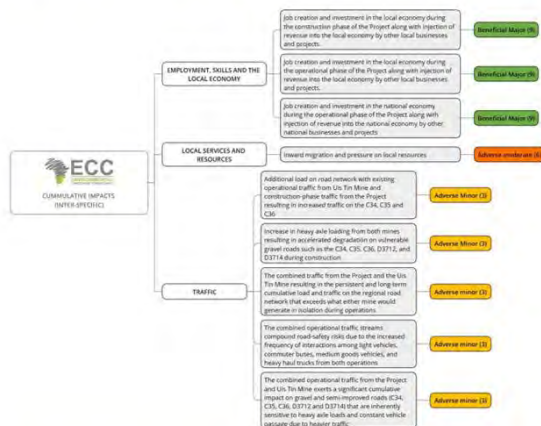
Cumulative impacts

- Regional environmental effects:** The cumulative impact assessment indicates that the Project is unlikely to cause significant regional environmental degradation within the Erongo Region.
- Traffic:** Cumulative traffic volumes associated with the Project and other regional activities may increase, but impacts remain low to moderate in significance.
- Blasting and air quality:** Cumulative blasting interactions and air quality impacts from nearby activities were identified, yet these are assessed as low to moderate after mitigation.
- Economic benefits:** Cumulative economic impacts are strongly positive, contributing to regional economic growth, job creation, and increased national revenue.

Cumulative impacts – Intra-specific



Cumulative impacts – Inter-specific



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Draft ESMP

Inclusion of recommended mitigation, management and control measures:

- Ensure that all the identified and recommended mitigations, management and control measures are included for implementation.

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Next steps of the ESIA process

- Draft the addendum report to be submitted along with the final ESIA report and ESMP.
- Submission of the final ESIA and ESMP to MIME and MEFT for a record of decision (RoD).
- Record of decision typically takes between 3-6 months.

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Q&A session



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